



**The Meeting Transcript of
The Los Angeles County
Board of Supervisors**



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1 **[THERE IS NO REPORTABLE ACTION AS A RESULT OF THE**
2 **BOARD OF SUPERVISORS' CLOSED SESSION HELD TODAY.]**

3
4
5
6 **SUP. RIDLEY-THOMAS, CHAIRMAN:** GOOD MORNING. WE WELCOME YOU TO
7 THE -- AGAIN, GOOD MORNING TO EVERYONE. SERGEANT, WE ARE
8 ATTEMPTING TO CALL THE MEETING TO ORDER. GOOD MORNING TO
9 EVERYONE. WE ARE PLEASED YOU ARE HERE. THIS IS DECEMBER 18,
10 THE LAST BOARD MEETING OF THIS CALENDAR YEAR. I TAKE NOTE OF
11 THE FACT THAT THE APPROPRIATE PERSONS ARE IN PLACE TO
12 FACILITATE AN ORDERLY MEETING. OUR SERGEANT AT ARMS, CARLOS
13 GIRARD, IS PREPARED TO ACCOMMODATE WHATEVER QUESTION MANY OF
14 YOU MAY HAVE BY VIRTUE OF HIS ROLE. AND I THINK IT WOULD BE IN
15 ORDER FOR US TO BEGIN WITH A MOMENT OF SILENCE IN RECOGNITION
16 OF THE TRAGEDY IN NEWTOWN, CONNECTICUT. AND THAT WILL BE
17 FOLLOWED BY AN INVOCATION AT THE INVITATION OF SUPERVISOR
18 YAROSLAVSKY. AND THAT WOULD BE THE REVEREND KEN GODDARD FROM
19 THE INTERNATIONAL CHRISTIAN CENTER IN VALLEY VILLAGE. AND THEN
20 OUR PLEDGE OF ALLEGIANCE VETERAN IS PRIVATE JESUS RAMOS
21 INVITED BY SUPERVISOR MOLINA OF THE FIRST DISTRICT. WILL YOU
22 STAND FOR A MOMENT OF SILENCE? [MOMENT OF SILENCE OBSERVED]

23
24 **SUP. RIDLEY-THOMAS, CHAIRMAN:** PASTOR GODDARD, PLEASE.



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1 **REV. KEN GODDARD:** DEAR LORD, WE WELCOME YOU IN THIS PLACE.
2 LORD, IN THIS TIME IN OUR COUNTRY WHERE WE NEED YOU SO DEARLY,
3 I'M GRATEFUL FOR THESE MEN AND WOMEN WHO FIND IT OF VALUE TO
4 SEEK YOU IN THE MATTERS OF OUR COUNTY. I PRAY, LORD, THAT YOU
5 WOULD GIVE THEM DIRECTION. YOU SAID THAT THERE IS WISDOM IN
6 THE COUNSEL OF MANY. SO I PRAY, LORD, THAT IN THE MATTERS OF
7 THIS COUNTY THAT YOU WOULD GIVE THEM GREAT WISDOM TOGETHER TO
8 ACCOMPLISH THE THINGS THAT YOU SET FORTH. I PRAY THAT THEIR
9 PLANS WOULD BE HELD AGAINST RIGHTEOUSNESS, THAT THEY WOULD BE
10 UPHELD AND LIFTED UP. SO WE COMMIT THIS TIME, WE COMMIT ALL
11 THESE MEN AND WOMEN TO YOUR GOOD WORK IN THE NAME OF JESUS
12 CHRIST, AMEN.

13

14 **JESUS RAMOS:** PLEASE REMAIN STANDING. FACE THE FLAG, RIGHT HAND
15 OVER YOUR HEART. [PLEDGE OF ALLEGIANCE RECITED.]

16

17 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SUPERVISOR YAROSLAVSKY?

18

19 **SUP. YAROSLAVSKY:** MR. CHAIRMAN, WE WERE LED IN THE INVOCATION
20 THIS MORNING BY KEN GODDARD, WHO CURRENTLY SERVES AS THE BI-
21 VOCATIONAL ASSOCIATE PASTOR AT THE LOS ANGELES INTERNATIONAL
22 CHRISTIAN CENTER IN VALLEY VILLAGE, A STRONG BIBLE-BASED,
23 MULTICULTURAL AND DIVERSE CONGREGATION. PASTOR GODDARD'S
24 BACKGROUND IS IN BIBLICAL STUDIES AND INFORMATION TECHNOLOGY.
25 GOOD COMBINATION. HE STRIVES TO REACH HIS COMMUNITY WITH AN



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1 EVANGELISTIC HEART AND THE LOVE OF GOD. RAISED IN TUJUNGA, HE
2 NOW LIVES WITH HIS WIFE, KELLY, IN NORTH HOLLYWOOD. PASTOR
3 GODDARD, THANK YOU VERY MUCH FOR COMING DOWN ON THIS RAINY DAY
4 AND LEADING US IN PRAYER AND WE WISH YOU A MERRY CHRISTMAS AND
5 HAPPY NEW YEAR. [APPLAUSE.]

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** AND SUPERVISOR MOLINA?

8

9 **SUP. MOLINA:** WELL, TODAY WE WERE HONORED TO HAVE OUR PLEDGE OF
10 ALLEGIANCE LED TODAY BY JESUS RAMOS. JESUS HAS A VERY, VERY
11 SPECIAL STORY THAT'S TRULY UPLIFTING. WHY DON'T YOU COME UP,
12 JESUS? WE WANT TO RECOGNIZE HIM BECAUSE HE IS ONE OF OUR
13 FOSTER CARE YOUTH. AND AS I SAID, HIS STORY IS PERSONALLY VERY
14 UPLIFTING. JOINING US TODAY WE HAVE HIS LEGAL GUARDIANS
15 RICHARD CISNEROS AND RICARDO RIOS. COME ON UP, BOTH OF YOU. AS
16 WELL AS HIS SOCIAL WORKER, JAMIE REYES. COME ON UP, JAMIE.
17 WHILE UNDER THE CARE OF OUR DEPENDENCY COURT, THE DEPARTMENT
18 OF CHILDREN AND FAMILY SERVICES, JESUS DEVELOPED ATHLETIC AND
19 FITNESS SKILLS AND GRADUATED FROM MARK KEPPEL HIGH SCHOOL IN
20 ALHAMBRA. HE THEN COMPLETED HIS INDEPENDENT LIVING AND
21 EMANCIPATION CLASSES. AFTER OVERCOMING SEEMINGLY
22 UNSURMOUNTABLE HARDSHIPS AND CHALLENGES, JESUS PROUDLY JOINED
23 THE UNITED STATES MARINES AND TODAY WE WANT TO
24 ENTHUSIASTICALLY ACKNOWLEDGE A VERY NOTEWORTHY MILESTONE FOR
25 ALL OF US. LESS THAN TWO WEEKS AGO, ON DECEMBER 7, JESUS



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1 GRADUATED FROM BOOT CAMP IN CAMP PENDLETON. AND HE IS
2 OFFICIALLY A U.S. MARINE. CONGRATULATIONS. [APPLAUSE.] ON
3 BEHALF OF THE BOARD WE CERTAINLY WANT TO CONGRATULATE HIM.
4 THIS IS THE KIND OF SUCCESS STORY WE'D LIKE TO SEE OVER AND
5 OVER WITH MANY OF OUR CHILDREN. AND AS USUAL, WE'RE HOPING
6 THAT WE PROVIDED ALL THE SERVICES. BUT HE HIMSELF HAS HAD THE
7 COURAGE TO OVERCOME ALL OF THE CHALLENGES HE HAS. I REALLY
8 WANT TO THANK HIS GUARDIANS FOR THE KIND OF LEADERSHIP AND
9 GUIDANCE THAT THEY PROVIDED HIM AND THE GREAT WORK THAT THE
10 SOCIAL WORKER DID, AS WELL, IN PROVIDING THAT KIND OF
11 ASSISTANCE. BUT PERSONALLY HIS OWN PERSEVERANCE AND PATRIOTISM
12 WE'RE VERY PROUD OF. WE'RE LOOKING FORWARD TO YOU NOT ONLY
13 SERVING OUR COUNTRY BUT COMING BACK AND BEING A PART OF OUR
14 FAMILY, AS WELL. CONGRATULATIONS, JESUS. THANK YOU SO MUCH FOR
15 LEADING US IN OUR PLEDGE OF ALLEGIANCE. I'D LIKE TO PRESENT
16 YOU WITH THIS COMMENDATION TO BEGIN WITH. I'M SURE ONE OF MANY
17 THAT YOU WILL BE RECEIVING AS YOU CONTINUE YOUR CAREER.

18

19 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ANOTHER BIG ROUND OF APPLAUSE
20 FOR JESUS RAMOS. [APPLAUSE.] MADAM EXECUTIVE OFFICER, IF
21 YOU'LL PROCEED WITH THE AGENDA.

22

23 **CLERK SACHI HAMAI:** GOOD MORNING, MR. CHAIRMAN, MEMBERS OF THE
24 BOARD. WE WILL BEGIN TODAY'S AGENDA ON PAGE 4, AGENDA OF THE
25 MEETING OF THE COMMUNITY DEVELOPMENT COMMISSION. ON ITEM NO.



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1 1-D, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD
2 THIS ITEM. ON PAGE 5, AGENDA FOR THE MEETING OF THE HOUSING
3 AUTHORITY, ITEMS 1-H AND 2-H. ON ITEM NO. 1-H, THERE'S A
4 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ITEM
5 NO. 2-H IS BEFORE YOU.

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SUPERVISOR YAROSLAVSKY MOVES AND
8 SUPERVISOR KNABE SECONDS. THERE ARE NO OBJECTIONS. PLEASE
9 RECORD A UNANIMOUS VOTE.

10

11 **CLERK SACHI HAMAI:** THANK YOU. ON PAGE 6, BOARD OF SUPERVISORS
12 ITEMS 1 THROUGH 9. ON ITEM NO. 2, SUPERVISOR RIDLEY-THOMAS AND
13 SUPERVISOR ANTONOVICH ABSTAIN FROM THE VOTE. ON ITEM NO. 3,
14 SUPERVISOR YAROSLAVSKY, SUPERVISOR KNABE AND A MEMBER OF THE
15 PUBLIC REQUEST THAT THIS ITEM BE HELD. ON ITEM NO. 4, THERE'S
16 A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON
17 ITEM NO. 5, SUPERVISOR RIDLEY-THOMAS REQUESTS THAT THIS ITEM
18 BE CONTINUED TO JANUARY 15, 2013. AND ON THIS ITEM, THERE'S
19 ALSO A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD IT. ON ITEM
20 NO. 8, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD
21 THIS ITEM. AND THE REMAINING ITEMS UNDER THE BOARD OF
22 SUPERVISORS ARE BEFORE YOU.

23



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THE BALANCE IS BEFORE
2 US. AND, SUPERVISOR KNABE MOVES AND SUPERVISOR MOLINA SECONDS.
3 THERE ARE NO OBJECTIONS. PLEASE RECORD A UNANIMOUS VOTE.

4

5 **CLERK SACHI HAMAI:** WITH THE EXCEPTION OF ITEM 2 WHICH HAS THE
6 TWO ABSTENTIONS.

7

8 **SUP. RIDLEY-THOMAS, CHAIRMAN:** CORRECT.

9

10 **CLERK SACHI HAMAI:** THANK YOU. ON PAGE 11, CONSENT CALENDAR,
11 ITEMS 10 THROUGH 51. ON ITEM NO. 10, THE CHIEF EXECUTIVE
12 OFFICER REQUESTS THAT ON THIS ITEM RECOMMENDATION NO. 3 OF THE
13 BOARD LETTER BE APPROVED TODAY AND ITEMS NO. 1 AND 2 BE
14 CONTINUED TO JANUARY 8, 2013. SUPERVISOR ANTONOVICH WILL VOTE
15 NO ON RECOMMENDATION 3. AND ALSO ON THIS ITEM, THERE'S A
16 REQUEST FROM MEMBERS OF THE PUBLIC TO HOLD IT.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT.

19

20 **CLERK SACHI HAMAI:** ON ITEM NO. 12, 13 AND 14, THERE'S A
21 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON
22 ITEM NO. 16 AND 17, THERE'S ALSO A REQUEST FROM A MEMBER OF
23 THE PUBLIC TO HOLD THIS ITEM. 16 AND 17. ON ITEM NO. 20,
24 SUPERVISOR RIDLEY-THOMAS REQUESTS THAT THIS ITEM BE HELD. ON
25 ITEM NO. 23, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO



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1 HOLD THIS ITEM. YES. ON ITEMS NO. 25 AND 26, THERE'S ALSO A
2 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON
3 ITEM NO. 29 AND 30, THERE'S A REQUEST FROM A MEMBER OF THE
4 PUBLIC TO HOLD THESE ITEMS. ON ITEM NO. 37, THERE'S A REQUEST
5 FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NO. 42,
6 43, 44 AND 45, THERE'S A REQUEST FROM EITHER MEMBERS OR A
7 MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON ITEM NO. 46, AS
8 INDICATED ON THE SUPPLEMENTAL AGENDA, THE DIRECTOR OF HEALTH
9 SERVICES REQUESTS THAT THIS ITEM BE CONTINUED TO JANUARY 8,
10 2013. 46. AND ON THIS ITEM, THERE'S ALSO A REQUEST FROM A
11 MEMBER OF THE PUBLIC TO HOLD IT. ON ITEM NO. 47, AS INDICATED
12 ON THE SUPPLEMENTAL AGENDA, THE DIRECTOR OF HEALTH SERVICES
13 REQUESTS THAT THIS ITEM BE CONTINUED TO JANUARY 8, 2013. ON
14 ITEM NO. 50, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO
15 HOLD THIS ITEM. AND THE REMAINING ITEMS ON THE CONSENT
16 CALENDAR ARE BEFORE YOU.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. SUPERVISOR
19 KNABE MOVES AND SUPERVISOR YAROSLAVSKY SECONDS. PLEASE MOVE
20 THE ENTIRETY OF THE AGENDA FORWARD WITH THE EXCEPTION OF THE
21 ONE NO VOTE ON THE ITEM SPECIFIED BY SUPERVISOR ANTONOVICH.

22

23 **CLERK SACHI HAMAI:** THANK YOU. ON PAGE 33, MISCELLANEOUS
24 ADDITIONS TO THE AGENDA WHICH WERE POSTED MORE THAN 72 HOURS



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1 IN ADVANCE OF THE MEETING AS INDICATED ON THE SUPPLEMENTAL
2 AGENDA. ITEM NO. 52-A IS BEFORE YOU.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU. SUPERVISOR
5 ANTONOVICH MOVES. SUPERVISOR MOLINA SECONDS. THERE ARE NO
6 OBJECTIONS. PLEASE RECORD A UNANIMOUS VOTE.

7

8 **CLERK SACHI HAMAI:** ITEM NO. 52-B IS BEFORE YOU.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SUPERVISOR YAROSLAVSKY MOVES.
11 SUPERVISOR ANTONOVICH SECONDS. THERE ARE NO OBJECTIONS, PLEASE
12 RECORD THE UNANIMOUS VOTE.

13

14 **CLERK SACHI HAMAI:** AND THAT COMPLETES THE READING OF THE
15 AGENDA. BOARD OF SUPERVISORS SPECIAL ITEMS BEGIN WITH
16 SUPERVISORIAL DISTRICT NO. 1.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU VERY MUCH,
19 MADAM EXECUTIVE OFFICER. SUPERVISOR MOLINA, ANY ITEMS THAT YOU
20 WISH TO BRING FORTH BY WAY OF YOUR PRESENTATIONS? ANY
21 PRESENTATIONS THIS MORNING, SUPERVISOR MOLINA? ALL RIGHT. THEN
22 WE MOVE TO SUPERVISOR YAROSLAVSKY? SUPERVISOR KNABE?
23 SUPERVISOR ANTONOVICH, YOUR PRESENTATIONS, PLEASE.

24



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1 **SUP. ANTONOVICH:** WELL, THIS MORNING WE'RE GOING TO WELCOME
2 BARBARA ALLEN WHO IS THE DIRECTOR OF THE SALVATION ARMY
3 TABERNACLE CHILDREN'S CHORUS, WHICH WAS FORMED BACK IN 1998
4 WITH THE INTENTION OF PROVIDING AFFORDABLE MUSIC EDUCATION FOR
5 EVERY CHILD. THEY DELIVERED MESSAGES OF ENCOURAGEMENT AND
6 INSPIRATION THROUGH COMMUNITY PERFORMANCES THROUGHOUT OUR
7 COUNTY. AND THEY HAVE SERVED OVER 100 YOUNG SINGERS WHO
8 PERFORM THROUGHOUT THE SOUTHERN CALIFORNIA AREA, INCLUDING
9 KNOTSBERRY FARM, DISNEYLAND AND ON LIVE TELEVISION, RADIO
10 BROADCASTS INCLUDING THE KETTLE KICKOFF CAMPAIGN HOSTED BY
11 CHANNEL 4, FRITZ COLEMAN, AND FRITZ HAS DONE SO MUCH FOR OUR
12 COUNTY. HE ALSO HOSTS OUR VETERANS' EVENT EACH YEAR, AS WELL.
13 2001 AND 2002, THE CHOIR WAS INVITED TO REPRESENT THE STATE OF
14 CALIFORNIA AT THE INTERNATIONAL CHILDREN'S FESTIVAL IN
15 ENGLAND. AND SINCE THEN, THE CHORUS HAS APPEARED ALONGSIDE
16 SUCH GREATS AS JAMES BROWN AND STEVIE WONDER AT THE KODAK
17 THEATER AND IN OCTOBER 2007 FEATURED ON KIDS TALK ON
18 TELEVISION. THEY BRING EXTRAORDINARY TALENT TO THE COUNTY
19 CELEBRATION ON CHRISTMAS EVE MONDAY DECEMBER 4TH [24TH] AT THE
20 MUSIC CENTER, WHICH I ENCOURAGE EVERYBODY TO COME DOWN. IT'S
21 FREE AND IT'S BETWEEN 3 AND I BELIEVE 6 O'CLOCK OR 7 O'CLOCK.
22 AND ALSO HERE IS LAURA ZUCKER, WHO IS EXECUTIVE DIRECTOR. AND
23 LET ME JUST SAY THE SALVATION ARMY, IF YOU LOOK AT PEOPLE WHO
24 EARN SALARIES TO SO-CALLED HELP PEOPLE FROM THE UNITED WAY WHO
25 ARE IN THE MULTI, MULTI, MULTI-THOUSANDS OF DOLLARS AND RED



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1 CROSS IN THE MULTI, MULTI, MULTI-THOUSANDS OF DOLLARS
2 COMPENSATION FOR THEIR STAFF, THE SALVATION ARMY, THEIR FUNDS
3 THAT THEY RECEIVE DON'T GO INTO HIGH SALARIES, THEY GO INTO
4 SERVING THOSE IN NEED. AND WE ARE REALLY APPRECIATIVE OF THE
5 SALVATION ARMY'S EFFORTS. THEY ARE ALWAYS THE FIRST AND LAST
6 TO LEAVE WHEN WE HAVE DISASTERS. AND THEY DO IT NOT CHARGING
7 THE PEOPLE WHO ARE VICTIMIZED, BUT BY GIVING THEM THE SERVICE
8 AND CARRYING OUT THE LORD'S MISSION AND THE GREAT COMMISSION
9 OF OUR LORD AND SAVIOR. SO WE JUST WANT TO THANK THE SALVATION
10 ARMY FOR YOUR LEADERSHIP AND FOR THE CHILDREN'S CHOIR.

11

12 **BARBARA ALLEN:** WELL GOOD MORNING TO YOU ALL. IT IS A TRUE
13 DELIGHT TO BE HERE AND TO RECEIVE THIS BEAUTIFUL SCROLL. THANK
14 YOU SO MUCH FOR YOUR KINDNESS. THANK YOU, SUPERVISOR
15 ANTONOVICH. AND THANK YOU, BOARD OF SUPERVISORS. THE HOLIDAY
16 CELEBRATION MEANS A GREAT DEAL TO US AND I DO WANT TO TAKE THE
17 OPPORTUNITY TO THANK YOU FOR SPONSORING THE HOLIDAY
18 CELEBRATION. TABERNACLE CHILDREN'S CHORUS, THIS WILL BE THEIR
19 12TH YEAR OF APPEARING ON THE SHOW AND WE ARE VERY EXCITED.
20 OUR CHILDREN RANGE IN AGES FROM 5 THROUGH 12 YEARS OF AGE.
21 THEY ARE A NON-AUDITIONED CHOIR AND THEY LOVE TO SING. AND
22 THAT'S WHY THEY'RE PART OF THE CHOIR. THE HOLIDAY
23 CELEBRATION'S A FAMILY TRADITION FOR OUR FAMILY. MY HUSBAND,
24 STEVE, PLAYS BASS GUITAR WITH THE GROUP AND MY TWO SONS, JAMES
25 AND JORDAN GREW UP IN TABERNACLE CHILDREN'S CHORUS AND NOW



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1 PROVIDE BACKING FOR THE GROUP AND MY SON IS TAKING PHOTOGRAPHS
2 TODAY. SO IT'S A FAMILY AFFAIR, CERTAINLY FOR THE ALLEN
3 FAMILY, AND FOR THE CHILDREN WHO COME TO THE SHOW AND THEIR
4 FAMILIES, THEY SAY IT MAKES CHRISTMAS FOR THEM. AND CHRISTMAS,
5 THEY KNOW, HAS BEGUN WHEN THEY COME TO THE HOLIDAY
6 CELEBRATION. AND I DO WANT TO ENCOURAGE ANYONE WHO HAS NEVER
7 BEEN ALONG TO THE DOROTHY CHANDLER TO COME AND SEE THE SHOW
8 FOR THEMSELVES. IT'S A WONDERFUL EVENT FROM 3 TILL 6 ON
9 CHRISTMAS EVE AS YOU'VE ALREADY HEARD BUT IT'S ALSO BROADCAST
10 LIVE ON KCET.ORG AND ALSO ON K.C.E.T. CHANNEL THAT YOU WILL BE
11 ABLE TO WATCH THE SHOW LIVE. A WONDERFUL EVENT AND IT
12 CERTAINLY SETS CHRISTMAS OFF FOR ALL OF US. SO THANK YOU SO
13 MUCH. WE'RE THRILLED TO BE PART OF THIS. [APPLAUSE.]

14

15 **SUP. ANTONOVICH:** NOW WE HAVE LITTLE CRICKET. THIS IS CRICKET.
16 HE'S TWO YEARS OLD. SHE'S TWO YEARS OLD, LITTLE GIRL. SHE'S
17 LOOKING FOR A HOME. YOU CAN CALL 562-728-4610 AND LITTLE
18 CRICKET WILL BRING A LOT OF LOVE AND JOY IN YOUR WONDERFUL
19 FAMILY. OKAY, CRICKET? OKAY. BE A NICE LITTLE STOCKING FILLER.
20 YOU'D HAVE TO PUT IT IN PANTY HOSE, THEY STRETCH.

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. LET'S
23 PROCEED TO THE BALANCE OF THE AGENDA. WE DO HAVE PERSONS
24 WISHING TO BE HEARD, SUPERVISOR KNABE, ON SEVERAL ITEMS. THEY
25 ARE AS FOLLOWS. ARNOLD SACHS, WHITNEY ENGERAN, ERIC PREVEN,



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1 ANTONIA RAMIREZ, AND GENEVIEVE CLAVREUL. MR. SACHS, PLEASE
2 COME FORWARD. PLEASE PROCEED. THAT WOULD BE MR. PREVEN.

3

4 **ERIC PREVEN:** SIR, REGARDING S-2, WHICH IS COMING UP AT 1 P.M.,
5 IS THAT SCHEDULED OR HAS THAT BEEN CANCELED FOR TODAY? IT IS
6 HAPPENING? 1 P.M.? YES? IT IS ON. OKAY. THEN I WILL SAVE MY
7 REMARKS ON THAT ITEM FOR LATER. ITEM NO. 4, SIR, IS YOUR OWN
8 RECOMMENDATION, MY NAME IS ERIC PREVEN AND I AM THE COUNTY
9 RESIDENT FROM DISTRICT 3 AND MISS MOLINA IS ON THE TELEPHONE,
10 SO WE'LL ENCOURAGE HER TO SPEED THAT ONE ALONG FOR THIS
11 REMARK, WHICH IS ITEM 4 IS YOUR RECOMMENDATION, SIR, AND WE'VE
12 TAKEN NOTICE THAT THE KEN HAHN HALL OF ADMINISTRATION, WHICH
13 HAS STOOD HERE FOR A NUMBER OF YEARS HAS IN YOUR OPINION COME
14 TO THE NATURAL END OF ITS LIFE. AND WE WOULD BE FOCUSED ON
15 PERHAPS A REPLACEMENT OF THIS BUILDING AT SOME POINT SOON. I
16 VIGOROUSLY DISAGREE AND I FAVOR, INSTEAD, SOME KIND OF A
17 REFURBISHMENT AND TAKING CARE OF THE INTERNAL PROBLEMS BECAUSE
18 IT'S JUST TOO MUCH TO ENVISION AT THIS TIME GIVEN OUR
19 FINANCIAL CHALLENGES. AND YOU COULD SEE MR. FUJIOKA ABOUT
20 THAT, THOUGH I'M SURE HE'D LIKE TO GET INVOLVED. ITEM NO. 8 IS
21 MAYOR ANTONOVICH'S CALL IT A -- IT SEEMS LIKE A PUBLIC-PRIVATE
22 PARTNERSHIP. WE'RE GOING TO BE PICKING UP 40 YEARS OF LEASE,
23 FREE RENT, ESSENTIALLY, FOR A GROUP CALLED YOU THE TZU CHI,
24 WHICH IS AROUND THE CORNER FROM THEIR CURRENT HOME. AND THEY
25 DO PROVIDE A KIND OF EXCELLENT FORM OF HEALTHCARE. SO I



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1 SUPPOSE THAT'S OKAY. I JUST HOPE THAT WE'RE ISSUING THE SAME
2 SORTS OF BENEFITS FOR ALL OF OUR COUNTY HEALTH PROVIDERS. ITEM
3 NO. 50 AND 14 CAUGHT MY ATTENTION BECAUSE THIS IS REALLY
4 CHANGING THE ZONING FROM NEIGHBORHOOD TO A MORE UNLIMITED
5 COMMERCIAL, WHICH WILL RESULT IN THE PERMISSION TO SELL WINE
6 AND BEER AND PROVIDE A CAR WASH, WHICH I GUESS IS IN OUR
7 INTEREST, I'M NOT 100 PERCENT SURE ON THAT. ITEM NO. 12 IS THE
8 FORD AMPHITHEATER, WHICH I, FRANKLY, CHERISH, AND WE ARE
9 SPENDING 10 MILLION OR ALMOST 10 MILLION ON MORE UNSPECIFIED
10 UPGRADES. LAST YEAR WE SPENT APPROXIMATELY 6 OR 7 MILLION ON
11 UNSPECIFIED UPGRADES. HERE'S MY TINY LITTLE RESIDENT REQUEST.
12 COULD WE SPECIFY WHAT THOSE UPGRADES ARE? BECAUSE THEN I THINK
13 IT WOULD BE EASIER TO FOLLOW AND ENJOY AS THESE THINGS
14 BLOSSOM. FOR EXAMPLE, I THINK WE WERE VERY CLEAR ABOUT THE
15 YAROSLAVSKY RESTROOM AT THE HOLLYWOOD BOWL ACROSS THE STREET.
16 AND I JUST THINK IT'S NICE TO KNOW WHAT WE'RE FIXING UP
17 BECAUSE IT WAS NOT IN THE DOCUMENTATION. ITEM NO. 47 IS A
18 HORRIFYING SHAME. A THREE MONTH OLD PASSED AWAY WHILE BEING
19 DELAYED IN OUR HOSPITAL SYSTEM. THERE WAS A SETTLEMENT FOR
20 THIS AMOUNT OF MONEY. I'M WAITING PATIENTLY FOR MS. ELLEN
21 SANDT OR SOMEBODY, MR. ESTABROOK OR MS. MILHEISER COME FORWARD
22 WITH THE APPROPRIATE DOCUMENTATION SO WE CAN SEE. AND REAL
23 THAT SPEAKS TO S-2, AND SINCE I'M GOING TO BE PRESSED FOR TIME
24 TODAY, I'M NOT SURE I'LL BE ABLE TO STAY, I JUST WANT TO UTTER
25 A WORD ON S-2, WHICH IS THE OFFICE OF THE INSPECTOR GENERAL.



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1 WE'RE GOING TO HEAR MORE ABOUT WHAT THE SHERIFF IS DOING ON
2 OUR JAIL VIOLENCE ISSUES. I CAN ONLY SAY THAT THE
3 ATTORNEY/CLIENT PRIVILEGE WHICH MR. KRATTLI HAS RECOMMENDED BE
4 IN PLACE FOR THIS ROLE IS A DEVASTATING MISTAKE. THIS IS
5 EXACTLY WHAT WE HAVE DONE IN THE PAST. WE DO NOT WANT MORE OF
6 SAME. WE WANT THE LIGHT TO COME THROUGH THE WINDOW AND
7 ILLUMINATE THE DUNGEON. IT'S GOT TO HAPPEN, SIR.

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. NEXT SPEAKER, PLEASE?

10

11 **ARNOLD SACHS:** YES. THANK YOU AND GOOD MORNING. I GUESS THAT
12 WOULD BE ME, ARNOLD SACHS. I ALSO HELD SEVERAL ITEMS ON
13 TODAY'S AGENDA. I HELD ITEM 1-D, REFERRING TO THE CALPERS
14 PENSION REFORM ACT. SO I'M WONDERING AGAIN AS MS. MOLINA
15 BROUGHT UP A COUPLE WEEKS AGO WHEN YOU WERE DISCUSSING THE
16 CAPITAL PROJECTS, THE \$22 BILLION THAT YOU HAVE AN UNPAID
17 DEMAND DATE FOR RETIREMENT FUND FOR THE COUNTY WORKERS. WHEN
18 DOES THAT DISCUSSION BEGIN? I HELD ITEM 1-H THAT DEALS WITH
19 C.D.B.G. FUNDS. AND SINCE, HELL, MAY IS JUST AROUND THE CORNER
20 AND IT WILL ALMOST BE TIME FOR THE 40TH ACTION YEAR PROGRAM
21 FOR YOUR C.D.B.G. FUNDING, HOW MUCH OF THE C.D.B.G. FUNDING
22 WILL BE ROLLED OVER FROM THE 39TH ACTION YEAR PROGRAM? AND DO
23 YOU EVER SEE THIS ROLLOVER NOT ROLLING OVER, PER SE? I MEAN
24 REACHING A POINT IN TIME WHERE YOU ACTUALLY SPEND, I DON'T
25 KNOW, MORE THAN 25 -- YOU ACTUALLY SPEND ENOUGH C.D.B.G. FUNDS



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1 SO THAT YOU HAVE LESS THAN 25 PERCENT TO ROLL OVER TO THE NEXT
2 FISCAL YEAR. YOU HAVE A REPORT BACK, ITEM NO. 3 DEALS WITH A
3 REPORT BACK REVIEWING SOME CHANGES IN SOME DEPARTMENTS. AND I
4 WAS WONDERING IF YOU CAN GET A REPORT BACK ON HOW THE
5 DEPARTMENTS WERE ABLE TO WITHSTAND EVERYTHING THAT WAS GOING
6 ON PRIOR TO THE RE-ALIGNMENT. PROBATION WAS IN TROUBLE.
7 D.C.F.S. WAS IN TROUBLE. SHERIFFS WERE IN TROUBLE. CHILDREN,
8 THE DETENTION CAMPS WERE IN TROUBLE. EVERY PLACE YOU LOOK
9 THERE WAS A NEW STORY, THERE WAS SOME PROBLEM, THE DEPARTMENT
10 HEADS BEING REPLACED. AND NOW, YAHTZEE! EVERYTHING IS SO
11 SMOOTH. IT CAN'T BE BECAUSE YOU HAVE TURNED THE PAGE. THE FIVE
12 SUPERVISORS ARE RESPONSIBLE FOR MORE DESTRUCTION IN THIS
13 COUNTY THAN ANY ATOMIC BOMB COULD EVER COMMIT. I HELD ITEM NO.
14 10 DEALING WITH COMMERCIAL PAPER BEING RELEASED. \$359 MILLION.
15 WAS I THE ONLY ONE WHO JUST HELD THAT? I JUST HELD IT BECAUSE
16 I LIKE THAT NUMBER.

17

18 **DR. GENEVIEVE CLAVRUEL:** I DID.

19

20 **ARNOLD SACHS:** OH, SOMEBODY ELSE HELD IT. I HELD ITEM 16, THE
21 COMMUNITY SERVICE BLOCK GRANTS. AGAIN REFERRING TO COMMUNITY
22 DEVELOPMENT BLOCK GRANTS. IS THERE A HUGE ROLLOVER FOR THAT,
23 TOO? I HELD ITEM 30. YOU HAVE FUNDS FOR THIS TO BUILD THIS
24 PROJECT BUT YOU DON'T HAVE FUNDS, NOTHING IS MENTIONED IN HERE
25 HOW TO OPERATE IT. AND WE'VE NOTICED FROM METRO, THINGS GET



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1 BUILT, THERE'S NOTHING PUT ASIDE TO OPERATE THE FACILITIES
2 AFTERWARDS. RUN OUT OF TIME, DARN, DARN, DARN.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. ALL RIGHT. DR.
5 CLAVREUL, PLEASE. IN WHATEVER ORDER YOU MAY CHOOSE.

6

7 **ANTONIA RAMIREZ:** I'M SORRY. CAN YOU CLARIFY THE TIME? I MISSED
8 IT HOW MUCH TIME WE GET TO SPEAK? THREE? THANK YOU.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOU MAY PROCEED.

11

12 **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS,
13 DR. GENEVIEVE CLAVREUL. YOU KNOW, THAT THE LAST MEETING OF THE
14 YEAR AND OF COURSE LIKE USUAL WE ARE INUNDATED OF ITEMS HAVING
15 TO DO WITH DEPARTMENT OF HEALTH. TODAY, ABOUT 20 ITEMS REFER
16 TO D.H.S. HOW? IN ALL, ONE PERSON CAN'T SPEAK IN THREE MINUTES
17 TO 20 ITEMS, NOT THAT I'D EVER WANT TO SPEAK TO 20 ITEMS. BUT
18 IT IS KIND OF VERY DIFFICULT TO DO THAT THAN DO AN APPROPRIATE
19 STATEMENT. I HELD NO. 5 BECAUSE I AM CONCERNED WHAT'S GOING ON
20 ABOUT M.L.K. I REQUESTED LAST WEEK TO GET AN APPOINTMENT TO
21 REVIEW ALL THE DOCUMENTS VIS-A-VIS THE \$30 MILLION THAT WE
22 HAVE ALREADY GIVEN TO M.L.K. OF THE NONPROFIT ENTITY THAT WAS
23 CREATED WITH NO OVERSIGHT. I WILL DEMAND IT THAT I GET IT AS
24 SOON AS POSSIBLE, THAT APPOINTMENT TO GO IN PERSON TO REVIEW
25 ALL THE DOCUMENTS. ON ITEM 10, ABOUT E.H.R. ISSUE, YOU KNOW,



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1 FIRST OF ALL, WE DO NOT MENTION WHAT ENTITY WE ARE GOING TO
2 CONTRACT WITH FOR E.H.R. AND, YOU KNOW, ACTUALLY WAS AN
3 ARTICLE YESTERDAY IN MEDSCAPE SHOWING THAT THERE IS HUNDREDS
4 OF COMPANIES WHO PROVIDE E.H.R. AND EVERY TIME WE HAVE
5 ANYTHING COME IN WITH E.H.R., WE HAVE THAT SAME ONE COMPANY
6 BEING MENTIONED. AND, YOU KNOW, LIKE I ALWAYS SAY, SOLE-VENDOR
7 CONTRACT IS AN ASININE STATEMENT IN L.A. COUNTY. BUT THAT'S
8 ENOUGH ARTICLE FROM YESTERDAY IN MEDSCAPE SHOWING THERE IS
9 HUNDREDS OF REALLY COMPETENT E.H.R. PROVIDERS IN THE UNITED
10 STATES. SO I THINK MAYBE YOU SHOULD LOOK AT IT. AND IT MIGHT
11 BE DIFFICULT WHEN WE HAVE A HEAD OF D.H.S. WHO CANNOT EVEN
12 SPELL BECAUSE LAST WEEK I WAS SHOCKED NOT TO BE ABLE TO SPEAK
13 ON E.S.A. ABOUT THE REPORT BACK ON HEALTHCARE REFORM AND
14 IMPLEMENTATION. THEY CANNOT EVEN, YOU KNOW, SPELL
15 IMPLEMENTATION. I AM REALLY CONCERNED OF THE LACK OF KNOWLEDGE
16 WHICH IS REFLECTED BY A LOT OF THOSE TINY MISTAKES. AND DON'T
17 TELL ME IT DON'T MEAN ANYTHING. IT DOES MEAN A LOT. AND I HAVE
18 GIVEN A COPY OF THE LETTER THAT I SENT TO THE "PASADENA STAR
19 NEWS" ABOUT THE MATERNITY HOME, ABOUT THE TRAUMA CENTER. I
20 ALWAYS FEEL REALLY BAD THAT WE GOT RID OF M.L.K. TRAUMA CENTER
21 AND GAVE ALL THE MONEY TO PRIVATE HOSPITAL. THAT'S MY
22 STATEMENT ON THAT. AND ON S-1, YOU'RE GOING BRING IT BACK AT
23 11:30? THANK YOU SO MUCH.
24



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.
2 AND BY WAY OF CLARIFICATION ON ITEM NO. 5, IF YOU WISH TO KNOW
3 ABOUT THE MASTER PLAN ON M.L.K. AND THE MASTER PLAN ON HARBOR
4 U.C.L.A., YOU MAY SIMPLY GO MY WEBSITE, RIDLEY-THOMAS.
5 LACOUNTY.GOV. IT'S BEEN UP THERE SINCE OCTOBER. AND I INVITE
6 ALL PARTIES TO TAKE A LOOK AT THE WEBSITE TO SEE THE MASTER
7 PLANS FOR BOTH HARBOR U.C.L.A. AND M.L.K. THE ITEM WILL COME
8 BACK PURSUANT TO THE CONSENT OF MY OFFICE ON JANUARY 15 OF
9 NEXT YEAR. THANKS VERY MUCH FOR YOUR TESTIMONY, DR. CLAVREUL.
10 NEXT SPEAKER, PLEASE.

11

12 **ANTONIA RAMIREZ:** THANK YOU. I DO NOT APPROVE ANY FUNDS FROM
13 SERVICES AND SUPPLIES TO REIMBURSE THE SHERIFF'S SPECIAL
14 APPROPRIATION FUND UNLESS AND NOT UNTIL THE L.A. COUNTY BOARD
15 MORALLY, ETHICALLY AND LEGALLY HAS FIRED AND ARRESTED THE
16 FOLLOWING DIRTY ROGUE LATINO EN CABACHO ROGUE COPS FOR FILING
17 FALSE CHARGES AGAINST ME AND PERJURING ON LEGAL DOCUMENTS AND
18 OTHER LEGAL LAW-ABIDING CITIZENS. THIS IS A PARTIAL LIST ONLY
19 OF THESE WICKED DIABOLICAL DEPUTIES OF EAST L.A., AND THEY ARE
20 THE FOLLOWING: CRUZ, LOMELLI, AGUIRRE, VALENCIA, DURAN,
21 GONZALEZ, SPEARS, PACHECO, MARTINEZ, MALANDRINO, JAY MURILLO,
22 HECTOR ANDUJO, GEORGE BERNAL, HENRY ROMERO, DANIEL LOPEZ,
23 PEDRO MEJILLA, FEMALE PARA, FEMALE FARIAS, FEMALE SANDOVAL,
24 AND ALL THE OTHERS, INCLUDING YOUR DISPATCH, WHICH IS
25 HORRIBLE, ET AL FOR HAVING COMMITTED GROSS OBSTRUCTION OF



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1 JUSTICE AND GROSS CIVIL CONSTITUTIONAL AND HUMAN RIGHTS
2 VIOLATIONS TO ME AND MY FAMILY AND OUR BELOVED MILITARY
3 VETERANS. FOR THESE DEPUTY PIGS HATE MILITARY VETERANS, THEY
4 ONLY PROTECT CRIMINAL ILLEGAL ALIENS AND LATINO GANG BANGING
5 EMPIRE AND THE UNDERWORLD OF THE HORRID AND FILTHY NAUSEATING
6 SAFE HAVEN SANCTUARY OF EAST L.A. I ALSO WOULD LIKE TO SAY ON
7 THE FOLLOWING AGENDA, AND THAT IS ON NO. 29, I APPROVE THE
8 RECOMMENDATIONS FOR THIS PROPOSED BRACKETT FIELD AIRPORT.
9 AGAIN, LET'S REMEMBER THAT PILOT SAFETY IS A PRIORITY. AGAIN,
10 PILOT SAFETY IS, IN FACT, A PRIORITY. SO THIS WILL DEFINITELY
11 HELP THE HELIPAD COUNTY PILOTS AND THE SHERIFF'S DEPARTMENT,
12 THE L.A.P.D. CHOPPER PILOTS AS WELL AS THE NOT COMMERCIAL
13 AIRLINE PILOTS BUT THIS WILL ALSO HELP THE EMERGENCY CREW AND
14 ALL THE OTHER PRIVATE PILOTS LIKE MY BELOVED GILLESPIE AIR
15 FIELD DAREDEVIL PILOTS EXTRAORDINAIRE. SO I WISH THIS
16 WONDERFUL BLESSING ON THE ITEM NO. 29 AND I APPROVE. AND THE
17 OTHER ITEM IS ITEM NO. 44. I APPROVE FUNDS ALSO BEING
18 RECOMMENDED AND ALSO THE EMPLOYMENT OF A FULL-TIME POSITION
19 FOR THE VETERAN SYSTEMS NAVIGATOR PROGRAM AND FOR MENTAL
20 HEALTH OUTREACH ACTIVITIES. SO, AGAIN, I SALUTE ALL OUR
21 MILITARY AVIATORS, THAT INCLUDES THE TOP BRASS PENTAGON
22 OFFICIALS, DEPARTMENT OF DEFENSE, CHIEF LEON PINETTA AND
23 GENERALS DAVID PETRAEUS AND GENERAL JOHN ALLEN AS WELL AS ALL
24 OUR MILITARY AVIATORS AND ALL OUR FALLEN SOLDIERS. SO GOD
25 BLESS THE UNITED STATES MILITARY. HOO RA RA. GOD BLESS THEM



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1 AND THEY ARE TO BE TAKEN CARE OF FIRST AND FOREMOST, OUR
2 MILITARY VETERANS NEED HOUSING, JOBS AND PROTECTION AND
3 SAFETY. PROVIDE THAT FOR HIM AND THEM. THANK YOU.

4

5 **SUP. KNABE:** THANK YOU. WHITNEY?

6

7 **WHITNEY ENGERAN CORDOVA:** HI. GOOD MORNING, MR. CHAIRMAN,
8 MEMBERS OF THE BOARD. MY NAME IS WHITNEY ENGERAN CORDOVA, I'M
9 SENIOR DIRECTOR OF PUBLIC HEALTH FOR A.I.D.S. HEALTHCARE
10 FOUNDATION. I'M SPEAKING TO ITEMS 25 AND 26, SOLE-SOURCE
11 CONTRACTS FOR SERVICES. A.H.F. HAS INDICATED, A.I.D.S.
12 HEALTHCARE FOUNDATION HAS INDICATED IN A LETTER TO DR.
13 FIELDING DATED DECEMBER 17, 2012, OBJECTS TO SOLE-SOURCE
14 CONTRACTS WITHOUT BIDS FOR THESE SERVICES. WE HAVE FILED A
15 PROTEST, BELIEVE THAT THEY ARE PROCEDURALLY FLAWED AND BAD
16 POLICY AND ASK THAT THEY BE WITHDRAWN. WE HAVE HEARD FAR TOO
17 MANY TIMES FROM D.H.S.P. THAT DEADLINES ARE APPROACHING OR
18 THAT THERE'S INSUFFICIENT TIME TO DO A PROPER BID. THESE
19 EXCUSES SHOULD NOT OVERRIDE THE PUBLIC'S INTERESTS AND WE HOPE
20 THAT THE BOARD WILL EXERCISE OVERSIGHT IN MAKING D.H.S.P. ACT
21 MORE RESPONSIBLY AND DO THAT WHICH THEY ARE CONSTITUTED TO DO,
22 BID AND PURCHASE SERVICES FOR THE CITIZENS OF LOS ANGELES
23 COUNTY IN ACCORDANCE WITH THE LAW AND PRACTICES ESTABLISHED
24 WITHOUT ABUSING IT OR YOU WITH THESE REQUESTS. THANK YOU FOR
25 YOUR ATTENTION.



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1

2 **SUP. KNABE:** THANK YOU, WHITNEY. WOULD THE DEPARTMENT LIKE TO
3 RESPOND, PLEASE? MR. FIELDING OR SOMEONE FROM HIS STAFF HERE
4 TO RESPOND?

5

6 **CYNTHIA HARDING:** GOOD MORNING. THIS IS CYNTHIA HARDING, DEPUTY
7 DIRECTOR FOR THE DEPARTMENT OF PUBLIC HEALTH. AND WE UPHOLD
8 OUR RECOMMENDATIONS TO THE BOARD TO APPROVE THESE SOLE- SOURCE
9 CONTRACTS THAT WERE PULLED TOGETHER AND DEVELOPED. FOLLOWING
10 ALL OF THE BOARD'S POLICIES AND QUALIFICATIONS, WE FEEL THAT
11 THE AGENCIES WE'RE RECOMMENDING HAVE A UNIQUE SET OF
12 QUALIFICATIONS AND EXPERTISE TO PROVIDE THE SERVICES OUTLINED
13 IN THE SCOPES OF WORK AND THEREFORE BELIEVE THAT WE HAVE NOT
14 VIOLATED ANYTHING IN PRESENTING THEM TO YOU FOR RECOMMENDATION
15 TODAY.

16

17 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU VERY MUCH.
18 ANY FURTHER COMMENT ON IT? SUPERVISOR YAROSLAVSKY?

19

20 **SUP. YAROSLAVSKY:** WE'RE STILL IN THE MULTIPLE ITEMS, CORRECT?

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YES. WE ARE IN MULTIPLE ITEMS.
23 ARE WE DONE WITH?

24

25 **SUP. KNABE:** THIS IS REGARDS 25 AND 26.



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1 **SUP. YAROSLAVSKY:** I WANT TO ADDRESS SOMETHING ON ITEM 12.

2

3 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YES. ON THE MATTER OF SOLE-
4 SOURCE, I THINK IT CAME UP AT THE LAST BOARD MEETING
5 PERTAINING TO THE DEPARTMENT OF HEALTH SERVICES. I THINK THE
6 REQUEST WAS MADE TO GET FEEDBACK FROM THE SAID DEPARTMENT
7 REGARDING ANY PATTERN OF SOLE SOURCING AND THE PREPONDERANCE
8 OF SUCH. THE SAME MAY BE APPLICABLE IN THE CASE OF THE
9 DEPARTMENT OF PUBLIC HEALTH. SO, MR. FUJIOKA WITH RESPECT TO
10 THOSE TWO OFFICES -- MR. FUJIOKA? WITH RESPECT TO THOSE TWO
11 OFFICES IN TERMS OF SOLE SOURCE, IT MIGHT BE USEFUL FOR A
12 REPORT TO COME BACK TO EACH BOARD OFFICE AS TO THE
13 PREPONDERANCE OR THE PATTERN OF SOLE SOURCING. IT WOULD BE
14 USEFUL FOR THE BOARD TO HAVE KNOWLEDGE OF THE SAME. THAT WAS
15 REQUESTED REGARDING D.H.S. LAST WEEK, DEPARTMENT OF PUBLIC
16 HEALTH THIS WEEK. SO WHEN WE RETURN, IF YOU COULD GIVE AN
17 UPDATE TO THE BOARD, IT WOULD BE USEFUL. THANK YOU VERY MUCH.
18 SUPERVISOR YAROSLAVSKY, YOU WANTED TO RAISE AN ISSUE?

19

20 **SUP. YAROSLAVSKY:** MR. CHAIRMAN, I JUST WANTED TO VERY
21 SUCCINCTLY ADDRESS THE COMMENTS THAT WERE MADE ON ITEM NO. 12.
22 IN THE C.E.O.'S BOARD LETTER, THIS IS ON THE JOHN ANSON FORD
23 THEATER, I'LL JUST QUOTE FROM PAGE 2. THE SCOPE OF WORK TO BE
24 IMPLEMENTED BY THE FOUNDATION INCLUDES THE REPAIR AND/OR
25 REPLACEMENT OF PERFORMANCE EQUIPMENT, FIXTURES AND



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1 INFRASTRUCTURE, INCLUDING HEATING, VENTILATION AND AIR
2 CONDITIONING UTILITIES AND FIRE PROTECTION SYSTEMS. THAT IS
3 ESSENTIALLY THE PROJECT, THE FIRST PHASE OF THIS PROJECT. THE
4 C.E.O. BOARD LETTER MORE THAN ADEQUATELY ADDRESSED THE SCOPE
5 OF THE WORK. THANK YOU.

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SO NOTED. THE EXECUTIVE OFFICE
8 CALLS TO MY ATTENTION THERE'S BEEN A REQUEST TO ADDRESS ITEMS
9 25 AND 26 THAT ARE CURRENTLY BEFORE US. SO WE WILL ACCOMMODATE
10 THAT. LET ME JUST SIMPLY SUGGEST ON A GO-FORWARD BASIS, ONCE
11 WE ARE ABOUT TO CALL THE ROLL ON THE ITEMS, IT IS ONLY
12 REASONABLE THAT WE BE ABLE TO PROCEED. I WOULD ASK THOSE WHO
13 WISH TO BE HEARD TO GET YOUR DOCUMENTS IN OR YOUR REQUESTS TO
14 BE HEARD PRIOR TO THAT. WE RECOGNIZE MR. JOHN WALSH ON THOSE
15 TWO ITEMS.

16

17 **JOHN WALSH:** JOHN WALSH, BLOGGING AT HOLLYWOODHIGHLANDS.ORG OR
18 VISIT FRONTPAGE ONLINE. IT'S LIKE A BREATH OF FRESH AIR TO
19 COME TO THESE MEETINGS NOW THAT MR. MARK RIDLEY-THOMAS IS
20 CHAIRMAN. IT'S LIKE NIGHT AND DAY. I MEAN THE ATMOSPHERE IS SO
21 BEAUTIFUL HERE. I'D JUST LIKE TO POINT OUT THAT WE, AS FAR AS
22 SUPPORT A.I.D.S. HEALTHCARE FOUNDATION. AND ON A RELATED ISSUE
23 OF HOW YOU GET A.I.D.S., WE'RE VERY INTERESTED IN RAPE
24 STATISTICS BY THE SHERIFF. WE UNDERSTAND THAT THERE ARE NO
25 HOMOSEXUAL RAPE STATISTICS. THEY'RE JUST PUT IN AS AGGRAVATED



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1 ASSAULTS. SO WE HAVE ABSOLUTELY NO IDEA HOW MANY HOMOSEXUAL
2 RAPES THERE ARE. AND BELIEVE ME, THERE ARE MANY OF THEM. AND
3 THEY'RE NOT PERFORMED BY HOMOSEXUALS, THEY'RE PRISON RAPES
4 DONE IN THE STREET. SO WE'RE INTERESTED IN THAT ISSUE. AND I'M
5 GOING TO REWARD YOU BY GIVING YOU BACK A MINUTE 55 SECONDS.
6 HOLLYWOODHIGHLANDS.ORG. GO THERE RIGHT NOW. THANK YOU.

7

8 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.
9 MADAM EXECUTIVE OFFICER, WHAT IS NOW BEFORE US?

10

11 **CLERK SACHI HAMAI:** THERE'S A NUMBER OF ITEMS BEFORE YOU, MR.
12 CHAIRMAN AND THE BOARD. MEMBERS OF THE BOARD. THEY ARE AS
13 FOLLOWS: ITEM NUMBER 1-D, 1-H, ITEM NO. 4, ITEM NO. 5. THIS
14 ITEM WILL BE CONTINUED TO JANUARY 15. ITEM NO. 8, ITEM NO. 10,
15 YOU WILL ONLY BE APPROVING RECOMMENDATION 3 AND CONTINUING
16 RECOMMENDATIONS 1 AND 2 TO JANUARY 8 AS SUPERVISOR ANTONOVICH
17 AGAIN IS A NO VOTE ON RECOMMENDATION 3. ITEM NO. 12, 13, 14,
18 16, 17, 23, 25, 26, 29, 30, 37, 42, 43, 44, 45, ITEM NO. 46
19 WILL BE CONTINUED TO JANUARY 8 AND ITEM NO. 50 ARE BEFORE YOU.

20

21 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SUPERVISOR KNABE
22 MOVES AND SUPERVISOR ANTONOVICH SECONDS. IF THERE ARE NO
23 OBJECTIONS, PLEASE RECORD A UNANIMOUS VOTE.

24



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1 **CLERK SACHI HAMAI:** WITH THE EXCEPTION OF ITEM NO. 10,
2 SUPERVISOR ANTONOVICH IS A NO VOTE ON RECOMMENDATION 3 THAT'S
3 BEFORE YOU.

4

5 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MOVE IT ACCORDINGLY. SUPERVISOR
6 YAROSLAVSKY MOVES. SUPERVISOR MOLINA SECONDS WITH THE
7 EXCEPTION OF SUPERVISOR ANTONOVICH, PLEASE RECORD A UNANIMOUS
8 VOTE.

9

10 **CLERK SACHI HAMAI:** THANK YOU.

11

12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. SUPERVISOR MOLINA,
13 YOU PROCEED FIRST BECAUSE YOU REPRESENT THE FIRST DISTRICT.

14

15 **SUP. MOLINA:** [OFF MIC.] -- SENATOR DANIEL INOUE. HE WAS THE
16 BELOVED HUSBAND OF IRENE HIRANO INOUE, WHO I THINK WE ALL
17 KNOW. SHE'S THE FORMER PRESIDENT AND FOUNDING C.E.O. OF THE
18 JAPANESE-AMERICAN NATIONAL MUSEUM IN LOS ANGELES. SENATOR
19 INOUE, REPRESENTING THE STATE OF HAWAII, WAS THE SENATE'S
20 LONGEST-SERVING MEMBER, A DECORATED WORLD WAR II COMBAT
21 VETERAN AND A MEDAL OF HONOR RECIPIENT. PRESIDENT OBAMA
22 DECLARED THAT OUR COUNTRY HAS LOST A TRUE AMERICAN HERO. HE
23 SERVED THE UNITED STATES SENATE SINCE 1963 AND CHAIRED THE
24 POWERFUL SENATE APPROPRIATIONS COMMITTEE. THROUGHOUT HIS MANY
25 DECADES AS A PUBLIC SERVANT, SENATOR INOUE WAS A STAUNCH



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1 ADVOCATE FOR JAPANESE AMERICANS, FILIPINO WORLD WAR II
2 VETERANS, NATIVE AMERICANS AND NATIVE HAWAIIANS. HE FOUGHT
3 VIGOROUSLY FOR VETERANS' RIGHTS AND HE WAS A TIRELESS CHAMPION
4 FOR SERVICES AND RESOURCES FOR HAWAII AND ITS RESIDENTS.
5 CERTAINLY HIS LEGACY WILL NOT BE FORGOTTEN AND WE WANT TO
6 EXTEND OUR DEEPEST CONDOLENCES TO IRENE AND TO THE ENTIRE
7 INOUE FAMILY. I'D LIKE TO ASK ALL MEMBERS.

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL MEMBERS.

10

11 **SUP. MOLINA:** THAT IS ALL I HAVE.

12

13 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH, SUPERVISOR
14 MOLINA. WITH RESPECT TO THE PASSING OF SENATOR INOUE, I
15 SIMPLY WANT TO ADD MY VOICE TO THE ROLE THAT HE PLAYED FOR
16 WELL OVER A HALF CENTURY ON THE PUBLIC STAGE TO BE AN ADVOCATE
17 FOR CIVIL AND HUMAN RIGHTS AND A ROLE MODEL FOR THOSE ASPIRING
18 TO SUCH LEADERSHIP POSITIONS. HE DID IT IN A NUMBER OF WAYS.
19 SOME MIGHT CONSIDER HIM TO HAVE BEEN DISABLED PURSUANT TO HIS
20 MILITARY SERVICE. BUT HIS LEADERSHIP GAVE NO INDICATION OF ANY
21 SUCH DISABILITY. HE SIMPLY SOLDIERED ON, AND WE RESPECT HIM
22 FOR THAT. WE CERTAINLY GIVE ACKNOWLEDGMENT TO HIS WIFE IRENE,
23 WHO HAS BEEN INDICATED IS KNOWN TO MANY OF US IN HER ROLE AS
24 LEADER OF THE JAPANESE AMERICAN NATIONAL MUSEUM WHEN IT WAS
25 FIRST ESTABLISHED, BUT PRIOR TO THAT I HAD THE PLEASURE OF



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1 KNOWING IRENE AS SHE WAS THE FOUNDING DIRECTOR OF T.H.E.
2 CLINIC FOR WOMEN, AND IT WAS ONE OF THE FIRST SUCH COMMUNITY-
3 BASED CLINICS IN THE COMMUNITY OF CRENSHAW. AND SHE SERVED
4 THERE WITH DISTINCTION PRIOR TO GOING FORWARD TO BUILD THE
5 MUSEUM. SHE WAS A MEMBER OF THE SOUTHERN CHRISTIAN LEADERSHIP
6 CONFERENCE'S BOARD OF DIRECTORS AND HAS A VERY DISTINGUISHED
7 CAREER. AND SO THE TWO OF THEM JOINED TOGETHER AND MADE A
8 POWERFUL WITNESS FOR WHAT IS GOOD ABOUT THE UNITED STATES OF
9 AMERICA. SO WE PAY OUR DEEP RESPECTS TO SENATOR DANIEL K.
10 INOUE. IN ADDITION TO THAT, MEMBERS, I WOULD LIKE TO READ IN
11 A MOTION PERTAINING TO ITEM NO. 20 AS I DID HOLD THAT ITEM.
12 AND IT'S SIMPLY TO ENSURE THE BOARD'S APPROVAL OF ANY FUNDING
13 RE-ALLOCATION AS PART OF THE CLINIC CAPACITY EXPANSION PROGRAM
14 EXTENSION, THE DEPARTMENT OF HEALTH SERVICES SEEKS TO REVIEW
15 AND REALLOCATE UNDERUTILIZED PRIMARY AND SPECIALTY CARE
16 SERVICES OF FUNDS TO OTHER AGENCIES THAT HAVE EFFECTIVELY MET
17 OPERATIONAL GOALS AND HAVE CAPACITY TO SERVE ADDITIONAL
18 PATIENTS. IN ORDER TO ASSURE FUNDING REALLOCATION IS
19 CONSISTENT WITH PREVIOUSLY APPROVED POLICY, THE BOARD OF
20 SUPERVISORS SHOULD BE PARTY TO THE REVIEW AND APPROVAL OF
21 CHANGES PRIOR TO CONTRACT AMENDMENTS. THEREFORE, I WOULD LIKE
22 TO MOVE THAT THE BOARD AMEND THE THIRD RECOMMENDATION TO ALLOW
23 FOR PRIOR REVIEW AND APPROVAL OF FUNDING ALLOCATIONS BY THE
24 BOARD OF SUPERVISORS. I WOULD SO MOVE. IS THERE A SECOND? ITEM
25 NO. 20.



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1

2 **SUP. YAROSLAVSKY:** YEAH, COULD WE HOLD IT ON THE TABLE SO WE
3 COULD JUST TAKE A LOOK AT THE AMENDMENT FOR FIVE MINUTES?

4

5 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SURE. WE WILL HOLD THAT ON THE
6 TABLE FOR A MOMENT. AND THEN AN ADDITIONAL READ-IN MOTION THAT
7 I WANT TO CALL TO THE BOARD'S ATTENTION AND I THINK YOU WILL
8 HAVE COPIES OF THAT. ALL OF US ARE CERTAINLY CONCERNED BY THE
9 NOTHING LESS THAN TRAGIC INCIDENTS SURROUNDING THE COMMUNITY
10 OF NEWTOWN CONNECTICUT. AND SO WE SAY THAT THE SAFETY OF
11 RESIDENTS IS ONE OF THE FOREMOST RESPONSIBILITIES OF ANY
12 GOVERNING BODIES. AND CERTAINLY THAT'S THE CASE FOR THE COUNTY
13 OF LOS ANGELES. THE RECENT INCIDENTS OF MASS GUN VIOLENCE
14 THROUGHOUT THE NATION WITHIN PUBLIC SPACES HAVE RESULTED IN
15 TRAGEDY AND NOTABLY THE IMPACTED QUALITY OF LIFE OF RESIDENTS
16 IN THOSE COMMUNITIES, NOT THE LEAST OF WHICH IS NEWTOWN,
17 CONNECTICUT. WHILE THE COUNTY HAS NOT BEEN STRUCK BY SUCH
18 INCIDENTS SIMILAR TO THOSE IN OREGON AND CONNECTICUT, VARIOUS
19 COMMUNITIES ARE CONSISTENTLY PLAGUED BY INDIVIDUAL INCIDENTS
20 INVOLVING FIREARMS. RESIDENTS OF THE COUNTY SHOULD BE SAFE
21 WITHIN THEIR HOMES, SCHOOLS, BUSINESSES AND PLACES OF
22 EMPLOYMENT. CONSEQUENTLY, THE COUNTY GOVERNMENT MUST BE
23 PROACTIVE IN ADVANCING THE REDUCTION OF GUN VIOLENCE AS
24 FUNCTIONS OF ITS ROLE AND PROMOTING PUBLIC HEALTH, PUBLIC
25 SAFETY AS AN EMPLOYER. ACCOMPLISHMENT OF THIS FUNDAMENTAL TASK



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1 REQUIRES THAT THE COUNTY ASSESS AND DEVELOP COMPREHENSIVE
2 STRATEGIES THAT ADDRESS GUN VIOLENCE. THESE STRATEGIES SHOULD
3 REFLECT A HOLISTIC APPROACH THAT CONSIDERS THE UNDERLYING
4 CAUSES OF GUN VIOLENCE AS WELL AS THE IMPORTANCE OF PREVENTION
5 AND EDUCATION IN REDUCING GUN VIOLENCE. I THEREFORE MOVE THAT
6 THE BOARD OF SUPERVISORS REQUESTS THAT THE LOS ANGELES OFFICE
7 OF EDUCATION CONDUCT A SURVEY OF EACH OF THE 80 PUBLIC SCHOOL
8 DISTRICTS WITHIN THE COUNTY TO DETERMINE WHETHER THEY ARE IN
9 COMPLIANCE WITH THEIR MANDATED SCHOOL SAFETY PLAN. 2, REQUEST
10 THE CHIEF EXECUTIVE OFFICER, IN COLLABORATION WITH THE
11 SHERIFF'S DEPARTMENT AND THE INTERNAL SERVICES DEPARTMENT, TO
12 CONDUCT A SAFETY ASSESSMENT OF ALL COUNTY FACILITIES WITHIN
13 THE NEXT 90 DAYS AND MAKE RECOMMENDATIONS TO THE BOARD AS
14 REQUIRED. FURTHER, DIRECT THE C.E.O. TO REPORT BACK ON THE
15 PROTOCOLS FOR EACH COUNTY FACILITY IN THE EVENT OF A SECURITY
16 BREACH INVOLVING A FIREARM AND MAKE RECOMMENDATIONS TO THE
17 BOARD AS REQUIRED, INCLUDING ANY IMPROVEMENTS TO THE TRAINING
18 OF COUNTY EMPLOYEES. THIRDLY, DIRECT THE C.E.O., IN
19 CONSULTATION WITH THE COUNTYWIDE CRIMINAL JUSTICE COORDINATING
20 COMMITTEE TO CONVENE A TASKFORCE COMPRISED OF THE RELEVANT LAW
21 ENFORCEMENT, PUBLIC HEALTH, MENTAL HEALTH ENTITIES TO IDENTIFY
22 AND RECOMMEND STRATEGIES AIMED AT REDUCING GUN VIOLENCE IN THE
23 COUNTY OF LOS ANGELES, INCLUDING EFFORTS TARGETING THE STIGMA
24 ASSOCIATED WITH MENTAL ILLNESS AND MENTAL HEALTH TREATMENT,
25 ADDITIONALLY ENHANCED ENFORCEMENT OF EXISTING LAWS REGULATING



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1 THE POSSESSION, SALE AND PURCHASE OF HIGH- CALIBER, HIGH-
2 CAPACITY WEAPONS AND MAKE RECOMMENDATIONS TO THE BOARD ON THE
3 DEVELOPMENT OF AND REVISIONS TO EXISTING LAWS AND REGULATIONS
4 GOVERNING THE SALE, PURCHASE, TRANSFER AND POSSESSION OF
5 FIREARMS AND MUNITIONS. FINALLY, DIRECT THE COUNTY'S
6 LEGISLATIVE ADVOCATE TO NOTIFY THE BOARD OF PROPOSED FEDERAL
7 AND STATE LEGISLATION REGARDING THE REGULATION OF FIREARMS AND
8 AMMUNITION AND PROVIDE A WRITTEN REPORT BACK TO THE BOARD
9 WITHIN 90 DAYS. WE WILL HAVE THAT BEFORE US. THERE ARE ITEMS
10 THAT MIGHT BE CONSTRUED AS MORE THAN REPORT BACKS AND TO THE
11 EXTENT THAT THAT IS THE CASE, WE'LL SET THIS FORTH FOR OUR
12 NEXT MEETING IN JANUARY. ITEM NO. 20.

13
14 **SUP. YAROSLAVSKY:** MR. CHAIRMAN? AS TO YOUR AMENDMENT, I'M
15 FINE, ON THE PREVIOUS ITEM.

16
17 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, ITEM NO. 20. SO WE'RE
18 GOOD ON ITEM NO. 20. WE'VE READ THAT IN. NO OTHERS OBJECTIONS
19 AT THIS POINT? SUPERVISOR YAROSLAVSKY? ALL RIGHT. IF THERE ARE
20 NO OBJECTIONS, THAT WILL BE THE ORDER. I THINK THAT SQUARES
21 AWAY -- THE ITEMS THAT I WANTED TO BRING FORWARD AND WAS
22 HOLDING. WE'VE NOW MOVED TO THE THIRD DISTRICT. SUPERVISOR
23 YAROSLAVSKY.



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1 **SUP. YAROSLAVSKY:** MR. CHAIRMAN, I ALSO JUST WANT TO ADD MY
2 BRIEF COMMENTS OF CONDOLENCE TO SENATOR INOUE'S FAMILY. HE
3 WAS A GREAT, ONE OF THE GREAT SENATORS IN THE HISTORY OF THE
4 BODY. AS A COLLEGE STUDENT, I REMEMBER WATCHING HIM IN ACTION
5 IN HIS FIRST QUITE PUBLIC ROLE IN THE WATERGATE COMMITTEE. AND
6 HIS JUDICIOUSNESS, HIS TENACIOUSNESS, BUT HIS CLASS WITH THE
7 WAY HE ATTACKED THE ISSUES BEFORE HIM BROUGHT HIM TO THE
8 ATTENTION OF THE AMERICAN PEOPLE IN A WAY THAT PREVIOUSLY
9 HADN'T BEEN AS BROADLY RECOGNIZED. I FOLLOWED HIS CAREER EVER
10 SINCE. IT'S A GREAT LOSS TO THE SENATE. IT'S A GREAT LOSS TO
11 OUR NATION. HE'S GOT A GREAT LIFE STORY. IT'S A QUINTESSENTIAL
12 AMERICAN STORY. AND I JOIN IN THAT ADJOURNING MOTION. MR.
13 CHAIRMAN, I ASK THAT WE ADJOURN IN THE MEMORY OF RAY BRIEM,
14 LONGTIME RESIDENT OF MY DISTRICT, LEGENDARY OVERNIGHT K.A.B.C.
15 RADIO TALK SHOW HOST WHO THE PASSED AWAY FROM CANCER AT THE
16 AGE OF 82 A FEW DAYS AGO AT HIS HOME IN MALIBU. RAY BEGAN HIS
17 RADIO CAREER AS A TEENAGER IN THE MID 1940S, WRITING AND
18 PRODUCING RADIO DRAMAS, EVOLVING THROUGH VARIOUS PROGRAM
19 FORMATS INCLUDING STINTS AS A BIG BAND ANNOUNCER AND ROCK AND
20 ROLL D.J. AS A TALK SHOW PERSONALITY, HE REFINED A KIND OF
21 BARE-KNUCKLED CONSERVATISM THAT EVENTUALLY CAME TO DEFINE
22 CONSERVATIVE TALK RADIO ACROSS THE NATION. BUT I MIGHT ADD, HE
23 NEVER DID IT WITH THE KIND OF SHOCK JOCK ATTITUDES THAT WE SEE
24 TODAY ON ALL SIDES OF THE POLITICAL SPECTRUM. HE WAS ALWAYS A
25 CLASS ACT. HE WAS HEARD ON K.A.B.C. FROM 1967 THROUGH 1994 AND



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1 LATER ON K.I.E.V. RADIO UNTIL HIS RETIREMENT IN 1997. HE IS
2 SURVIVED BY HIS TWO SONS, BRIAN AND KEVIN, AND FIVE
3 GRANDCHILDREN. I'LL JUST SAY I WAS A PERSONAL FRIEND OF RAY'S
4 GOING BACK TO MY COLLEGE DAYS WHEN HE HAD ME ON HIS RADIO
5 PROGRAM, WHICH RAN FROM MIDNIGHT TO 5 A.M. WHEN I WAS INVOLVED
6 WITH THE STRUGGLE TO FREE JEWS IN THE SOVIET UNION, RAY
7 BROUGHT ME ON HIS SHOW MANY TIMES FOR THE ENTIRE FIVE-HOUR
8 SHOW. HE WAS AN OUTSIDE-THE-BOX THINKER. WE MADE TELEPHONE
9 CALLS LIVE ON THE RADIO, IT WAS THE FIRST TIME IT HAD EVER
10 BEEN DONE, INTO THE SOVIET UNION, TO DISSIDENTS AND REFUSENIKS
11 WHO WERE ABLE TO SPEAK TO THE AMERICAN PEOPLE THANKS TO RAY
12 BRIEM. HE WAS A LOVER OF SHORTWAVE RADIO. HE GOT ME INTERESTED
13 IN SHORT- WAVE RADIO IN THE DAYS WHEN THAT WAS THE ONLY WAY
14 YOU COULD GET OVERSEAS RADIO BROADCASTS. AND A LOVER OF BIG
15 BAND MUSIC. IT'S A REAL LOSS, BUT HE DOMINATED LOS ANGELES
16 NIGHTTIME RADIO FOR ALMOST THREE DECADES. I REMEMBER ASKING
17 HIM ONCE: WHO THE HELL LISTENS TO YOUR SHOW FROM MIDNIGHT TO 5
18 A.M.? AND HE TOLD ME SOMETHING THAT HAS STUCK WITH ME EVER
19 SINCE. HE SAID DO YOU REALIZE, ZEV, THAT THERE ARE A MILLION
20 PEOPLE IN LOS ANGELES WHO WORK THE GRAVEYARD SHIFT? IT NEVER
21 OCCURRED TO ME THAT WE HAD THAT KIND OF A POPULATION WORKING
22 AT NIGHT. SO I ASK THAT WE ADJOURN IN HIS MEMORY. I ALSO ASK
23 THAT WE ADJOURN IN THE MEMORY OF GRANT GERSON. HE WAS THE
24 FOUNDER OF THE CALAMIGOS RANCH IN THE SANTA MONICA MOUNTAINS
25 IN OUR DISTRICT, AND CAMP DIRECTOR FOR HIS CHILDREN'S CAMP,



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1 CALAMIGOS STAR C RANCH CAMP. GRANT INSTILLED IN HIS CAMPERS
2 AND COUNSELORS A LOVE AND RESPECT FOR THE OUTDOORS THAT WILL
3 LAST FOR THEIR ENTIRE LIFETIME. HE WILL BE REMEMBERED FOR
4 EMBRACING THE JOYS AND ADVENTURES OF LIFE AND THE GENEROSITY
5 OF SPIRIT HE SHARED WITH FAMILY AND FRIENDS. DURING HIS 40
6 YEARS OF RUNNING CAMP, HE TOUCHED MANY LIVES PROMOTING STRONG
7 MORALS AND POSITIVE ATTITUDES. HE WAS INVOLVED IN THE AMERICAN
8 CAMPING ASSOCIATION AND THE WESTERN ASSOCIATION OF INDEPENDENT
9 CAMPS EVEN AFTER HIS RETIREMENT FROM THE CAMP. BUT UNTIL THE
10 VERY END HE REMAINED ACTIVE IN CALAMIGOS RANCH WHERE FOUR
11 GENERATIONS OF FAMILY MEMBERS HAVE CONTRIBUTED TO ITS SUCCESS
12 ALONG WITH AN OUTSTANDING GROUP OF EMPLOYEES, SOME OF WHOM
13 HAVE BEEN WITH HIM FOR OVER 35 YEARS. GRANT IS SURVIVED BY HIS
14 WIFE, RUTH; A SON GLEN; TWO GRANDSONS, GARRETT AND GARNER; AND
15 OTHER FAMILY MEMBERS AND THE COUNTLESS CAMPERS AND OUTDOOR
16 ENTHUSIASTS WHOM HE ENCOURAGED AND INSPIRED THROUGH THE
17 DECADES. HE WAS ALSO A GREAT ADVOCATE FOR HORSE KEEPING AND
18 FOR THE EQUINE COMMUNITY. AND HIS FOOTPRINT ON THAT ISSUE IN
19 THE SANTA MONICA MOUNTAINS WILL LAST FOREVER. HE AND HIS WIFE,
20 RUTH, WERE GREAT ADVOCATES AND TAUGHT ME A LOT ABOUT HORSE
21 KEEPING. SINCE I'M A CITY SLICKER, I DIDN'T KNOW MUCH ABOUT IT
22 UNTIL I MET THEM. AND WE WORKED VERY CLOSELY WITH THEM. I ASK
23 THAT THE BOARD ADJOURN IN HIS MEMORY.

24



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SUPERVISOR
2 YAROSLAVSKY. AND THE EXECUTIVE OFFICE WILL KNOW WHAT PORTION
3 OF HIS LAST REMARKS TO REMOVE FROM THE RECORD. THANK YOU.

4

5 **SUP. YAROSLAVSKY:** MR. CHAIRMAN, I AM CALLING UP ITEMS AT THIS
6 TIME, RIGHT?

7

8 **SUP. RIDLEY-THOMAS, CHAIRMAN:** CORRECT.

9

10 **SUP. YAROSLAVSKY:** I WANT TO TAKE UP IS IT ITEM 3? YES, ITEM 3.
11 I'VE DISCUSSED THIS WITH THE MAKER OF THE MOTION AND I HAVE A
12 FRIENDLY AMENDMENT. WE CONCUR WITH THE NEED TO COMPILE,
13 REPORT, AND ANALYZE CHILD WELFARE DATA CONSISTENTLY.
14 FORTUNATELY, THE CHILD WELFARE SYSTEM IMPROVEMENT
15 ACCOUNTABILITY ACT, A.B.636 BY SENATOR STEINBERG ALREADY
16 PROVIDES A LEGAL FRAME FOR MEASURING AND MONITORING EACH
17 COUNTY'S PERFORMANCE AND ENSURING SAFETY, PERMANENCE AND WELL-
18 BEING OF CHILDREN. LOS ANGELES COUNTY HAS BEEN TRACKING AND
19 EVALUATING CHILD WELFARE OUTCOMES USING 14 KEY INDICATORS AS
20 REQUIRED BY A.B.636. SINCE 2004, INDICATORS WHICH WERE VETTED
21 AT THE LOCAL, STATE AND FEDERAL LEVELS. AS PART OF A.B.636,
22 LEAD AGENCIES FOR EACH COUNTY RECEIVE DATA ON 15 INDICATORS ON
23 A QUARTERLY BASIS AND ARE REQUIRED TO, ONE, CONDUCT A SELF-
24 ASSESSMENT TO ANALYZE THE DATA AND EXAMINE PROGRAM AREAS TO
25 DETERMINE THE BASIS FOR THE CURRENT LEVEL OF PERFORMANCE, TWO,



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1 COLLABORATE WITH LOCAL PARTNERS AND DEVELOP A SYSTEM
2 IMPROVEMENT AND, THREE, SUBMIT AN ANNUAL BOARD-APPROVED REPORT
3 TO THE CALIFORNIA DEPARTMENT OF SOCIAL SERVICES. ACCORDING TO
4 PAGE 11 OF THE C.D.S.S.'S RULES, THE LEAD AGENCIES FOR
5 CONDUCTING THESE EFFORTS ARE THE COUNTY CHILD WELFARE AGENCY
6 AND THE COUNTY PROBATION DEPARTMENT. SIMILARLY AS A RESULT OF
7 THE SUPERVISOR'S ANTONOVICH AND RIDLEY-THOMAS'S MOTION OF
8 OCTOBER 11, 2011, D.C.F.S. AND ITS PARTNER AGENCIES PROVIDE
9 COMPREHENSIVE QUARTERLY REPORTS FOCUSING ON CHILD FATALITIES.
10 THESE PARTNER AGENCIES INCLUDE THE INTERAGENCY COUNCIL ON
11 CHILD ABUSE AND NEGLECT, I.C.A.N., WHICH FOR THE LAST 26 YEARS
12 HAS PROVIDED DATA TO HELP BETTER SERVE THE NEEDS OF CHILDREN
13 AND FAMILIES IN OUR COUNTY. I.C.A.N.'S ANNUAL STATEMENT OF
14 CHILD ABUSE IN LOS ANGELES COUNTY PROVIDES COMPREHENSIVE DATA
15 AND ANALYSIS OF THE MULTI-AGENCY, MULTIDISCIPLINARY EFFORTS
16 THAT SUPPORT THE WELFARE OF CHILDREN. STILL, THERE IS ROOM FOR
17 INCREASED INTERDEPARTMENTAL COORDINATION ON CHILD WELFARE
18 DATA, AND I THINK THAT'S WHAT THE MAIN MOTION BEFORE US TODAY
19 ATTEMPTS TO DO. I THEREFORE MOVE THAT THE DEPARTMENTS INVOLVED
20 IN THE REPORT BACK BE EXPANDED TO INCLUDE PROBATION, THE
21 PROBATION DEPARTMENT AS ONE OF THE LEAD AGENCIES FOR A.B.636
22 AS WELL AS OTHER DEPARTMENTS CRITICAL TO CHILD WELL-BEING,
23 INCLUDING DEPARTMENTS OF PUBLIC HEALTH, SHERIFF AND I.C.A.N.
24 THEY'D BE WORKING UNDER THE C.A.O.'S REPORT BACK WORK
25 ASSIGNMENT. I FURTHER MOVE THAT EXISTING EFFORTS TO MONITOR



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1 AND EVALUATE CHILD WELFARE OUTCOMES AND FATALITY REPORTS BE
2 CONSIDERED AND NOT DUPLICATED IN THE IMPLEMENTATION OF THIS
3 MOTION.

4

5 **SUP. KNABE:** JUST TO FOLLOW-UP ON THAT. MY ISSUE, I'M NOT
6 NECESSARILY OPPOSED TO THIS. I JUST WANT TO MAKE SURE WE'RE
7 NOT RECREATING THE WHEEL. THERE'S BEEN A LOT DONE OVER THE
8 LAST SEVERAL YEARS. I KNOW PARTICULARLY LIKE IN THE SAFE
9 SURRENDER AS WE CELEBRATE THOSE LIVES SAVED BUT ALSO THE
10 DEATHS, AS WELL, TOO. SO I SUPPORT THE ULTIMATE ACTION. I JUST
11 WOULD HOPE THAT IN WHATEVER CONVERSATION OR WORK THAT WE DO DO
12 THAT WE MAKE SURE WE DON'T RECREATE OR PUT OURSELVES IN A
13 COMPETITIVE SITUATION WITH OTHER ENTITIES. I WILL SECOND
14 SUPERVISOR YAROSLAVSKY'S MOTION OR AMENDMENT.

15

16 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. THE THRUST
17 IS ESSENTIALLY TO MAKE SURE THAT WE HAVE CLEANER, CLEARER AND
18 MORE CREDIBLE DATA. SO WHATEVER SUPERVISOR ANTONOVICH IS
19 RECEIVING AND RELYING ON, SUPERVISOR KNABE IS RECEIVING AND
20 RELYING ON THE SAME INFORMATION SO THAT WHEN WE SEEK TO
21 UNDERSTAND WHAT OUR DATA IS, WE ARE NOT CONFUSED BECAUSE IT IS
22 COMING FROM SEVERAL ENTITIES WITH CONFLICTING METHODOLOGIES
23 AND OBVIOUSLY DIFFERING CONCLUSIONS.

24



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1 **SUP. KNABE:** THE METHODOLOGY MAY BE CONFLICTING BUT A DEATH IS
2 A DEATH.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** NO QUESTION. SUPERVISOR KNABE, I
5 KNOW WE'VE HAD THIS CONVERSATION. WE DON'T WANT IT TO BE
6 REPORTED THAT THERE ARE 50 DEATHS WHEN IN FACT THERE ARE 25.

7

8 **SUP. KNABE:** EXACTLY.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THEN WE HAVE A MEDIA FRENZY THAT
11 CAUSES US TO HAVE HUGE CONFLICT.

12

13 **SUP. KNABE:** AGREE.

14

15 **SUP. RIDLEY-THOMAS, CHAIRMAN:** AND SO I THINK WE ARE AT A POINT
16 OF CONSENSUS WHERE WE CAN STREAMLINE THIS, GET IT RIGHT FOR
17 THE BENEFIT OF ALL CONCERNED. AND SO WITH THAT, IF THERE ARE
18 NO OBJECTIONS TO THE AMENDMENT, OR WE SEEK NOT TO DUPLICATE,
19 WE ESSENTIALLY WANT TO STREAMLINE AND CAUSE CREDIBILITY TO
20 COME TO OUR ATTENTION. THE REPORT BACK WILL BE GIVEN TO US AT
21 THE SPECIFIED TIME AT WHICH TIME WE WILL MAKE FURTHER
22 DECISIONS BASED ON THOSE RECOMMENDATIONS. IF THERE IS NO
23 FURTHER DISCUSSION, PLEASE RECORD A UNANIMOUS VOTE UNLESS
24 THERE IS OBJECTION AT ANY POINT, AS AMENDED.

25



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1 **SUP. YAROSLAVSKY:** THAT'S ALL I HAVE.

2

3 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SUPERVISOR
4 YAROSLAVSKY. THE FOURTH DISTRICT IS BEFORE US. SUPERVISOR DON
5 KNABE.

6

7 **SUP. KNABE:** WOW. THANK YOU, MR. CHAIRMAN, MEMBERS OF THE
8 BOARD. I HAVE SEVERAL ADJOURNMENTS. FIRST OF ALL, THAT WE
9 ADJOURN IN MEMORY OF MARTHA JEAN KIMBALL, THE GRANDMOTHER OF A
10 STAFF MEMBER OF OURS, AARON NEVAREZ, PASSED AWAY ON DECEMBER
11 12 AT HER DAUGHTER'S HOME IN NORWALK. SHE WAS 84, BORN IN
12 ARKANSAS. 1949 SHE MARRIED HER HUSBAND OF OVER 50 YEARS,
13 ARTHUR. THEY RAISED THEIR TWO CHILDREN IN LYNWOOD. SHE WAS A
14 DEVOTED MOTHER, GRANDMOTHER, GREAT GRANDMOTHER AND FRIEND. SHE
15 WAS LOVED BY MANY AND WILL BE DEEPLY MISSED. SHE IS SURVIVED
16 BY HER DAUGHTER, KAREN, SIX GRANDCHILDREN, LANDRY, GRANT, IAN,
17 JARED, ERIN, AND LACEY, AND FIVE GREAT GRANDCHILDREN. THOUGHTS
18 AND PRAYERS ARE WITH THE FAMILY. ALSO THAT WE ADJOURN IN
19 MEMORY OF ILEAN RABENS, A LONGTIME FRIEND. SHE SERVED AS THE
20 FOURTH DISTRICT REPRESENTATIVE ON THE LOS ANGELES COUNTY
21 MENTAL HEALTH COMMISSION SINCE 1995, WAS HIGHLY RECOGNIZED FOR
22 HER RELENTLESS ADVOCACY FOR CHILDREN IN NEED. DURING HER
23 TENURE, SHE PIONEERED A NUMBER OF YOUTH-RELATED PROGRAMS. ONE
24 OF HER FAVORITES WAS THE BEST ARTS IN SCHOOL PROGRAM TO
25 EDUCATE TEACHERS ON THE IMPORTANCE OF REACHING CHILDREN



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1 THROUGH THE ARTS, PARTICULARLY PRESCHOOL. SHE WAS THE DRIVING
2 FORCE IN THE STARTING OF THE ART SMART PROJECT AT OUR JUVENILE
3 DETENTION CENTERS. SHE WAS ALSO HIGHLY RECOGNIZED FOR HER
4 EFFORTS TO HELP CHILDREN DEAL WITH THE PSYCHOLOGICAL EFFECTS
5 OF BULLYING. SHE CHAMPIONED PROGRAMS IN THIS AREA AND ACTUALLY
6 WROTE A BOOK THAT PROVIDES STRATEGIES TO GUIDE BOTH VICTIMS
7 AND THEIR CAREGIVERS. SHE WAS A WOMAN OF TREMENDOUS DRIVE AND
8 DEDICATION FOR BETTERING THE LIVES OF OTHERS. SHE WILL BE
9 SORELY MISSED. SHE IS SURVIVED BY FAMILY MEMBERS. AND WE WILL
10 TRULY MISS HER. SHE WAS A GREAT ADVOCATE. ALSO WE ADJOURN IN
11 MEMORY OF VELMA HYATT WHO PASSED AWAY ON THE DECEMBER 10 AT
12 THE AGE OF 96. SHE WAS DEDICATED TO HELPING OTHERS THROUGH HER
13 ACTIVITIES AT GRACE LUTHERAN CHURCH IN CULVER CITY. FOR MANY
14 DECADES, SHE USED HER LOVE OF FLOWERS TO HELP MAKE FLORAL
15 ORNAMENTS FOR THE GIFT SHOP AT A LOCAL HOSPITAL. SHE IS
16 SURVIVED BY HER CHILDREN, RANDY, KAREN, AND SHARON; FIVE
17 GRANDCHILDREN AND TWO GREAT GRANDCHILDREN. ALSO A LONGTIME
18 FRIEND OF MINE, MR. CHARLES "CHUCK" STEWART, WHO PASSED AWAY
19 RECENTLY IN HAWAII. HE WAS THE PAST PRESIDENT OF CERRITOS
20 OPTIMIST CLUB AND A VERY DEAR FRIEND OF OUR FAMILY'S. HE'S
21 SURVIVED BY HIS WIFE, ESTELLA, AND THEIR TWO DAUGHTERS, LISA
22 AND MELISSA. ALSO WE ADJOURN IN MEMORY OF BOB ARMSTRONG A
23 RESIDENT OF REDONDO BEACH WHO PASSED AWAY RECENTLY. HE'S
24 SURVIVED BY HIS BELOVED WIFE, DAWN; SONS, EVAN AND CORY; AND
25 DAUGHTER, SAMANTHA. HE WILL BE DEEPLY MISSED BY EVERYONE WHO



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1 KNEW HIM. I, TOO, WOULD JUST ADD MY COMMENTS TO SENATOR, ABOUT
2 THE PASSING OF SENATOR INOUE. IN ADDITION TO ALL THE THINGS
3 THAT HAVE BEEN SAID THIS MORNING HE WAS AN INCREDIBLE ADVOCATE
4 FOR THE C-17 PROGRAM IN LONG BEACH. IN ADDITION TO HIS CIVIL
5 RIGHTS AND OTHER ACTIVITY, HE WAS A GREAT ADVOCATE FOR
6 NATIONAL SECURITY AND HOMELAND SECURITY AND REALLY WENT TO BAT
7 FOR THE C-17 PROGRAM IN LONG BEACH. AND ALSO OBVIOUSLY KNOWING
8 IRENE FOR MANY YEARS, SO HE'LL BE SORELY MISSED IN OUR UNITED
9 STATES SENATE AND WHAT HE HAS DONE FOR AMERICA. OUR THOUGHTS
10 AND PRAYERS ARE WITH IRENE AND THE FAMILY. THAT'S MY
11 ADJOURNMENTS.

12

13 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH, SUPERVISOR
14 KNABE. ANY ITEMS TO BRING FORWARD THAT YOU'RE HOLDING?

15

16 **SUP. KNABE:** I THOUGHT I HELD BUT I THINK IT'S TAKEN CARE OF.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** DONE, ALL RIGHT. SUPERVISOR
19 ANTONOVICH?

20

21 **SUP. ANTONOVICH:** FIRST, MR. CHAIRMAN --

22

23 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SORRY. SUPERVISOR ANTONOVICH?
24 YES, PLEASE.

25



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1 **SUP. KNABE:** I FORGOT. I'M SORRY, MIKE.

2

3 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YES. SUPERVISOR KNABE.

4

5 **SUP. KNABE:** I WAS INFORMED TODAY OR THIS MORNING EARLY THAT
6 BRUCE BURDICK IS RESIGNING FROM THE OVERSIGHT BOARD FOR THE
7 CITY OF AVALON, WHICH CREATES A VACANCY ON THAT OVERSIGHT
8 BOARD. I ALSO UNDERSTAND THAT THE OVERSIGHT BOARD INTENDS TO
9 MEET ON JANUARY 3 AND DOES NOT HAVE A QUORUM. THE RESIGNATION
10 CAME TO OUR ATTENTION AFTER POSTING OF THE AGENDA AND THERE
11 WAS A NEED TO TAKE IMMEDIATE ACTION. SO, ONE, I WOULD MOVE
12 THAT THE BOARD MAKE A FINDING THAT THIS CAME TO OUR ATTENTION
13 AFTER THE POSTING OF THE AGENDA AND THAT THERE IS A NEED TO
14 TAKE IMMEDIATE ACTION. AND, TWO, I FURTHER MOVE THAT THE BOARD
15 FIND AN EMERGENCY EXISTS DUE TO AN UNSCHEDULED VACANCY ON THE
16 AVALON REDEVELOPMENT DISSOLUTION OVERSIGHT BOARD AND THAT THE
17 BOARD FILL THAT UNSCHEDULED VACANCY IMMEDIATELY WITH ERIC
18 HUART, A RESIDENT OF AVALON.

19

20 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. HOW SHALL WE PROCEED?
21 COUNTY COUNSEL, WE'RE IN ORDER.

22

23 **SUP. KNABE:** I WOULD MOVE THE URGENCY.

24

25 **JOHN KRATTLI, COUNSEL:** THIS IS AN APPROPRIATE MOTION, YES.



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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** BEEN PROPERLY MOVED. IS THERE
3 ANY OBJECTION TO SUPERVISOR KNABE'S MOVING THIS BEFORE US? IT
4 SEEMS THERE IS NO OBJECTION. THE MATTER IS NOW BEFORE US.

5

6 **SUP. KNABE:** SO MOVED.

7

8 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MOVED AND SECONDED BY SUPERVISOR
9 ANTONOVICH. THAT WILL BE THE ORDER WITHOUT OBJECTION. THANK
10 YOU. SUPERVISOR KNABE?

11

12 **SUP. KNABE:** THANK YOU. THAT'S IT. SORRY.

13

14 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. SUPERVISOR
15 ANTONOVICH, THE FLOOR IS YOURS.

16

17 **SUP. ANTONOVICH:** THANK YOU, MR. CHAIRMAN. FIRST I WOULD LIKE
18 TO MOVE THAT THE BOARD ADJOURN IN MEMORY OF THE CHILDREN AND
19 STAFF WHO WERE KILLED AT THE SANDY HOOK ELEMENTARY SCHOOL IN
20 CONNECTICUT. I WOULD ALSO MOVE THAT WE ADJOURN IN MEMORY OF
21 THE PASSING OF OUR PUBLIC WORKS PUBLIC INFORMATION OFFICER
22 GARY BOZE, WHO PASSED AWAY TODAY. HE HAD BEEN A MEMBER OF THE
23 COUNTY FAMILY FOR SIX YEARS, HIRED ORIGINALLY AS THE P.R. FOR
24 PARKS AND RECREATION AND THEN PROMOTED TO P.I.O. AT PUBLIC
25 WORKS. HE BEGAN HIS SERVICE IN 1988 AS THE DEPUTY MAYOR TO



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1 L.A. CITY MAYOR TOM BRADLEY. HE LATER BECAME THE SENIOR PUBLIC
2 AFFAIRS OFFICER AT THE M.T.A. AND DIRECTOR OF COMMUNICATIONS
3 TO FORMER COUNCILWOMAN LAURA CHICK. HE PASSED AWAY AFTER A
4 LONG COURAGEOUS BATTLE WITH A HEART PROBLEM. SO WE CLOSE IN
5 MEMORY OF GARY. ALSO DR. WILLIAM HOUSE, HE WAS A MEDICAL
6 RESEARCHER WHO INVENTED THE IMPLANT FOR THE DEAF BEING ABLE TO
7 HEAR WHO PASSED AWAY AT THE AGE OF 89. HE AND HIS BROTHER
8 HOWARD HOUSE DID AN INCREDIBLE JOB, AND THAT'S BEING CARRIED
9 ON TODAY BY HIS NEPHEW AND JOHN'S SON, THE NEPHEW DR. JOHN
10 HOUSE. HE WAS THE FIRST DOCTOR TO INTRODUCE THE SURGICAL
11 MICROSCOPE-TO-EAR SURGERY DEVELOPING THE FIRST SURGICAL
12 TREATMENT FOR THIS MENIERE'S DISEASE. HE SERVED IN THE UNITED
13 STATES NAVY AND HE'S SURVIVED BY HIS CHILDREN, DAVID AND
14 KAREN. I WENT TO HIGH SCHOOL WITH HIS NEPHEW JOHN, WHO IS NOW
15 CARRYING ON, JOHN MARSHALL. AND ALSO GRANT GERSON, AS ZEV
16 MENTIONED, WAS A VERY FINE HORSEMAN, COMMUNITY LEADER,
17 ADVOCATE FOR PROPERTY RIGHTS, PASSING AWAY AT THE AGE OF 92.
18 HE ALSO ATTENDED MANY OF OUR EQUESTRIAN RIDES THAT WE HOST
19 TWICE A YEAR AT OUR COUNTY PARKS. AND HE WAS A WONDERFUL MAN.
20 AND HIS FAMILY IS CARRYING ON HIS TRADITION. CHARLES PAUL
21 CROWLEY, THE JR., THE FORMER MAYOR OF SAN MARINO, MEMBER OF
22 THE SAN MARINO PLANNING COMMISSION, PASSED AWAY AT THE AGE OF
23 84. A LONGTIME RESIDENT OF THE SAN GABRIEL VALLEY. AND VERY
24 GOOD FRIEND, FAMILY FRIEND. AND WE GIVE OUR SYMPATHIES TO
25 MARIE AND JON, HIS WIFE AND SON. FORREST SHUMWAY, PASSED AWAY



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1 AT THE AGE OF 85. AFTER HE SERVED IN THE UNITED STATES
2 MARINES, HE WENT TO LAW SCHOOL AT STANFORD UNIVERSITY AND
3 BECAME A FORMER L.A. COUNTY EMPLOYEE WORKING IN COUNTY
4 COUNSEL. HE LATER BECAME PRESIDENT OF THE SIGNAL OIL GAS
5 COMPANY. THEN HE WAS ELECTED TO U.S.C.'S BOARD OF TRUSTEES IN
6 1968 SERVING AS ITS CHAIRMAN BETWEEN 1990 TO '95. AND HE WAS
7 ON THE COMMITTEE WHEN STEVEN SAMPLE WAS SELECTED TO SERVE AS
8 PRESIDENT. AND HE IS SURVIVED BY HIS WIFE, PATSY, AND THEIR
9 DAUGHTER AND SON AND TWO GRANDCHILDREN. I WOULD ALSO LIKE TO
10 JOIN IN TO RAY BRIEM'S ADJOURNMENT MOTION. I KNEW RAY AND ALSO
11 APPEARED ON HIS SHOW A FEW TIMES. HE WAS A VERY WELL-RESPECTED
12 INDIVIDUAL. DANIEL STARR, HE PASSED AWAY AT THE AGE OF 84,
13 RETIRED DEPUTY WITH THE LOS ANGELES COUNTY SHERIFF'S
14 DEPARTMENT. HIS LAST ASSIGNMENT WAS THE PITCHESS DETENTION
15 CENTER. MADISON FAYE RUANO DIED TRAGICALLY IN AN AUTOMOBILE
16 ACCIDENT DECEMBER 6. SHE WAS TWO YEARS OLD. SHE IS SURVIVED BY
17 HER PARENTS, MICHAEL AND TINA. NEIL OUDEJANS PASSED AWAY AT
18 THE AGE OF 78. HE WAS LONGTIME RESIDENT OF SAN DIMAS AND
19 INVOLVED IN THE COMMUNITY. ALSO LIKE TO JOIN IN SENATOR DANIEL
20 INOUE'S PASSING. HE HAD BEEN OUT TO LOS ANGELES COUNTY MANY
21 TIMES APPEARING IN MANY OF THE EVENTS IN J TOWN AND WITH THE
22 NISEI WEEK AND OTHER EVENTS THAT IRENE WAS INVOLVED WITH WITH
23 THE MUSEUM. AND A VERY WONDERFUL MAN. ELIAS "GIL" FIERRO
24 PASSED AWAY AT THE AGE OF 69. HIS LAST ASSIGNMENT WITH THE
25 SHERIFF'S DEPARTMENT WAS INDUSTRY STATION. HE WAS A DEPUTY



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1 SHERIFF. LARRY BRAKEBUSH, ANOTHER DEPUTY SHERIFF AT THE AGE OF
2 68. SERGEANT, WAS WITH THE COMMERCIAL CRIMES BUREAU. LAWRENCE
3 BRADEMEYER, FORMER SHERIFF DEPUTY, RETIRED AT THE AGE OF 86.
4 HIS LAST STATION ASSIGNMENT WAS LAKEWOOD STATION. AND FRANCES
5 JANE STEVENS, 78, LONGTIME RESIDENT OF LA VERNE, INVOLVED WITH
6 THAT COMMUNITY. SO THOSE ARE MY ADJOURNMENT MOTIONS, MR.
7 CHAIRMAN.

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU, SUPERVISOR
10 ANTONOVICH. WE HAVE NO OTHER ITEMS TO COME BEFORE US. SO
11 LADIES AND GENTLEMEN, AT THIS POINT IN TIME WE'RE GOING MOVE
12 TO PUBLIC COMMENT.

13

14 **SUP. YAROSLAVSKY:** MR. CHAIRMAN, BEFORE YOU DO THAT--

15

16 **SUP. RIDLEY-THOMAS, CHAIRMAN:** PLEASE, SUPERVISOR YAROSLAVSKY.

17

18 **SUP. YAROSLAVSKY:** I JUST RECEIVED AN EMAIL FROM UPSTAIRS THAT
19 THE FRANK PASTORE PASSED AWAY WITHIN THE LAST 24 HOURS. HE WAS
20 A RADIO COMMUNICATOR ON K.K.L.A. RADIO, WHICH IS A CHRISTIAN
21 RADIO, 99.5, FORMER BASEBALL PLAYER. I THINK HE WAS ACTUALLY
22 THE FIRST BASEBALL CARD I EVER HAD WAS OF FRANK PASTORE
23 BASEBALL CARD. I DIDN'T AGREE WITH HIM ON VERY MANY THINGS ON
24 HIS SHOW, BUT I DID LISTEN TO HIS SHOW. HE WAS VERY
25 INTELLIGENT. AND, AGAIN, A WELL-SPOKEN PERSON FOR HIS POINT OF



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1 VIEW. AND HE WAS SERIOUSLY CRITICALLY INJURED, NOW FATALLY
2 INJURED IN A MOTORCYCLE ACCIDENT A COUPLE WEEKS AGO. AND I
3 JUST LEARNED THAT HE PASSED AWAY. SO I WOULD LIKE TO ASK THE
4 BOARD TO ADJOURN IN HIS MEMORY.

5

6 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SO NOTED. THANK YOU, SUPERVISOR.
7 ALL RIGHT. LADIES AND GENTLEMEN, AS I INDICATED, WE'LL MOVE
8 NOW TO THE MATTER OF PUBLIC COMMENT. THERE ARE SEVERAL PERSONS
9 WISHING TO BE HEARD. I CALL THEM IN THE FOLLOWING ORDER.
10 ARNOLD SACHS, PLEASE COME FORWARD. ERIC PREVEN, PLEASE COME
11 FORWARD. ANTONIA RAMIREZ PLEASE COME FORWARD. SHELIAH WARD,
12 PLEASE COME FORWARD. THE REMAINING TWO PERSONS ARE JOHN WALSH
13 AND BOBBY COOPER. SIR?

14

15 **ERIC PREVEN:** I'M HAPPY TO GO.

16

17 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOU'RE INVITED TO DO SO. PLEASE
18 PROCEED.

19

20 **ERIC PREVEN:** GOOD MORNING. IT IS ERIC PREVEN, THE COUNTY
21 RESIDENT FROM DISTRICT 3 AT THIS, THE LAST FULL MEETING OF THE
22 BOARD OF SUPERVISORS FOR THIS YEAR. MS. MOLINA APPEARS TO HAVE
23 LEFT EARLY, BUT THAT'S OKAY. I JUST WANTED TO SAY SOMETHING
24 NICE IF I CAN. WE ARE FACING, YOU KNOW, SOME BIG STRUGGLES.
25 AND OF COURSE THERE'S PLENTY OF CRITICISM. AND I WILL GET TO



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1 IT FORTHWITH. BUT IT IS IMPORTANT THAT WE REMEMBER THE PURPOSE
2 OF THESE MEETINGS AND OF HEARING OF THE PUBLIC, AND THAT IS,
3 OF COURSE, TO LISTEN TO IT AND TO SEE IF THERE'S ANYTHING
4 WORTH TAKING SERIOUSLY. AND THIS ITEM 45 THAT PASSED TODAY WAS
5 A \$10,000 CASH REQUEST BY THE SHERIFF, WHICH HAPPENS ON A KIND
6 OF EVERY-OTHER-WEEK BASIS. BUT THERE WAS ANOTHER ONE FOR
7 18,000 THAT WAS NOT AGENDIZED. I WOULD ASK THAT THIS BOARD AND
8 THE COUNTY COUNSEL DECIDE IF WE'RE GETTING ENOUGH INFORMATION
9 ON ALL THIS CASH GOING OUT THE DOOR. THERE'S AN INCURIOSITY
10 THAT HURTS. CS-5 IS ALLEGATIONS REGARDING CIVIL RIGHT
11 VIOLATIONS IN THE COUNTY JAILS WHICH SHOULD APPROPRIATELY TEE
12 UP MY REMARKS ON S-2. S-2 WILL BE THE SHERIFF'S REPORT.
13 HOPEFULLY HE'S GOT A NEW ASSISTANT GENERAL OF CUSTODY. I DON'T
14 KNOW THAT HE DOES. AND I KNOW THAT WE'VE HEARD IN ONE DOCUMENT
15 THAT THE INSPECTOR GENERAL WON'T BE ARRIVING UNTIL MID-JUNE.
16 AND MR. KRATTLI HAS REQUESTED THAT THIS INDIVIDUAL HAVE
17 ATTORNEY/CLIENT PRIVILEGE TO BOTH THE SHERIFF AND THE BOARD,
18 WHICH I VIGOROUSLY DISAGREE WITH AS WE HEARD EARLIER. THE
19 REASON WHY, MAYOR WAS FOCUSED ON CHATTANOOGA, TENNESSEE, I'VE
20 BEEN FOCUSED ON SHELBY COUNTY, TENNESSEE, WHERE THERE'S A
21 FRONT PAGE ARTICLE IN THE NEW YORK TIMES ABOUT WHAT THEY'RE
22 DOING WITH THE FEDERAL GOVERNMENT TO TEAR DOWN THE TERRIBLE
23 SYSTEM OF INCARCERATING YOUNG PEOPLE AND REBUILD IN A WAY THAT
24 DOES DEPLOY THOSE CONSIDERABLE DOLLARS. I SAW SOME
25 DOCUMENTATION THAT IS MASSIVELY CONFUSING. WE HAVE ASKED THE



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1 C.E.O. TO REPORT BACK AND THE SHERIFF ON MIRA LOMA FACILITY.
2 HE HAS REPORTED BACK, OR SOMEONE HAS, THAT IT WILL BE
3 SUBSTANTIALLY CHEAPER AND NOW WE HAVE ARTICULATED WE DON'T
4 NEED THE SPACE. THERE IS THE DISCUSSION OF TAFT, WHICH IS VERY
5 FAR UP NORTH 5, WHICH WOULD BE A DISASTER FOR THE CATEGORY OF
6 RECIDIVISM. AND YOU KNOW I'M CONFUSED BECAUSE WE ARE MEANT TO
7 BELIEVE IF YOU READ THE NEWSPAPER THAT THIS ISSUE WHERE
8 GERMANE JACKSON, WHO WAS A DEPUTY WHO HAD A -- I KNOW, IT'S A
9 VERY STRANGE NAME, I MEAN IT'S A NICE NAME BUT A STRANGE
10 COINCIDENCE, BECAUSE IT IS NOT, AS I REMEMBER IT, A MEMBER OF
11 THE JACKSON FIVE. BUT THIS GUY WAS AN ISOLATED INCIDENT. YET
12 WE READ IN NEW YORK ABOUT THE PROGRAM, WHICH IS SOME SCARY
13 SOUNDING THING ABOUT THE WAY THINGS GO IN OUR JAILS, AND HERE
14 WE HAVE HEARD ALL THESE PROMISES ABOUT THE WAY WE'RE GOING TO
15 MAKE THE EFFORT TO RESOLVE THESE ISSUES. AND IT JUST DOES NOT
16 FEEL AS IF IT'S REALLY HAPPENING. AND ITEM NO. 23, TO
17 CONCLUDE, IS A VERY STRANGE. BECAUSE THE DEPARTMENT OF MENTAL
18 HEALTH HAS ASKED FOR A COMPANY THAT IS A WHOLLY-OWNED
19 SUBSIDIARY OF ANOTHER COMPANY, A WHOLLY-OWNED SUBSIDIARY
20 THAT'S A WHOLLY-OWNED SUBSIDIARY OF ANOTHER COMPANY --

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU.

23

24 **ERIC PREVEN:** AND IT'S FIVE WHOLLY OWNED SUBSIDIARIES DEEP. I
25 CAN'T UNDERSTAND, WHERE DO I SCRUTINIZE? I'M LOST.



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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH FOR YOUR
3 TESTIMONY. WE'LL GO THE NEXT SPEAKER PLEASE.

4

5 **ANTONIA RAMIREZ:** I SAY DEPORT, DEPORT, AND DEPORT. NO AMNESTY
6 AND NO ASYLUM STATUS FOR ALL CRIMINAL HISPANIC AND LATINO
7 ALIENS AND CHANGE LATINO GANG BANGERS WHO ARE WICKED,
8 TREACHEROUS AND AN EVIL EMPIRE. MOREOVER, I WANT TO SALUTE AND
9 CONGRATULATE THE FOLLOWING FOR TAKING A BRAVE AND COURAGEOUS
10 STAND FOR THE AMERICAN RULE OF LAW, AND THEY ARE THE D.E.A.
11 AGENTS, THE ICE AGENTS, SHERIFF ARBAILLO, WHO DRESSED AS SANTA
12 CLAUS TO ASSIST OUR MILITARY VETERANS AND THEIR FAMILIES FOR
13 CHRISTMAS. EX-MAYOR OF COSTA MESA, ALAN MASUR, THE HONORABLE
14 EX-GOVERNOR OF CALIFORNIA AND EX-MARINE VETERAN PETE WILSON
15 AND HONORABLE GOVERNOR OF ARIZONA JAN BREWER. I SAY BRAVO,
16 BRAVO, BRAVO FOR STANDING UP AGAINST THE CORRUPTERS AND
17 PERVERTERS OF THE AMERICAN LAW IN THE FOLLOWING UN-AMERICAN
18 LEACHES AND VAMPIRES OF AMERICA. THEY ARE THE FOLLOWING
19 THIEVES: THE A.C.L.U., THE LEGAL AID, ALL GANG BANGERS IN
20 UNIFORM, THE F.B.I., FAIR HOUSING, MALDEF, ALL IMMIGRANTS
21 RIGHTS GROUP, HOMELAND SECURITY, I.N.S., ALL HUMAN RELATIONS
22 COMMISSIONS. ATTORNEY ROBIN TOMA, JUDGES, CHRISTIAN CATHOLIC
23 IMMIGRANTS RIGHTS GROUP AND ALL ARE LATINO HISPANIC IMMIGRANTS
24 RIGHTS, POLITICOS. WE SAY DEPORT, DEPORT AND/OR STRIP THEM OF
25 THEIR CITIZENSHIP FOR TREASON AND GIVE THEM THE ROYAL BOOT. I



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1 WANT TO SAY THANK YOU AND MERRY CHRISTMAS AND HAPPY HANUKKAH
2 AND/OR HAPPY KWANZA TO THE FOLLOWING GREAT AMERICANS AND HUMAN
3 CRUSADERS. MY EX-PRESIDENT VINCENTE FOX. THE EX-MAYOR OF
4 ANAHEIM, KURT PRINGLE, EX- COUNCILWOMAN LUCILLE KRING, ANAHEIM
5 POLICE DEPARTMENT CHIEF JOHN WELTER AND MAY THE ANAHEIM POLICE
6 DEPARTMENT PREVAIL IN THIS COURT PROCEEDING. LONG BEACH POLICE
7 DEPARTMENT CHIEF JIM MCCONNEL. EX-CHIEF OF L.A., JIM BRATTEN
8 AND ALL MY SUPERB AND BRILLIANT PILOTS. AND THEY ARE OUR GREAT
9 COUNTY AND CITY CHOPPER PILOTS. OUR EMERGENCY CREW PILOTS. AND
10 OUR GILLESPIE DAREDEVIL PILOTS EXTRAORDINAIRE. THANK YOU FOR
11 VISITING L.A. AND ALL OUR COMMERCIAL BIG MAMA'S AND ALL OUR
12 MILITARY AVIATORS. CAN YOU IMAGINE OUR MILITARY AVIATORS GOING
13 SUPERSONIC WITH A SONG BY JACKSON BROWNE, "RUNNING ON EMPTY."
14 OH, MY GOD. AND DON'T FORGET TO "PLAY THAT FUNKY MUSIC WHITE
15 BOY." AND ALL OUR MILITARY VETERANS. GOD BLESS THE UNITED
16 STATES MILITARY AND OUR BRAVE AND HONORABLE FALLEN SOLDIERS
17 AND ALL OUR MILITARY VETERANS AND OUR PILOTS. MAY ALL OF YOU
18 BE BLESSED WITH HAPPINESS, JOY, PEACE, SAFETY AND GREAT
19 PROSPERITY NOW AND ALWAYS AND GOD BLESS AND PROTECT THE UNITED
20 STATES OF AMERICA. AND I AGAIN WANT TO THANK ALL OF YOU. MAY
21 YOU NOT PANDER TO THE CRIMINAL ILLEGAL ALIENS BECAUSE YOU'RE
22 JEOPARDIZING OUR SAFETY, OUR PUBLIC SAFETY. HELP US TO
23 ERADICATE ALL CRIME IN AMERICA. THAT'S ALL I ASK. AND AGAIN,
24 STRIP THOSE SAFE HAVEN, SANCTUARY CITIES IN EAST L.A. AND SEND



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1 THEM TO THE TOILET WHERE THEY BELONG. THANK YOU. HAPPY
2 HOLIDAYS. THANK YOU.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.
5 NEXT SPEAKER, PLEASE. MR. WARD.

6

7 **SHELIAH WARD:** GREETINGS IN THE SPIRIT OF THE MOST HIGH. FIRST
8 OF ALL I WANT TO THANK YOU, MARK RIDLEY-THOMAS, FOR YOUR
9 SUPPORT WITH THE MEMORY PARK, THE DECORATIONS FOR DECORATING
10 THE PARK IN HONOR OF OUR ANCESTORS. WE NEED YOUR SUPPORT WITH
11 THE ANCESTORS OF PEOPLE WHO DIED BACK EAST. WE NEED YOU TO
12 LAMINATE THE 20 VICTIMS AND THE SIX ADULTS. WE HAVE A SPECIAL
13 TREAT FOR THEM. I'M JUST GOING READ WHAT WE'RE DOING HERE.
14 ALMIGHTY GOD OUR DIRECTOR OF HOLIES OF HOLIES PRESENTS ZENITH
15 ASSOCIATION PRODUCTIONS ENTERTAINMENT INTERNATIONAL TRUST. THE
16 NEW AFRICAN TRUST ZENITH JUNE 10 VIRTUAL MAGAZINE WINTER
17 SOLSTICE 2012, MY HIGH CELESTIAL CELEBRATION, LOS ANGELES
18 HUMANITY'S BLACK DIAMOND COMMUNITY OUTREACH. CONGOLD SQUARE,
19 LIMERICK PARK, CRENSHAW AND VERNON, 90008. HONORING ANCESTORS
20 REVEREND DOCTOR MARTIN LUTHER KING JUNIOR AND MAHATMA GHANDI
21 TRAIN FOR A MORE PEACEFUL WORLD. DECEMBER 20-JANUARY 6TH. THE
22 ONLY AXE WE WANT YOU TO BRING IS YOUR INSTRUMENT. IT'S AN OLD-
23 FASHIONED INDIAN POWWOW, BURNING PURPLE, GOLD OR GREEN
24 CANDLES. WE'RE BURNING CANDLES NOT OUR WORLD. WE'RE EMBRACING
25 KWANZAA, DECEMBER DECEMBER 26, 2012 THROUGH JANUARY 1.



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1 EMBRACING KWANZAA, GWAWEE DAY, NGUZO SABA. ON SUNDAY, JANUARY
2 6, 2013 WE'RE HAVING A ROCK RUNT FOR ALL THE CHILDREN. IF
3 HOWEVER WE CAN GET CHILDREN FROM THE DEPARTMENT OF SOCIAL
4 SERVICES SO THEY COULD HAVE SOME TYPE OF LIFE AND ACTIVITIES
5 IN LIEU OF ALL THE TRAVESTIES THAT THEY'RE GOING TO, WE'RE
6 ENCOURAGING PEOPLE TO BIKE, MOTORBIKE, SKATE, SCOOT OR WALK,
7 SKIP AND RUN TO CRENSHAW AND VERNON THE CELEBRATION. BRING A
8 LAMINATED PHOTO OF YOUR ANCESTORS AND BORROW A HOOK FROM
9 KWANZAA TO DECORATE THE TREES. EVERYTHING IS FREE TO THE
10 PUBLIC. SIGN UP AT THE VENUE. PRAYER CIRCLE EVERY DAY.
11 POSITIVE POETS, ARTISTS ARE ALL WELCOME. CONTACT 424-785-9209
12 OR 323-969-1667 OR 213-221-4164. PC@TNAT.ORG OR MAATZENITH @G-
13 MAIL.COM. WE'RE ALSO REQUESTING THAT THIS EVENT IS FOR THE
14 ENTIRE COMMUNITY. AND WE THANK EVERYBODY THAT COMES OUT TO THE
15 PARK, TO THE DECORATION ON DECEMBER 20, STARTS AT 4 P.M. AND
16 AS WELL, WE NEED -- THERE WON'T BE A COMMUNITY DAY CELEBRATION
17 BY SHERIFF BACA'S OFFICE AND POWER OF LOVE, SO WE'RE HAVING
18 THIS, AS WELL, IN THIS EVENT. SO IF YOU HAVE ANY COMMUNITY
19 PEOPLE THAT WANT TO COME OUT, IT'S FREE OF CHARGE. THEY JUST
20 BRING THEIR OWN VENUE, THEIR OWN SETUP. SO BASICALLY THAT'S
21 ABOUT IT.

22

23 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH FOR YOUR
24 TESTIMONY.

25



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1 **SHELIAH WARD:** AND I HAVE THIS PACKAGE FOR YOU.

2

3 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. SERGEANT, IF YOU
4 WOULD PLEASE TAKE THAT FROM MS. WARD. MR. SACHS, PLEASE.

5

6 **ARNOLD SACHS:** YES, THANK YOU, GOOD MORNING. ARNOLD SACHS. A
7 COUPLE OF THINGS. I'M VERY DISAPPOINTED ABOUT IN NOT GETTING A
8 CHANCE TO SPEAK ON THE ITEM OF NECESSITY THAT WAS BROUGHT UP
9 BY SUPERVISOR KNABE. WHY PUBLIC COMMENT WASN'T ALLOWED ON IT,
10 I HAVE NO IDEA. ITEMS OF NECESSITY ARE BROUGHT UP IN THE CITY
11 COUNCIL. THE MOTION IS MADE. THE ITEM IS AGENDIZED. AND YOU'RE
12 ALLOWED TO SPEAK. WHERE IS COUNTY COUNSEL ON THAT? I DON'T
13 KNOW. BUT JUST TO POINT OUT, COUNTY COUNSEL REVIEWED THE NEW
14 RULES THAT HAVE BEEN CHANGED AGAIN. AND SO I WOULD POINT OUT
15 THIS IS FROM THE STATEMENT OF PROCEEDINGS FROM JANUARY 10,
16 2012 RECOMMENDATION AS SUBMITTED BY SUPERVISOR YAROSLAVSKY.
17 APPROVE REVISIONS TO THE RULES OF THE BOARD RELATING TO THE
18 FOLLOWING SECTION TO IMPROVE THE WAY BOARD MEETINGS ARE
19 CONDUCTED. AT THE END OF THIS, THIS ITEM WAS REFERRED TO
20 COUNTY COUNSEL AND RETURNED TO THE BOARD WITH A REPORT
21 RESPONDING TO THE CONCERNS THAT HAVE BEEN MADE. NO ACTION WAS
22 TAKEN BY THE BOARD. SO RULES THAT WERE READ INTO THE RECORD BY
23 THE COUNTY COUNSEL DIDN'T EVEN EXIST. SO, AGAIN, ASKING COUNTY
24 COUNSEL WHAT TIME IT IS, WHO WOKE HIM UP? I DON'T KNOW. I
25 WOULD LIKE TO POINT OUT, THOUGH, THAT SUPERVISOR RIDLEY-



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1 THOMAS, YOU MENTIONED -- SUPERVISOR YAROSLAVSKY BROUGHT UP A
2 MOTION REGARDING D.C.F.S., AND YOU MENTIONED SOMETHING
3 CLARIFYING 25 DEATHS BECOMING 50 DEATHS. IF 25 DEATHS BECOME
4 50 DEATHS OF CHILDREN, YOU HAVE A DIFFERENT TYPE OF PROBLEM.
5 THE FACT THAT YOU'RE USING A SYSTEM THAT'S 26 YEARS OLD TO
6 REPORT AND THEN YOU HAVE PEOPLE COME IN WHO WORK FOR D.C.F.S.
7 AND CLAIM THEY'RE NOT GETTING INFORMATION THAT OCCURRED LAST
8 YEAR, THERE'S SOME DISCONNECT HERE AND I'M WONDERING: IT'S NOT
9 ON THE LINE EMPLOYEES; IT'S MORE AT THE GOVERNMENT LEVEL. SO
10 THAT NEEDS TO BE LOOKED AT. AND, AGAIN, THIS MOTION THAT
11 SUPERVISOR KNABE PUT IN REGARDING THE REDEVELOPMENT AGENCY,
12 I'D LIKE TO POINT OUT THIS IS FROM AN EDITORIAL FROM JANUARY
13 6, 2012. COUNTY SUPERVISOR ZEV YAROSLAVSKY SAID REDEVELOPMENT
14 EVOLVED INTO A HONEY POT THAT WAS TAPPED TO UNDERWRITE
15 BILLIONS OF DOLLARS' WORTH OF COMMERCIAL AND OTHER FOR-PROFIT
16 PROJECTS. WHAT HAS CHANGED SINCE THAT TIME OTHER THAN
17 REDEVELOPMENT AGENCIES HAVE BEEN ELIMINATED? SO NOW WE HAVE
18 SUCCESSOR AGENCIES WITH WHAT OVERSIGHT? THE BOARD? HA. THE
19 STATE? HA. WHAT AGENCY, WHAT "WHO" IS LOOKING OUT FOR THE
20 PUBLIC'S INTEREST? THE CITY OF LOS ANGELES ROLLED OVER \$400
21 MILLION IN REDEVELOPMENT AGENCY FUNDING. WHERE'D THE MONEY GO?
22 AND THE COUNTY, WHO KNOWS? LET'S GO. I KNOW. TALK TO METRO.
23 THEY SEEM TO HAVE IT UNDER CONTROL. THEY HAVE A BILLION
24 300,000 IN CONSTRUCTION COSTS PER YEAR. AND WE GOT \$650,000.
25



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE THANK YOU FOR YOUR TESTIMONY.

2 NEXT SPEAKER, PLEASE.

3

4 **JOHN WALSH:** JOHN WALSH, BLOGGING AT HOLLYWOODHIGHLANDS.ORG.

5 COME TO OUR WEBSITE. AS WE PREDICTED ABOUT A MONTH AGO THAT

6 RUPERT MURDOCK WOULD BUY THE L.A. TIMES, WELL THAT'S BEEN IN

7 THE "WALL STREET JOURNAL" AND BLOOMBERG. HE IS BUYING THE L.A.

8 TIMES. COME TO OUR WEBSITE AND YOU WILL SEE RUPERT MURDOCK

9 GETTING A PIE IN HIS FACE FROM SAM ZELL. WE WOULD LIKE TO ASK

10 YOU -- WE ARE SHOCKED, I'M SURE THE DEMOCRATS AND EVEN THE

11 REPUBLICANS HERE THAT THE MAYOR OF THE CITY OF LOS ANGELES IS

12 LEADING THE FIGHT AGAINST SOCIAL SECURITY, RAISING THE

13 ELIGIBILITY AGE. AND HE SAYS, INCIDENTALLY, THAT THE

14 REPUBLICANS WON THE RACE FOR PRESIDENT, TOO. IN FACT THE MAYOR

15 HAS GONE OVER TO THE DARK SIDE. THAT'S WHY WE'RE ASKING

16 EVERYONE RIGHT NOW TO GO TO SIGNON.ORG AND SIGN THE PETITION,

17 14,000 PEOPLE HAVE ALREADY SIGNED IT. EXCORIATING THE MAYOR

18 VILLARAIGOSA FOR JOINING THE RIGHT WING CABAL AGAINST SOCIAL

19 SECURITY. GO ALSO TO FRONTPAGEONLINE, THAT'S ONE WORD,

20 FRONTPAGEONLINE, GO MAYOR SAM'S BLOG. GO TO JOSEPH MAYLANDER

21 BLOG. WE'D LIKE TO POINT OUT THAT DON KNABE IS UNDER

22 INVESTIGATION BY THE D.A. AND HIS SON IS UNDER INVESTIGATION.

23 I'D LIKE YOU TO KNOW THAT IT'S BEEN FOUR YEARS SINCE WE HAD

24 THE JOB FILLED, THE POSITION FILLED AT THE M.T.A. OF INSPECTOR

25 GENERAL. THERE IS NO INSPECTOR GENERAL. THERE'S AN ACTING



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1 INSPECTOR GENERAL WHO HAS A CRIMINAL ARREST RECORD. THAT WAS
2 BROUGHT UP AT THE MEETING BY MYSELF. I WANT YOU TO REALIZE
3 THAT FOR WHAT I'M SAYING HERE NOW I WOULD BE ARRESTED,
4 THREATENED AND ATTACKED AT M.T.A. BY SEVERAL OF THESE SAME
5 SUPERVISORS, ONE OR TWO OF THEM. THE ONLY DIFFERENCE HERE IS
6 THAT CAMERA PROTECTS ME. THAT CAMERA, THERE ARE NO CAMERAS AT
7 M.T.A. ABSOLUTELY NONE. THEY TOOK ARA NAJARAIN, THE BEST
8 PERSON ON THE M.T.A. BOARD AND THEY'RE TRYING TO THROW HIM OFF
9 THE BOARD BECAUSE HE'S AN ARMENIAN AND WE HAVE DON KNABE WHO
10 IS ANTI-ARMENIAN. THANK GOD WE HAVE MICHAEL ANTONOVICH. HE IS
11 CERTAINLY PRO-ARMENIAN. I WANT YOU TO REALIZE THAT WHAT'S
12 HAPPENING IN THIS CITY IS ABSOLUTELY OUT OF CONTROL, AND THE
13 COUNTY. HOLLYWOODHIGHLANDS.ORG TO FIND OUT WHAT'S ACTUALLY
14 HAPPENING IN THIS CITY AND GO TO MAYOR SAM JOSEPH MAYLANDER
15 AND GIVE ME THE DIRT IN THE OTHER 87 CITIES. JUST EMAIL IT TO
16 ME. HOLLYWOODHIGHLANDS.ORG. THANK YOU.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** NEXT SPEAKER, PLEASE. THANK YOU.

19

20 **BOBBY COOPER:** YES, YOU KNOW ME. MY NAME IS MR. BOBBY COOPER.
21 I'M THE OWNER AND OPERATOR OF MEMAR SAMPLE SERVICE COMPANY AND
22 MEMAR SEXY FASHIONS. AS YOU KNOW THAT I KNOW WHAT IS UP WITH
23 REGARDS TO MY BUSINESS BEING TAKEN OVER BY A NUMBER OF
24 OFFICIALS IN LAW ENFORCEMENT. YOU KNOW, I'M IN THE STREETS. I
25 DON'T HAVE A PLACE TO STAY ANYMORE. NOTHING IS RENTED TO ME. I



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1 AM DISENFRANCHISED FROM THE ENTIRE CIVIL SERVICE GOVERNMENT
2 AGENCIES THROUGHOUT THE CITY. NOW, I DIDN'T COME UP HERE TO
3 NAME NAMES. I NEED SOMEONE TO TALK TO ABOUT OUR BUSINESS NOW.
4 IT'S NO LONGER MY BUSINESS. I'D LIKE TO GET INTO MY OFFICE.
5 I'D LIKE TO SEE MY FAMILY, MY LATINO FAMILY WITHOUT THE
6 THREATS, YOU KNOW. I HAVEN'T SEEN MY WIFE AND CHILD SINCE I
7 PAID OFF LAST -- FEBRUARY 1, 2012. THIS IS ALMOST A YEAR
8 LATER. I'M TALKING ABOUT TO INTERNAL AFFAIRS, POLICE
9 COMMISSIONERS, ANYBODY I CAN TO HELP ME. AND THEN I FIND OUT
10 THAT, YOU KNOW, EVERYBODY IS CLOSING THOSE DOORS TO ME. I GO
11 DOWN TO THE CITY ATTORNEY'S OFFICE, TO THE CITY CLERK'S
12 OFFICE, FIND OUT THAT I GOT PARTNERS, I'M IN PARTNERS WITH THE
13 CITY. SOME OF THE CITY COUNCIL MEMBERS. LOOK, I'M NOT HERE TO
14 CALL NAMES. I DON'T CARE WHAT YOU DO WITH REGARDS TO THAT. I'M
15 GOING TO WORK FOR THE PEOPLE, FOR MY LORD SENT ME HERE TO DO A
16 JOB, TO HELP THE POOR. I'VE BEEN DOING THIS FOR YEARS. AND I
17 APPRECIATE IT IF YOU'D LET ME ME, LET ME IN MY OFFICE. RESPECT
18 MY CITIZENSHIP AS A UNITED STATES CITIZEN. I CAN'T GET INTO MY
19 BANK ACCOUNT. HERE I WORK ALMOST FOUR YEARS, ALMOST FOUR YEARS
20 LATER TELLING YOU THAT I AM BEING ROBBED. I CAN'T GET INTO
21 NONE OF MY BANK ACCOUNTS. AND THIS IS OPEN ROBBERY. THE CRIMES
22 BEING COMMITTED TO ME AGAINST ME IN THESE FINANCIAL
23 INSTITUTIONS ARE NOT CRIMES TO WHERE IT'S A CIVIL MATTER. THIS
24 IS A MATTER OF GANGSTERISM. JUST TAKE OVER YOUR ACCOUNT.
25 SLANDER YOU. WE JUST WON THE CLASS ACTION SUIT AGAINST CHASE



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1 IN SAN FRANCISCO AND THE D.A. WON'T EVEN MAIL OUT THE
2 APPROPRIATE DOCUMENTS TO WHERE PEOPLE MY AGE COULD COLLECT THE
3 MONEY. I STILL HAVEN'T COLLECTED THE INSURANCE ON MY MOTHER'S
4 DEATH AFTER THE SOCIAL WORKER TOOK IT FROM ME 16 WEEKS. LATER
5 SHE WAS DEAD. AS I STATED, I DIDN'T COME UP HERE TO CALL NO
6 NAMES, I NEED YOU PEOPLE, JUST SOMEBODY TO TALK TO ME
7 SERIOUSLY. YOU WANT ME TO LEAVE THE COUNTRY? YOU WANT ME TO
8 GIVE UP MY CITIZENSHIP. THAT'S UP FOR GRABS, TOO, BECAUSE,
9 HEY, THE ATTORNEYS TOOK OVER MY SOCIAL SECURITY. THEY'RE
10 STEALING MY SOCIAL SECURITY CHECKS ELECTRONICALLY AND
11 PHYSICALLY FROM THE MAIL. THANK YOU. YOU HAVE A BLESSED DAY.

12

13 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH FOR YOUR
14 TESTIMONY. LADIES AND GENTLEMEN, MEMBERS OF THE BOARD, I'VE
15 BEEN NOTIFIED THAT WE HAVE AT THIS POINT EXHAUSTED THE AGENDA.
16 WE HAVE A SET ITEM FOR 11:30 PROMPTLY. AND ON THAT BASIS, IT'S
17 BEEN RECOMMENDED THAT WE CONVENE AT THAT TIME. UNTIL 11:30 WE
18 ARE IN RECESS.

19

20

21 [RECESS]

22

23



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** LADIES AND GENTLEMEN, WE ARE
2 RECONVENED. MADAM EXECUTIVE OFFICER, I THINK WE HAVE S-1
3 BEFORE US. IS THAT NOT CORRECT?

4

5 **CLERK SACHI HAMAI:** MR. CHAIRMAN, THAT IS CORRECT. I THINK THIS
6 IS A REPORT BY THE DEPARTMENT OF HEALTH SERVICES ON THEIR
7 BUDGET COMMITTEE OF THE WHOLE.

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THEN LET'S PROCEED.

10

11 **CLERK SACHI HAMAI:** IF THEY COULD COME FORWARD?

12

13 **SUP. RIDLEY-THOMAS, CHAIRMAN:** DEPARTMENT OF HEALTH SERVICES,
14 PLEASE.

15

16 **SUP. RIDLEY-THOMAS, CHAIRMAN:** DR. KATZ, THE FLOOR IS YOURS,
17 SIR. PLEASE PROCEED.

18

19 **DR. MITCHELL KATZ:** HELLO, MR. CHAIR, MEMBERS OF THE BOARD, DR.
20 MITCH KATZ, DIRECTOR OF DEPARTMENT OF HEALTH SERVICES. HAPPY
21 TO REPORT THAT FOR THIS YEAR, WE ARE PROJECTING CLOSING WITH A
22 SURPLUS OF \$700,000. WE WILL BE BACK TO YOU, AS WE PROMISED,
23 IN FEBRUARY WITH OUR BEST ESTIMATES OF THE POSSIBLE SCENARIOS
24 UNDER HEALTH REFORM. WE CURRENTLY FEEL THAT THE MOST
25 TRANSPARENT WOULD BE TO PROVIDE YOU WITH A PROJECTION THAT



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1 ASSUMES THAT WE'RE ABLE TO RETAIN OUR PATIENTS AS WELL AS A
2 PROJECTION THAT ASSUMES THAT WE ARE NOT ABLE TO RETAIN OUR
3 PATIENTS SO THAT THE BOARD CAN HAVE A FULL DISCUSSION OF THE
4 POSSIBILITIES AND HOW WE MAKE SURE THAT WE ARE A SUCCESS.

5

6 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. MEMBERS OF THE BOARD,
7 ANY QUESTIONS FOR DR. KATZ ON THIS ITEM?

8

9 **SUP. KNABE:** YES, I DO.

10

11 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SUPERVISOR KNABE.

12

13 **SUP. KNABE:** DOES THE PHYSICAL OVERVIEW, DOES THAT INCLUDE THE
14 COSTS ASSOCIATED WITH THE IMPLEMENTATION OF ELECTRONIC RECORDS
15 THAT WE JUST APPROVED OR OUR SEISMIC IMPROVEMENTS?

16

17 **DR. MITCHELL KATZ:** FOR THIS YEAR, WE HAVE EVERYTHING THAT'S
18 PROGRAMMED FOR THIS YEAR. BUT MANY ISSUES ARE NOT YET. MANY OF
19 THE CAPITAL WOULD SHOW UP IN A FUTURE YEAR. AND THE FULL
20 E.H.R., I THINK, AS I UNDERSTAND IT FROM THE C.E.O. DEPENDS
21 UPON THE FUTURE DECISIONS OF THE BOARD AS TO HOW THE BOARD
22 WISHES US TO --

23

24 **SUP. KNABE:** BUT THE CURRENT NECESSARY THINGS THAT WE NEED TO
25 DO TO BE PREPARED TO MOVE FORWARD ARE IN THE BUDGET.



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1

2 **DR. MITCHELL KATZ:** CORRECT. EVERYTHING THAT WE'VE AGREED TO DO
3 IS IN THE CURRENT YEAR'S PROJECTION.

4

5 **C.E.O. FUJIOKA:** ALSO MENTION THAT WHEN HE COMES BACK IN
6 FEBRUARY WITH THE POSSIBLE SCENARIOS AS A CONSEQUENCE OF THE
7 DEPARTMENT MOVING FORWARD AND AN AFFORDABLE CARE ACT WILL
8 ADDRESS SOME OF THAT.

9

10 **SUP. KNABE:** THEN THE OTHER PIECE IS: YOUR OVERVIEW INCLUDES
11 UNREIMBURSED COSTS OF ALMOST 35 MILLION FOR SERVICES PROVIDED
12 TO THE SHERIFF'S DEPARTMENT? HOW LONG HAS THAT BEEN GOING ON?

13

14 **ALLEN WECKER:** FOR DECADES. BASICALLY STARTING I THINK IN THE
15 1990S, WE BASICALLY GOT A BASE PAYMENT FROM THE SHERIFF'S
16 DEPARTMENT AND IT HAS NOT REALLY BEEN INCREASED SINCE THAT
17 TIME PERIOD.

18

19 **SUP. KNABE:** YOU JUST CARRY IT IN YOUR BOOKS? NEVER TRIED TO
20 DEAL WITH THE ISSUE INTERNALLY? HOW ABOUT OTHER DEPARTMENTS?
21 ANYTHING FROM OTHER DEPARTMENTS BESIDES THE SHERIFF'S
22 DEPARTMENT THAT ARE GOING UNREIMBURSED TO THE HEALTH
23 DEPARTMENT.

24



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1 **ALLEN WECKER:** SHERIFF'S IS THE BIGGEST NUMBER. WE'VE BEEN
2 WORKING WITH THE C.E.O. ON THE PROBATION DEPARTMENT AND THINGS
3 ARE GETTING BETTER ON THAT SIDE OF IT. BUT THE BIGGEST DOLLAR
4 AMOUNT IS THE SHERIFF'S DEPARTMENT.

5

6 **SUP. RIDLEY-THOMAS, CHAIRMAN:** IT SEEMS TO ME THAT THE BOARD
7 WOULD BE WELL SERVED BY AN EXHAUSTIVE LIST OF WHAT DEPARTMENTS
8 STAND IN A POSITION SIMILAR TO THAT OF THE SHERIFF'S AND/OR
9 THE PROBATION DEPARTMENT SO THAT WE KNOW ALL OF IT.

10

11 **SUP. KNABE:** THAT'S A BIG NUMBER. TO CARRY IT IF YOU'RE NOT
12 GOING TO SEEK IT, IT'S SORT OF CRAZY. THE OTHER ISSUE IS
13 SENIORS AND PEOPLE WITH DISABILITIES, THE S.P.D., THE STATE'S
14 TRANSFER. I UNDERSTAND THAT THIS YEAR THEY'RE FROM A FEE FOR
15 SERVICE TO MANAGED CARE. THIS COULD BE A PRETTY SIGNIFICANT
16 HIT FOR US, CLOSE TO 20 MILLION, AM I CORRECT IN THAT?

17

18 **DR. MITCHELL KATZ:** THAT'S RIGHT, SUPERVISOR, THE STATE'S RATES
19 THEY NOW ACKNOWLEDGE ARE SIGNIFICANTLY BELOW EVERYBODY'S
20 EXPENSES, OURS, L.A. CARE, OTHER COUNTIES. THEY HAVE SHOWN A
21 WILLINGNESS TO ATTEMPT TO ADDRESS AN INCREASE IN THOSE RATES.

22

23 **SUP. KNABE:** AND IF THEY DON'T, HOW DOES THAT FIT INTO YOUR
24 BUDGET?

25



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1 **DR. MITCHELL KATZ:** WELL, I MEAN THE CURRENT PROBLEM IS
2 BUDGETED. SO WE ARE ASSUMING WE GET WHAT WE GET. SO IT WOULD
3 NOT BE A NEW HIT TO US. BUT WE FEEL --

4

5 **SUP. KNABE:** OKAY. SO I MEAN, THE EXISTING RATES YOU'RE
6 BUDGETED TO.

7

8 **DR. MITCHELL KATZ:** CORRECT. CORRECT, CORRECT.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** OTHER QUESTIONS FOR DR. KATZ?

11

12 **SUP. KNABE:** I'M FINISHED, THANK YOU.

13

14 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. SUPERVISOR MOLINA?
15 SUPERVISOR ANTONOVICH?

16

17 **SUP. ANTONOVICH:** JUST ONE QUESTION DR. KATZ. WILL YOU BE
18 PROVIDING MULTI-YEAR COST AND REVENUE PROJECTIONS AS DISCUSSED
19 A COUPLE MONTHS AGO, HERE?

20

21 **DR. MITCHELL KATZ:** YES, SIR, IN FEBRUARY.

22

23 **SUP. ANTONOVICH:** FEBRUARY. THANK YOU.

24



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. SUPERVISOR
2 YAROSLAVSKY, ANY QUESTIONS FOR DR. KATZ? NOT TODAY. DR. KATZ,
3 ANY QUESTIONS FOR DR. KATZ?

4

5 **DR. MITCHELL KATZ:** THANK YOU, SIR.

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU SO MUCH. WE HAVE TWO
8 PERSONS WHO WISH TO BE HEARD ON THIS ITEM. THEY ARE ARNOLD
9 SACHS AND DR. GENEVIEVE CLAVREUL. COME FORWARD. PLEASE
10 PROCEED.

11

12 **ARNOLD SACHS:** YES, THANK YOU, GOOD MORNING. ARNOLD SACHS. A
13 SLIGHT VARIATION, A \$20 MILLION SHORTFALL, MAYBE, FROM THE
14 STATE'S BUDGET NUMBERS. SO I'M WONDERING: GO METRO. YOU FIVE
15 INDUSTRIOUS SUPERVISORS TOOK PART IN A PLANNING FOR MAJOR
16 INFRASTRUCTURE IN THE COUNTY OF LOS ANGELES. SUPERVISOR MOLINA
17 MENTIONED AGAIN \$22 BILLION MANDATE. BUT YOU TOOK PART IN
18 PRESENTING THE FUTURE FOR TRANSIT IN LOS ANGELES WILL BE
19 DEPENDENT UPON MEASURE R, A SALES TAX, HALF CENT SALES TAX
20 THAT PROCLAIMED TO GENERATE A BILLION DOLLARS, OVER A BILLION
21 DOLLARS IN REVENUE FOR MAJOR INFRASTRUCTURE IN THE COUNTY OF
22 LOS ANGELES. YET IN THE FIVE PRECEDING BUDGETARY RECAPS, FIVE
23 FISCAL YEARS, NONE OF THOSE RECAPS SHOW PROP A OR PROP C
24 GENERATING OVER \$700 MILLION. WHICH MEANS YOU'RE AT A
25 SHORTFALL OF \$600 MILLION. 700 AND 600 IS 1.3 BILLION. BUT



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1 YOUR WISDOM, NOBODY SAID WELL WHERE WILL WE GET THE MONEY
2 FROM? JUST BUILD IT. NOBODY SAID YOU'RE GOING TO PUT ALL THIS
3 STUFF ON A PLATE BUT YOU DON'T HAVE ANY MONEY, JUST BUILD IT.
4 SO JUST BUILDING IT, WHERE ARE THEY GOING TO GET THE MONEY?
5 WELL YOU COULD BORROW THE MONEY, BUT IT WILL COST A LOT MORE
6 MONEY TO BORROW \$700 MILLION THAN IT WOULD, LET'S SAY, TO
7 BORROW LIKE \$300 MILLION. I MEAN IF YOU WERE IN THE BALLPARK
8 OF A BILLION DOLLARS, THAT WOULD BE ONE THING. BUT YOU'RE NOT
9 EVEN IN THAT PARK. THEN YOU HAVE TO COME UP WITH ANOTHER \$300
10 MILLION BECAUSE YOU SO GENEROUSLY DECIDED INSTEAD OF 30
11 BILLION, 40 BILLION. WHY NOT 60 BILLION? WHY NOT 80 BILLION?
12 WHO CARES. YOU'RE NOT PAYING. PUT IT ON SOMEBODY ELSE'S CREDIT
13 CARD. THERE'S TALK ABOUT, WHAT'S THAT WORD? FORECLOSURE.
14 THAT'S WHERE THE BANKS ARE MAKING LOTS OF MONEY ON INTEREST
15 RATES. SO HOW MUCH DO YOU THINK IT WOULD COST TO COVER THE
16 INTEREST RATES BETWEEN, I DON'T KNOW, LET'S SAY \$300 MILLION
17 AND \$700 MILLION, THE DIFFERENCE IN WHAT WILL HAVE TO BE
18 BORROWED. BUT YOU'RE GOING TO BE COMPLAINING THAT THE STATE,
19 WE'VE GOT A SHORTFALL IN ITS BUDGET PROCESS FOR THE MEDICAL,
20 FOR HEALTHCARE. I GOT IT. THANK YOU. I'M JUST POINTING OUT,
21 IT'S LIKE THE BLIND LEADING THE BLIND.

22

23 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU VERY MUCH
24 FOR YOUR TESTIMONY.

25



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1 **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS,
2 DR. GENEVIEVE CLAVREUL. THE FIRST THING I WOULD HAVE TO POINT
3 OUT IS THAT THERE IS NO INDICATION THAT ANY OF THOSE NUMBERS
4 ARE ON MILLION BUT I WOULD ASSUME THEY ARE MILLION. USUALLY
5 WHEN YOU DO A BUDGET LIKE THAT, IT IS SPECIFIED THAT THE
6 NUMBER WILL BE ASSUMED BEING MILLIONS. ALSO, WHAT CHAGRINED ME
7 IS I'M SEEING IN THAT BUDGET AN INCREASE OF REGISTRY
8 UTILIZATION, WHICH IS EXPECTED. YOU KNOW, WHAT WE SHOULD HAVE
9 BEEN STRIVING IN A CERTAIN WAY IN THE PAST WAS TRYING TO
10 REDUCE THE REGISTRY. WHEN YOU LOOK AT THE BUDGET IN ITS WHOLE,
11 THE INCREASED OF THE R.N. REGISTRY IS EXPECTED TO GO FROM 26.8
12 MILLION TO 46.1 MILLION. THAT'S A PRETTY STEEP INCREASE. WHEN
13 WE'RE TALKING ABOUT THE REGISTRY, WE'RE TALKING ABOUT GOING TO
14 32.8 TO 44.1. AND I'M NOT EVEN DEALING WITH A SPECIALTY TAKE -
15 - BECAUSE THEY ARE ALSO GOING UP. BUT, YOU KNOW, WHEN YOU LOOK
16 AT THIS ENTIRE PICTURE, IT'S OF GREAT CONCERN TO ME BECAUSE WE
17 ARE NOT EVEN LOOKING ABOUT TRYING TO MAKE A DIFFERENCE. WE'RE
18 TRYING TO -- WE ASSUME IT'S GOING TO BE BAD AND WE ARE NOT
19 GOING TO DO ANYTHING ABOUT IT, YOU KNOW. LIKE AN EXAMPLE, THE
20 WORST CASE SCENARIO ACTUALLY IS AT U.S.C. AND U.S.C. IS THE
21 SAME PLACE WE'RE HEARING COMPLAINTS ALL THE TIME. THE R.N.
22 REGISTRIES ARE EXPECTED TO GO FROM 21.5 TO 35.8 MILLION. THE
23 OTHER REGISTRIES ARE GOING 11.5 TO 30.7. BUT OF ALL THE
24 ENTITIES, THIS IS THE WORST. AND I THINK WE NEED TO LOOK VERY
25 CAREFULLY AT THAT. I THINK WITH THE HEALTH CARE ISSUES HERE IN



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1 CALIFORNIA, YOU KNOW A COUPLE OF DAYS AGO RECENTLY DECIDED AND
2 APPROVED A REDUCTION OF THE PAY SCALE TO PHYSICIANS, PHARMACY
3 AND MANY OTHER ISSUES. SO, I MEAN, A LOT OF THE FIGURES MAYBE
4 WE ARE EXPECTING ARE NOT GOING TO BE THE REAL FIGURE BECAUSE
5 PHYSICIANS ARE GOING TO BE LESS LIKELY TO TAKE INDIGENT
6 PATIENTS AND SO ON. AND THEY ARE GOING TO BE PAY LESS. SO LIKE
7 I SAID, I WILL HAVE APPRECIATE A LITTLE MORE EAGERNESS TO NOT
8 LAYING ON THE REGISTRY SO MUCH AND MAKE SOME CHANGE OF WHAT'S
9 GOING ON. AND ESPECIALLY I WILL SAY WE SHOULD REALLY LOOK VERY
10 CAREFULLY AT U.S.C. AT THE EMERGENCY DEPARTMENT AND SO ON. MY
11 UNDERSTANDING IS THAT RECENTLY THE EMERGENCY DEPARTMENT HAD TO
12 BE CLOSED AT U.S.C. AND THE O.R. BECAUSE OF LACK OF EQUIPMENT.
13 I CANNOT BELIEVE THAT. IT'S BEYOND ANY COMPREHENSION THAT YOU
14 WILL CLOSE AN HOSPITAL EMERGENCY ROOM AND AN O.R. BECAUSE OF
15 LACK OF MONEY FOR EQUIPMENT. THANK YOU, HAVE A GOOD DAY.

16

17 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. WE THANK YOU FOR YOUR
18 TESTIMONY. THAT CONCLUDES THOSE WHO WISH TO BE HEARD ON THAT
19 PARTICULAR ITEM. AND THAT ESSENTIALLY TAKES CARE OF THE
20 ENTIRETY OF THE AGENDA AS OF NOW. MADAM EXECUTIVE OFFICER?

21

22 **CLERK SACHI HAMAI:** AND THAT ITEM WILL BE A RECEIVE AND FILE.

23

24 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SO NOTED, WITHOUT OBJECTION.
25 SUPERVISOR ANTONOVICH?



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1

2 **SUP. ANTONOVICH:** WILL WE RECESS THE PUBLIC, OR WE HAVE AN
3 AMENDMENT I WANT TO ADD.

4

5 **CLERK SACHI HAMAI:** AT THIS POINT IN TIME WE'RE GOING GO INTO
6 CLOSED SESSION AND THERE ARE FIVE ITEMS IN CLOSED SESSION. AND
7 THEN THE SET ITEM FOR THIS AFTERNOON IS AT 1:00.

8

9 **SUP. ANTONOVICH:** OKAY. THE REASON IT'S ON MARK'S MOTION
10 RELATIVE TO HIS STUDY, I HAVE AN AMENDMENT RELATIVE TO
11 INSERTING MENTAL HEALTH IN THERE.

12

13 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. WHAT ITEM IS THAT?

14

15 **SUP. ANTONOVICH:** THAT'S YOUR MOTION THAT YOU BROUGHT IN
16 RELATIVE TO DOING THE STUDY ON THE VIOLENCE THAT OCCURRED.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** RIGHT. MENTAL HEALTH IS THERE.

19

20 **SUP. ANTONOVICH:** I KNOW. I JUST HAVE A TERMINOLOGY EXPRESSING
21 THAT'S COMING DOWN.

22

23 **CLERK SACHI HAMAI:** SUPERVISOR ANTONOVICH. THAT ITEM IS GETTING
24 POSTED ONTO NEXT WEEK'S AGENDA.

25



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** IT IS A READ-IN FOR TODAY.

2 THANKS VERY MUCH. PLEASE READ US INTO CLOSED SESSION.

3

4 **CLERK SACHI HAMAI:** IN ACCORDANCE WITH BROWN ACT REQUIREMENTS,

5 NOTICE IS HEREBY GIVEN THAT THE BOARD OF SUPERVISORS WILL

6 CONVENE IN CLOSED SESSION TO DISCUSS ITEM NO. CS-1, CONFERENCE

7 WITH LEGAL COUNSEL REGARDING EXISTING LITIGATION, ITEM NO. CS-

8 2, CONFERENCE WITH LABOR NEGOTIATOR WILLIAM T FUJIOKA AND

9 DESIGNATED STAFF, ITEM NO. CS-3, PUBLIC EMPLOYMENT

10 CONSIDERATION OF FIRMS TO RECRUIT FOR THE POSITION OF

11 INSPECTOR GENERAL FOR OVERSIGHT AND MONITORING OF THE

12 SHERIFF'S DEPARTMENT. ITEM NO. CS-4, CONFERENCE WITH LEGAL

13 COUNSEL REGARDING INITIATION OF LITIGATION, ONE CASE. AND ITEM

14 NO. CS-5, CONFERENCE WITH LEGAL COUNSEL REGARDING SIGNIFICANT

15 EXPOSURE TO LITIGATION AS INDICATED ON THE POSTED AND

16 SUPPLEMENTAL AGENDAS. THANK YOU.

17

18

19 **[CLOSED SESSION]**

20

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. WE'RE BACK

23 IN OUR REGULARLY SCHEDULED SESSION. WE HAVE AN ITEM THAT IS

24 BEFORE US TO TAKE UP, THAT IS, S-2. WHAT WE WISH TO DO IS

25 AFFORD THOSE OF YOU IN THE AUDIENCE WHO HAVE SIGNED UP TO



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1 SPEAK TO DO SO FIRST. AND THAT WAY IT IS OUR GESTURE TO
2 ACCOMMODATE THAT YOU'VE BEEN HERE IN A TIMELY MANNER. WE DO
3 WISH TO HEAR THE PRESENTATION FROM OUR MONITOR, IMPLEMENTATION
4 MONITOR. WE WILL HEAR FROM HIM AFTER YOU HAVE SPOKEN. IN THE
5 INTEREST OF MOVING THE AGENDA FORWARD, I'M GOING TO ASK EACH
6 OF YOU TO LIMIT YOUR COMMENTS TO A MINUTE EACH, AND THAT WAY
7 WE CAN GET THROUGH ALL OF THESE IN THE NEXT 30 MINUTES. WE DO
8 HAVE SEVERAL. THAT WILL BE THE WAY WE PROCEED. I'M GOING TO
9 CALL FOUR NAMES AT A TIME, AND IF YOU WOULD COME, THAT WILL
10 HELP US EXPEDITE OUR BUSINESS. PATRICE COLLIERS IF YOU WOULD
11 COME FORWARD, MARC ANTHONY JOHNSON, IF YOU WOULD COME FORWARD.
12 DIANA FLORES, IF YOU WOULD COME FORWARD. EVA FLORES, IF YOU
13 WOULD COME FORWARD. ALL FOUR PERSONS, PLEASE COME FORWARD
14 IMMEDIATELY. AND THEN THE NEXT FOUR INDIVIDUALS -- LADIES AND
15 GENTLEMEN, WHEN I'VE CALLED YOUR NAME, DON'T DELAY. SERGEANT,
16 PLEASE ASSIST THEM IN COMING FORTH SO THAT WE CAN MOVE FORWARD
17 WITH OUR PROCEEDINGS. DAISY CRUZ WILL BE NEXT. AND THEN THE
18 REVEREND PETER LARMAN, JONATHAN ALITO, AND TIFFANY USHER IN
19 THAT ORDER. PATRICE COLLIERS, PLEASE.

20

21 **PATRICE COLLIERS:** MY NAME IS PATRICE COLLIERS, FOUNDER, LEAD
22 ORGANIZER OF THE COALITION TO END SHERIFF VIOLENCE L.A. JAILS.
23 TODAY WE ARE COMING FORTH TO SPEAK ON CIVILIAN OVERSIGHT.
24 WE'RE PROPOSING A CIVILIAN REVIEW BOARD THAT'S COMPRISED
25 WHOLLY OF CITIZENS THAT HAS SUBPOENA POWER WHERE COMPLAINTS



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1 ARE REVIEWED AND INDEPENDENTLY INVESTIGATED AND
2 RECOMMENDATIONS FOR DISCIPLINARY ACTIONS ARE HEARD AND MADE BY
3 THE BOARD. ALTHOUGH THERE ARE MANY OVERSIGHT BODIES FOR THE
4 L.A. COUNTY JAILS AND EACH HAVE RAISED DEEP CONCERNS OF JAIL
5 VIOLENCE AT THE HANDS OF DEPUTIES, NONE HAVE BEEN ABLE TO SAVE
6 OUR COMMUNITIES FROM THE TRAGEDIES OF THE VIOLENCE INSIDE
7 JAILS. WE AGREE WITH CITIZENS' COMMISSION ON JAIL VIOLENCE
8 RECOMMENDATIONS FOR AN OFFICE OF INSPECTOR GENERAL AND WE
9 BELIEVE THAT BLACK AND BROWN COMMUNITIES NEED A CIVILIAN
10 OVERSIGHT BODY THAT HAVE THE CAPACITY TO HOLD THE SHERIFF'S
11 DEPARTMENT ACCOUNTABLE. THANK YOU VERY MUCH. WE APPRECIATE
12 YOUR TIME.

13

14 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.
15 NEXT SPEAKER, PLEASE. PROCEED, MR. MARC ANTHONY.

16

17 **MARC ANTHONY JOHNSON:** YES, GOOD AFTERNOON. MY NAME IS MARC
18 ANTHONY JOHNSON, I'M WITH THE COALITION TO END SHERIFF
19 VIOLENCE IN LOS ANGELES JAILS, PARTICULARLY WITH HEALTHCARE
20 PRACTITIONERS AGAINST SHERIFF VIOLENCE. I'M SPEAKING TODAY IN
21 SUPPORT OF OUR CALL FOR AN INDEPENDENT CIVILIAN REVIEW BOARD
22 THAT CAN SPEAK SPECIFICALLY TO THE ABUSES THAT INDIVIDUALS
23 WITH MENTAL HEALTH CONDITIONS FACE IN THE L.A. COUNTY JAIL.
24 INDIVIDUALS WITH MENTAL HEALTH CONDITIONS EXPERIENCE SPECIFIC
25 FORMS OF ABUSE THAT INCLUDE OVERMEDICATION, UNDER MEDICATION,



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1 MISDIAGNOSES, THE INABILITY TO DISCERN SYMPTOMS AND THE
2 MISINTERPRETATION OF SYMPTOMS AS VIOLENT OR AGGRESSIVE
3 BEHAVIOR THAT OFTEN RESULTS IN SIGNIFICANT FORCE ON
4 INDIVIDUALS WITH MENTAL HEALTH CONDITIONS. AND THE 2008
5 COOPERS REPORT CALLED THE TWIN TOWERS THE BIGGEST MENTAL
6 HEALTH WARD IN THE COUNTRY WITH UP TO 65 PERCENT OF THOSE
7 INCARCERATED HAVING A MENTAL HEALTH CONDITION. AND WHILE
8 SHERIFF BACA HAS MADE REALLY IMPORTANT STEPS TO IMPROVE
9 TRAINING, WHICH INCLUDES MENTAL HEALTH, WE'RE ASKING YOU TO
10 PLEASE PUT INTO PERSPECTIVE THAT A CIVILIAN OVERSIGHT IS
11 NECESSARY TO PROTECT MENTAL HEALTH.

12
13 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE THANK YOU FOR YOUR TESTIMONY.
14 NEXT SPEAKER, PLEASE.

15
16 **DIANA FLORES:** HELLO, GOOD MORNING. MY NAME IS DIANA FLORES I
17 AM A WORKING GROUP MEMBER OF THE COALITION. I UNDERSTAND THAT
18 A CIVILIAN REVIEW BOARD IS A CRITICAL PROACTIVE ELEMENT
19 NECESSARY TO FURNISH SOLID TRUSTWORTHY RELATIONSHIPS BETWEEN
20 PUBLIC OFFICIALS AND THE COMMUNITIES THEY SERVE. BY
21 PRIORITIZING TO RESPOND OBJECTIVELY AND IN A RESPECTFUL AND
22 HUMANE TIMELY MANNER TO GRIEVANCES AND ALLEGATIONS THAT MIGHT
23 CONTRIBUTE TO THE INTERNAL DYSFUNCTIONS OF ANY GIVEN
24 DEPARTMENT, WE SEE THE ROLE OF A CIVILIAN REVIEW BOARD AS A
25 SUPPORTIVE ONE, A MUCH NEEDED MECHANISM OF OVERSIGHT FOR THE



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1 EGREGIOUS MISUSE OF AUTHORITY OCCURRING WITHIN THE CONFINES OF
2 THE L.A. CITY JAILS. ORGANIZATIONS SUCH AS THE INTERNATIONAL
3 ASSOCIATION OF CHIEFS OF POLICE HAVE STATED ABOUT 80 PERCENT
4 OF AMERICAN PUBLIC REPORTS THAT THEY DO FAVOR CIVILIAN
5 OVERSIGHT. YOU HAVE THE RESPONSIBILITY AND THE ABILITY TO
6 EITHER FORGE OR RESTORE COMMUNITY TRUST OR REINFORCE MISTRUST.
7 WE HOPE YOU WILL CONTINUE TO BUILD BRIDGES WITH THE COMMUNITY
8 FOR AND BY THE PEOPLE. THANK YOU.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH FOR YOUR
11 TESTIMONY. I WANT TO MAKE SURE THAT DAISY CRUZ IS COMING
12 FORTH? THE REVEREND PETER LARMAN? JONATHAN CALITO? AND FINALLY
13 TIFFANY USHER. ALL RIGHT. IN THAT ORDER, PLEASE. YOUR NAME,
14 MA'AM?

15

16 **EVA FLORES:** (SPANISH)

17

18 **TRANSLATOR FOR EVA FLORES:** HELLO MY NAME IS EVA FLORES, I'M A
19 MEMBER OF THE END VIOLENCE COALITION BY THE DEPUTIES IN THE
20 COUNTY JAILS. I'M HERE TODAY TO REQUEST A CIVIL REVIEW BOARD
21 ON THIS MATTER. I LIVE IN MAYWOOD. I'M A MOTHER WITH A FAMILY.
22 AND I'M HERE SPECIFICALLY TO SPEAK ABOUT MY SON WHO IS
23 CURRENTLY IN THE MEN'S CENTRAL JAIL. LAST AUGUST, MY SON WAS
24 BEATEN IN JAIL BY SEVERAL DEPUTIES. WITHOUT ANY CAUSE, HE WAS
25 PEPPER SPRAYED ON HIS FACE. HE GOT SEVERAL BROKEN BONES IN HIS



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1 BACK AND A BROKEN NOSE. ALL THIS HAPPENED WHILE HE WAS
2 HANDCUFFED. SINCE THAT DAY, MY SON HAS SUFFERED FROM
3 HEADACHES. MY SON DESERVES RESPECT AND DIGNITY. NO ONE SHOULD
4 BE TREATED THIS WAY AND THEY HAVE SHOULD HAVE MORE RESPECT FOR
5 THE INMATES. MY FAMILY AND I HAVE LIVED WITH A REALLY BAD
6 EXPERIENCE SINCE THIS INCIDENT, AND I'M CONCERNED FOR MY SON
7 AND I'M WORRIED FOR HIS SAFETY AND I JUST DON'T WANT THIS TO
8 HAPPEN AGAIN.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. WE'VE GIVEN TWO
11 MINUTES RATHER THAN ONE FOR THE TRANSLATION PURPOSES. SO IF
12 YOU CAN CONCLUDE, WE WOULD BE APPRECIATIVE.

13

14 **TRANSLATOR FOR EVA FLORES:** AGAIN, MORE THAN ANYTHING, I'M MORE
15 CONCERNED WITH THE CARETAKING OF MY SON IN JAIL AND I JUST
16 DON'T WANT THIS TO HAPPEN AGAIN.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH FOR YOUR
19 TESTIMONY. ALL RIGHT, NEXT SPEAKERS, PLEASE. YOUR NAME FOR THE
20 RECORD AND THE OTHER PERSON STANDING, PLEASE COME AND TAKE
21 YOUR SEAT SO THAT YOU CAN TESTIFY, AS WELL. YOUR NAME FOR THE
22 RECORD, MA'AM.

23

24 **DAISY CRUZ:** HELLO. MY NAME IS DAISY CRUZ. I AM A MEMBER OF THE
25 COALITION TO END SHERIFF VIOLENCE IN LOS ANGELES JAILS. TODAY



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1 I'M HERE TO ASK YOU ALL TO PLEASE IMPLEMENT A CIVILIAN REVIEW
2 BOARD. I THINK IT IS NECESSARY BECAUSE WE NEED CIVILIAN
3 OVERSIGHT THAT COULD HOLD THE L.A. SHERIFF'S DEPARTMENT
4 ACCOUNTABLE FOR VIOLENCE AGAINST OUR FAMILY MEMBERS
5 INCARCERATED IN L.A. JAILS. I HAVE A BROTHER THAT IS RIGHT NOW
6 IN CUSTODY IN THE MEN'S CENTRAL JAIL. HE HAS BEEN A VICTIM OF
7 VIOLENCE BY THE SHERIFF'S DEPUTIES IN THE MONTH OF AUGUST OF
8 THIS YEAR, SEVERAL SHERIFF'S DEPUTIES BEAT UP MY BROTHER FOR
9 NO REAL REASON. HE HAD BEEN SENT TO THE HOSPITAL. HE HAD BONE
10 FRACTURES IN HIS FACE AND BODY, BRUISES AND IN THE ATTACK, HE
11 WAS PEPPER SPRAYED. I AM VERY WORRIED ABOUT MY BROTHER AND
12 ABOUT HIS SAFETY IN THERE. I THINK NO ONE HAS THE RIGHT TO BE
13 TREATED THIS WAY. EVERYONE NEEDS RESPECT AND DIGNITY BECAUSE
14 WE'RE ALL HUMAN BEINGS. IN THIS INCIDENT --

15

16 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MA'AM, YOUR TIME HAS EXPIRED. SO
17 IF YOU'D GIVE YOUR FINAL SENTENCE, WE WOULD BE APPRECIATIVE.

18

19 **DAISY CRUZ:** OKAY. I JUST WANT TO ASK PLEASE IMPLEMENT A
20 CIVILIAN REVIEW BOARD. IT IS NECESSARY. AND SHERIFF'S DEPUTIES
21 NEED TO BE HELD ACCOUNTABLE FOR VIOLENCE AND MISCONDUCT IN
22 L.A. JAILS.

23

24 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH FOR YOUR
25 TESTIMONY.



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1

2 **DAISY CRUZ:** THANK YOU.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** NEXT SPEAKER, PLEASE.

5

6 **TIFFANY USHER:** HI, I'M TIFFANY USHER. I'M A 21-YEAR-OLD
7 AFRICAN-AMERICAN FEMALE STRIVING FOR A BETTER GLORY NOT ONLY
8 FOR MYSELF BUT MY FAMILY. WE ALL DESERVE HAPPINESS NO MATTER
9 WHAT DECISIONS WE MADE IN LIFE. WE'RE ALL HUMANS. HUMANS
10 AREN'T PERFECT, WE ALL MAKE MISTAKES. MY STORY DOESN'T JUSTIFY
11 THE STREETS BUT GLORIFIES MY FAMILY'S DESTINY. AND AS I POUR
12 OUT MY HEART AND SOUL I NEED YOU TO UNDERSTAND THAT THESE
13 WORDS ARE NOT JUST A PART OF ME BUT A PART OF YOU. ON APRIL 2,
14 2010, MY FAMILY WAS NO LONGER TOGETHER NEVER BE THE SAME. MY
15 OLDEST BROTHER WAS FALSELY CONVICTED OF SEVERAL DIFFERENT
16 COUNTS OF HOME INVASION AND WAS SENTENCED TO 35 YEARS IN
17 PRISON WITH 80 PERCENT. WHILE HE WAS INCARCERATED, HE WAS PUT
18 IN A HOLDING TANK WITH OTHER INMATES THAT DIDN'T LIKE HIM. HE
19 WAS BEAT UP VERY BADLY. HE HAD SEVERAL BROKEN RIBS AND BONES.
20 THE POLICE OFFICERS MADE IT SEEM AS IF THE ISSUE WAS OVER GANG
21 RELATED THINGS, BUT WE KNEW DIFFERENT. WHAT I'M TRYING TO SAY
22 TO YOU TODAY IS THAT THOSE PEOPLE THAT ARE ON TRIAL, THOSE
23 PEOPLE THAT ARE INCARCERATED, THEY MAY NOT BE PERFECT BUT
24 THEY'RE SOMEONE'S SON, BROTHER, FATHER, AND HUMAN BEINGS. AND
25 WE SHOULD BE TREATED JUST AS THAT. SOMETIMES YOU HAVE TO PUT



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1 YOURSELF IN SOMEONE ELSE'S SHOES. WE WANT CIVILIAN OVERSIGHT
2 THAT CAN DO INDEPENDENT INVESTIGATIONS THAT HAS SUBPOENA
3 POWER, THAT COULD IMPLEMENT CAPABILITY AT ALL LEVELS OF THE
4 DEPARTMENT.

5

6 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. SHE DID
7 THAT, ALL RIGHT? THANK YOU. [LAUGHTER.] NEXT SPEAKER, PLEASE.

8

9 **REV. PETER LARMAN:** HI, I'M REVEREND PETER LARMAN. I'M HERE
10 REPRESENTING CALIFORNIA FAITH ACTION, AN INTERFAITH PUBLIC
11 JUSTICE INITIATIVE. MY COMMENT TO THE SUPERVISORS TODAY IS
12 THAT CHANGE IS DIFFICULT, AND THE MORE PROFOUND AND FAR-
13 REACHING THE PROBLEM, THE MORE DIFFICULT CHANGE IS. THE
14 RELIGIOUS COMMUNITY IS COMING TO SEE, AS WE PROBE WHAT YOU ALL
15 HAVE ALREADY REVIEWED, THE CITIZENS COMMISSION REPORT, WE HAVE
16 SEEN THE DEPTHS OF THIS AND WE DON'T BELIEVE THAT SIGNIFICANT
17 CHANGE WILL OCCUR WITHIN THE SYSTEM AS IT IS. THE SYSTEM NEEDS
18 TO BE SHAKEN TO ITS FOUNDATIONS, TO USE RELIGIOUS LANGUAGE.
19 THAT'S DIFFICULT. IT WILL REQUIRE COURAGE AND PERSISTENCE ON
20 THE PART OF ALL OF US. BUT THAT IS THE PATH FORWARD. SO I'M
21 HERE TO SAY, WITH MY COLLEAGUES IN RELIGIOUS LEADERSHIP, WE
22 ARE ON THIS AND WE WILL REMAIN ON THIS UNTIL WE SEE
23 SIGNIFICANT STRUCTURAL CHANGE. THANK YOU.

24



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE THANK YOU FOR YOUR TESTIMONY.

2 SIR?

3

4 **JONATHAN CALITO:** HELLO. GOOD AFTERNOON. MY NAME IS JONATHAN
5 CALITO. I WAS BORN AND RAISED IN LOS ANGELES, CALIFORNIA. I'M
6 CURRENTLY 20 YEARS OLD. AT THE AGE OF 18, I LANDED IN THE L.A.
7 COUNTY JAIL. AND HONESTLY, IT WAS AN EYE-OPENING EXPERIENCE.
8 AS I EXPERIENCED THE SITUATION, I DID NOT WITNESS ANY SHERIFF
9 VIOLENCE, BUT IT DID SURE MANIFEST FROM THE EXPERIENCE OF
10 OTHER INMATES. INMATES WOULD MURMUR TO ME THE DO'S AND DON'TS
11 OF L.A. COUNTY JAIL. WHEN I WENT TO ASK WHAT IF I DON'T DO
12 THIS OR DO THAT, THE ANSWER WOULD ALWAYS BE THEY WOULD BEAT
13 YOU DOWN. YES, THEY WOULD WARN ME THAT IF I DIDN'T DO
14 SOMETHING A CERTAIN WAY, THEY WOULD BEAT ME DOWN. AS IF THE
15 SHERIFFS -- MEN WOULD SIT AROUND AND RETELL THEIR EXPERIENCE
16 OF TIMES WHEN THEY WITNESSED SHERIFF VIOLENCE. FEAR HAD BEEN
17 INSTILLED IN THEM. AS IF THE SHERIFFS WERE TRYING TO MAKE A
18 POINT OR A STATEMENT THAT THEY WERE THE SUPREME JUSTICE IN
19 L.A. COUNTY JAIL. WE DEMAND A CIVILIAN OVERSIGHT THAT HAS
20 SUBPOENA POWER, CAN CARRY OUT INDEPENDENT INVESTIGATIONS OF
21 ABUSE COMPLAINTS, DISCIPLINE OFFICERS, IMPLEMENT
22 ACCOUNTABILITY AT ALL LEVELS OF THE SHERIFF'S DEPARTMENT.
23 THANK YOU FOR YOUR TIME.

24



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY. WE
2 WILL NOW HEAR FROM BRANDON ELLIOTT, ARNOLD SACHS, ERIC PREVEN,
3 BOBBY COOPER IN THAT ORDER, PLEASE. THEY WILL BE FOLLOWED BY
4 JOHN WALSH, ISAAC SANCHEZ, JUAN PENA, AND TYRONE SINCLAIRE.
5 THOSE NAMES I JUST CALLED, PLEASE COME FORWARD. BRANDON
6 ELLIOTT?

7

8 **BRANDON ELLIOTT:** YEAH.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ARNOLD SACHS, ERIC PREVEN, BOBBY
11 COOPER. THAT ORDER. PROCEED, SIR.

12

13 **BRANDON ELLIOTT:** HELLO. MY NAME IS BRANDON ALEJANDRO ELLIOTT.
14 I LIVE IN SAN PEDRO. I BEGAN MY INCARCERATION JOURNEY OVER TWO
15 YEARS AGO. IN THE COURSE OF MY INCARCERATION I SAW WITH MY OWN
16 EYES THAT SHERIFFS CAUSED THE VIOLENCE AND TENSION WITHIN THE
17 COUNTY WALLS. WHEN I ENTERED MY CELL, I WAS GREETED BY TWO
18 BROWN MEN, NOT MUCH OLDER THAN ME. THEY WERE GOOD PEOPLE. A
19 FEW MINUTES AFTER BEING IN THE CELL, I HEARD SAD, VISCERAL,
20 BLOOD-CURDLING SCREAMS. I HEARD A MAN'S VOICE CRY, "HELP,
21 THEY'RE KILLING ME." I ASKED MY CELL MATES WHAT WAS GOING ON.
22 THEY SAID COPS WOULD REGULARLY BEAT A PARTICULAR BLACK MALE.
23 HE WOULD VOICE HIS OPINIONS ON POLICE BRUTALITY, VOCALLY
24 PROTESTING AGAINST COPS ACTING AS A GANG WITHIN AND OUTSIDE OF
25 COUNTY WALLS. YET NOT EVEN THEIR VIOLENCE SILENCED HIM. I



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1 STILL REMEMBER THOSE SCREAMS OF A FELLOW HUMAN BEING BEATEN TO
2 A PULP. I QUESTIONED MY OWN SAFETY. I REALIZED NO ONE WAS SAFE
3 FROM POLICE BRUTALITY. I WAS SCARED AND I WANTED GO HOME.
4 INCIDENTS SUCH AS THESE AREN'T RARE. I AM CALLING ON THE BOARD
5 OF SUPERVISORS TO IMPLEMENT A CIVILIAN OVERSIGHT BOARD THAT
6 HAS SUBPOENA POWER TO DISCIPLINE OFFICER, AS WELL AS THE POWER
7 TO CREATE POLICY AND PRACTICE CHANGE INSIDE THE SHERIFF'S
8 DEPARTMENT. MY NAME IS BRANDON ALEJANDRO ELLIOTT, AND I AM THE
9 GRANDSON OF KAREN AMELIA SOSA, AN IMMIGRANT FROM DURANGO,
10 MEXICO. THANK YOU FOR YOUR TIME.

11

12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.
13 SIR?

14

15 **ARNOLD SACHS:** YES, THANK YOU. GOOD AFTERNOON, ARNOLD SACHS.
16 I'M GOING TO JUST READ CHAPTER 2 OF HISTORY OF RECOMMENDED
17 REFORMS. THIS IS FROM A REPORT OF THE CITIZENS' COMMISSION ON
18 JAIL HOUSE VIOLENCE. "FOR NEARLY TWO DECADES RESPECTED
19 OVERSIGHT GROUPS, EXPERTS AND ADVOCATES HAVE IDENTIFIED A
20 BROAD RANGE OF TROUBLING ISSUES THAT GO TO THE CORE OF THE
21 DEPARTMENT'S CULTURE, MANAGEMENT, AND OPERATIONS OF THE
22 JAILS." TWO DECADES. THAT MEANS FOUR OUT OF THE FIVE OF YOU
23 HERE HAVE BEEN HERE FOR TWO DECADES. YOU WANT CIVILIAN
24 OVERSIGHT, TO START HERE AT THIS BOARD THEN GO TO THE JAIL.
25 BECAUSE THEY GO HAND-IN-HAND. FOR ALL THE COMPLAINTS THAT HAVE



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1 COME BEFORE YOU AND ALL THE PEOPLE THAT HAVE COME THROUGH THIS
2 HALL TO COMPLAIN ABOUT JAILHOUSE VIOLENCE, FOLLOW THE MONEY
3 AND THE MONEY STARTS HERE. THIS IS WHERE YOU NEED THE
4 OVERSIGHT. THEY'RE JUST PAWNS IN THIS GAME. AND THE PUBLIC ARE
5 PAWNS OF THE PAWNS. 20 YEARS OF OVERSIGHT. WHAT'S NEXT ON THE
6 AGENDA? A CIVILIAN OVERSIGHT FOR THE CIVILIAN OVERSIGHT FOR
7 THE CIVILIAN OVERSIGHT OF THE OMBUDSMAN OR THE OFFICE OF
8 INDEPENDENT REVIEW FOR NOW, THE NEW INSPECTOR GENERAL.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. THANK YOU FOR YOUR
11 TESTIMONY.

12

13 **ARNOLD SACHS:** STOP THE TRAIN.

14

15 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SIR, FOLLOWED BY JOHN WALSH,
16 ISAAC SANCHEZ, JUAN PENA, TYRONE SINCLAIRE, IN THAT ORDER,
17 PLEASE. PLEASE COME FORWARD. MR. COOPER?

18

19 **BOBBY COOPER:** YES. MY NAME IS MR. COOPER. I'M LISTENING TO --
20 I'M MAKING REFERENCE TO THE POLICE REVIEW BOARD. AND I WOULD
21 LIKE TO BE INSTRUMENTAL IN HELPING SOME OF THE AFRICAN-
22 AMERICANS, OLDER MEN MY AGE THAT ARE IN JAIL THAT NEED SOME
23 TYPE OF HOPE. I HAVE A GIFT AND PROFESSION, CHEF, ARTIST, ET
24 CETERA AND DISCIPLE OF GOD. AND I WOULD LIKE TO TAKE THAT
25 MESSAGE TO THESE JAILS, TO THOSE INMATES THAT ARE



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1 INCARCERATED. THEY NEED SOME TYPE OF HOPE, MAN. YOU KNOW, AT
2 OUR AGE, I'M 70 NOW. YOU KNOW, THEY DON'T PAY ANY ATTENTION TO
3 US. WE GET TREATED LOWER THAN THE LOWEST SIMPLY BECAUSE OF OUR
4 AGE. THIS IS THE ONLY COUNTRY THAT I KNOW OF THAT DOESN'T HAVE
5 ANY RESPECT FOR OLDER PEOPLE. SO HAVE SOMEBODY CONTACT ME AND
6 HELP ME GET BUSY TO HELP THEM, GIVE THEM SOME HOPE BECAUSE I
7 DO HAVE HOPE FOR THEM.

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH, MR. COOPER.
10 ALL RIGHT. LET'S PROCEED TO THE NEXT SPEAKER. SIR?

11

12 **ISAAC SANCHEZ:** HELLO. MY NAME IS ISAAC. I AM UNDOCUMENTED. I'M
13 AN UNDOCUMENTED IMMIGRANT FROM MEXICO. AND I'M HERE IN SUPPORT
14 OF A CIVILIAN OVERSIGHT TO KEEP SHERIFFS ACCOUNTABLE FOR THEIR
15 ACTIONS. IN SEPTEMBER 2011, I WAS PULLED OVER BY SHERIFFS. AT
16 THE TIME I DIDN'T KNOW WHAT WAS THE REASON AT ALL UNTIL I WAS
17 IN JAIL, ACTUALLY. I HAD A FRONT LIGHT THAT WASN'T WORKING. I
18 DON'T HAVE A LICENSE, SO THEY ARRESTED ME. I WASN'T GIVEN MY
19 MIRANDA RIGHTS. I WASN'T EVEN TOLD WHAT WAS THE STOP FOR. I
20 SPENT FOUR NIGHTS IN JAIL WHERE I WITNESSED MANY OF THE --
21 MOST OF THE CONTROL THAT GOES ON IN THESE JAILS, THE WAY
22 PEOPLE ARE BEING TREATED -- I'M HERE IN SUPPORT OF SOMETHING
23 THAT'S GOING TO KEEP SHERIFFS ACCOUNTABLE FOR THEIR ACTIONS.
24 WE DESERVE DIGNITY AND RESPECT, ESPECIALLY IN OUR COMMUNITIES
25 OF COLOR.



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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH FOR YOUR
3 TESTIMONY, SIR. NEXT SPEAKER, PLEASE. ARE WE GOING TO CALL
4 FANYA BARUTE, DIANA ZUNIGA, EMILY BAUTISTA AND LUZ GARCIA. IF
5 YOU WOULD BEGIN TO COME FORWARD. SIR, PROCEED.

6

7 **JUAN PENA:** HELLO, MY NAME IS JUAN, I'M WITH THE YOUTH JUSTICE
8 COALITION. I'M IN SUPPORT. AND IF THE PEOPLE CAN -- ONE
9 PERCENT FROM POLICE-SHERIFF PROBATION BUDGET, IT EQUALS TO
10 \$100 MILLION. THAT MONEY WOULD GO TO OUTFIT THE YOUTH CENTERS,
11 500 INTERVENTION WORKERS, 25 SUMMER JOBS FOR THE YOUTH. THE
12 PEOPLE WILL SEE THAT THE POLICE, SHERIFF PROBATION HAVE GAVE
13 THE COMMUNITY MONEY AND IT WILL MAKE PEOPLE SEE THAT THEY'RE
14 NOT THAT BAD AND PEOPLE WILL RESPECT THEM MORE. AND THEY WILL
15 END VIOLENCE. BUT SHERIFFS, THEY ALSO NEED TO BE HELD
16 ACCOUNTABLE FOR WHAT THEY HAVE DONE WRONG, FOR DOING THINGS
17 THAT SHOULDN'T BE DONE IN THE FIRST PLACE. WE WANT A
18 CIVILIANS' REVIEW BOARD. THANKS FOR YOUR TIME.

19

20 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.
21 NEXT, PLEASE.

22

23 **TYRONE SINCLAIRE:** MY NAME IS TYRONE SINCLAIRE. I'M HERE FROM
24 THE YOUTH JUSTICE COALITION. I'M HERE TO SAY THAT WE DO NEED A
25 CIVILIAN REVIEW BOARD. ALSO I WOULD LIKE TO SAY THAT THE YOUTH



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1 JUSTICE COALITION, WE STARTED A 1 PERCENT CAMPAIGN. WE JUST
2 SAID THAT WE NEED, WE'RE JUST TRYING TO TAKE 1 PERCENT FROM
3 POLICE BUDGET AND JUST TO GIVE BACK, IT WILL HELP KEEP PEOPLE
4 OUT OF THE STREETS, HELP KEEP THE YOUTH FROM GOING AND GETTING
5 LOCKED UP. AND IT WILL STOP THE ISSUE BETWEEN POLICE AND
6 CIVILIANS. AND I THINK IF YOU GUYS CONDONE OUR 1 PERCENT IT
7 WILL BRING PEACE TO THE STREETS.

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.
10 MA'AM. PLEASE.

11

12 **DIANA ZUNIGA:** MY NAME IS DIANA ZUNIGA, AND I'M SPEAKING AS THE
13 CURB ORGANIZER AND AS A CONCERNED CITIZEN. I LIVE IN
14 SUPERVISOR GLORIA MOLINA'S DISTRICT AND I WORK IN SUPERVISOR
15 MARK RIDLEY-THOMAS'S DISTRICT. CALIFORNIANS UNITED FOR A
16 RESPONSIBLE BUDGET IS A COALITION OF OVER 40 ORGANIZATIONS
17 SEEKING TO CURB PRISON SPENDING BY REDUCING THE NUMBER OF
18 PEOPLE IN PRISON AND THE NUMBER OF PRISONS IN THE STATE. CURB
19 MEMBERS HAVE REGULARLY ATTENDED BOARD OF SUPERVISORS MEETINGS
20 TO MAINTAIN AWARENESS ABOUT RE-ALIGNMENT AND ITS IMPACT ON THE
21 COUNTY OF LOS ANGELES AND ITS CITIZENS. I HAVE BEEN HORRIFIED
22 BY THE VIOLENCE AND INJUSTICE THAT HAVE GONE ON AND CONTINUE
23 TO GO ON WITHIN OUR JAIL SYSTEM. I URGE THE BOARD OF
24 SUPERVISORS TO DO THE RIGHT THING AND FOCUS ON STOPPING
25 FUNDING FOR ALL JAIL EXPANSION AND PRIORITIZING THE TYPES OF



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1 PROGRAMS THAT REALLY MATTER. WE NEED TO BUILD STRONGER, SAFER
2 COMMUNITIES BY DIRECTING RE-ALIGNMENT RESOURCES TO SUBSTANTIAL
3 COMMUNITY-BASED REENTRY PROGRAMS, STRENGTHENING EDUCATION AND
4 HEALTHCARE AND CREATING MORE OPPORTUNITIES FOR AFFORDABLE
5 HOUSING. WE NEED TO FOCUS ON ALTERNATIVES TO REDUCING THE JAIL
6 POPULATION AND CEASE ANY CONVERSATIONS OR PLANS THAT INVOLVE
7 BUILDING JAILS. PLEASE LISTEN TO OUR DEMAND TO IMPLEMENT A
8 CIVILIAN REVIEW BOARD. THANK YOU FOR YOUR TIME.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TIME AND YOUR
11 TESTIMONY. NEXT SPEAKER, PLEASE.

12

13 **FANYA BARUTE:** YES, MY NAME IS FANYA BARUTE. I'M AN ORGANIZER
14 FOR ALL OF US AND NONE, AND I AM A FORMERLY INCARCERATED,
15 CONVICTED PERSON. WHEN I WAS IN THE COUNTY JAIL BACK IN THE
16 '70S, I WAS BRUTALIZED. THE DEPUTY NAME IS FAULKNER AND HIS
17 CREW. I WAS IN 4-POINT RESTRAINTS AT THE BRUTALITY. SO I
18 EXPERIENCED A LOT OF THAT STUFF THAT'S STILL GOING ON TODAY. A
19 CIVILIAN REVIEW OVERSIGHT BOARD IS NECESSARY AND IMPERATIVE
20 TODAY IN ORDER FOR JUSTICE TO BE SERVED DILIGENTLY. HOW CAN
21 THE SHERIFF'S DEPARTMENT OVERVIEW THEMSELVES WHEN IT HAS BEEN
22 PROVEN THAT THE DEPARTMENT TAKES CARE OF ITS OWN? SO, HOWEVER,
23 WHEN CITIZENS THAT HAVE NO STAKE IN THE DEPARTMENT CAN REVIEW,
24 INVESTIGATE AND HAVE THE POWER TO SUBPOENA STAFF AND DOCUMENTS
25 AND RECOMMEND DISCIPLINARY OUTCOMES, THIS WOULD HELP TO



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1 ALLEVIATE FURTHER MISCONDUCT BY THE SHERIFF'S DEPARTMENT. SO A
2 NONBIASED REVIEW BOARD IS NECESSARY. AND I THANK YOU.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** AND WE THANK YOU FOR YOUR
5 TESTIMONY. MA'AM?

6

7 **EMILY BAUTISTA:** HI, I'M EMILY BAUTISTA, I'M A SOCIAL STUDIES
8 TEACHER FROM THE SOUTH L.A. YOUTH BUILD CHARTER SCHOOL OF
9 CALIFORNIA SITE, AN EDUCATIONAL PROGRAM THAT IS DEEPLY
10 COMMITTED TO PROVIDING AN OPPORTUNITY TO EMPOWER YOUNG PEOPLE
11 TO MAKE A DIFFERENCE IN THEIR COMMUNITIES AND TO REALIZE THEIR
12 FULL POTENTIAL. MY SITE FOCUSES ON YOUNG PEOPLE, 16 TO 24
13 YEARS OLD WHO PRIMARILY HAIL FROM SOUTH CENTRAL. WHILE I
14 DEEPLY BELIEVE IN THE POWER OF CULTIVATING YOUNG PEOPLE'S
15 KNOWLEDGE IN THE CLASSROOM AS A TOOL TO HELP TRANSFORM THEIR
16 COMMUNITIES, MOST TIMES, A LARGE MAJORITY OF MY STUDENTS
17 EXPRESS HOPELESSNESS IN THEIR LOT IN THEIR LIFE AND LOST FAITH
18 IN THE JUSTICE SYSTEM THAT WAS CREATED WITH THE PURPOSE TO
19 PROTECT AND SERVE. I CAN'T TELL YOU HOW MUCH IT BREAKS MY
20 HEART WHEN STUDENTS RETURN FROM LONG ABSENCES REPORTING THE
21 ATROCIOUS CONDITIONS THEY EXPERIENCED WHILE BEING
22 INCARCERATED. MANY VOWED THAT THEY WOULD NEVER RETURN,
23 OFTENTIMES WITH A DISPIRITED LOOK IN THEIR EYES. FEELING
24 HELPLESS MYSELF, ALL I CAN DO IS ENCOURAGE THEM TO CONTINUE TO
25 FOCUS ON SCHOOL IN THE HOPES THAT WHAT THEY LEARN IN MY



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1 CLASSROOM AND WHAT THEY DO CAN HELP THEM REGAIN THEIR FAITH IN
2 THE PRINCIPLES OF DEMOCRACY THROUGH MEANINGFUL CIVIC
3 ENGAGEMENT LIKE TODAY. TOO MANY YOUNG PEOPLE OF COLOR HAVE
4 BEEN DISPROPORTIONATELY CRIMINALIZED, AND HAVE BEEN PUSHED TO
5 THE FRINGES OF SOCIETY, MARGINALIZED AS THE BLAME FOR OUR
6 SOCIETY'S WOES. OUR COUNTRY SHOULD NOT HAVE TO SUFFER FROM THE
7 TRAGIC EVENTS LIKE THE MASSACRE OF 20 CHILDREN AND 6 EDUCATORS
8 IN NEWTOWN, CONNECTICUT, TO BRING TO LIGHT THE FAILURE OF OUR
9 INSTITUTIONS TO ADEQUATELY SERVE ALL YOUNG PEOPLE. NOT JUST
10 YOUNG PEOPLE WITH SPECIAL NEEDS, BUT YOUNG PEOPLE WITH
11 PHYSIOLOGICAL NEEDS, SAFETY NEEDS, BELONGINGNESS NEEDS, SELF-
12 ESTEEM NEEDS AND TO FEEL LIKE SELF-ACTUALIZED, CONTRIBUTING
13 MEMBERS OF OUR COMMUNITIES. IT IS WITH GREAT URGENCY THAT I
14 IMPLORE THE COUNTY OF L.A. SERVE AS A MODEL FOR OTHER
15 ETHNICALLY AND OTHER SOCIOECONOMICALLY DIVERSE COMMUNITIES TO
16 IMPLEMENT A CIVILIAN REVIEW BOARD. I'M CONVINCED THAT A
17 CIVILIAN REVIEW BOARD WILL HELP THE PEOPLE OF L.A., ESPECIALLY
18 OUR YOUNG PEOPLE.

19
20 **SUP. RIDLEY-THOMAS, CHAIRMAN:** OKAY.

21
22 **EMILY BAUTISTA:** REGAIN A STRONG SENSE OF OWNERSHIP AND PRIDE
23 AND MAINTAINING A CULTURE OF INTEGRITY, DIGNITY AND RESPECT.



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. [APPLAUSE.]
2 WE THANK YOU. NEXT SPEAKER, PLEASE, AND THEN JOSEPH -- SAY IT
3 AGAIN, JOE? THANK YOU. YOU'RE KIND TO ASSIST A CHAIR IN
4 DISTRESS. THERE'S MORE THAN ONE JOSEPH. THEN THERE'S A JOSEPH
5 MAIZLISH AND THEN KAI GREEN AND MANUAL LUNA. THE FLOOR IS
6 YOURS.

7

8 **LUZ GARCIA:** MY NAME IS LUZ, I'M A STUDENT AND I AM A CONCERNED
9 CITIZEN FOR THE FUTURE OF THIS GREAT COUNTRY AS WE LIKE TO
10 SAY. AND I KEEP THINKING OF HOW WE CAN END OR STOP SHERIFF
11 VIOLENCE. AND I THINK ONE MAJOR THING IS WHY IS IT THAT WE'RE
12 THE SECOND LARGEST NATION OF MASS INCARCERATION AND ONLY 47 OR
13 48 OF PUBLIC EDUCATION? IT DOESN'T MAKE SENSE. I MEAN
14 OBVIOUSLY IT'S A RHETORICAL QUESTION BECAUSE ALL OF YOU KNOW
15 EXACTLY WHERE THESE STATISTICS COMES FROM, AND I'M PRETTY SURE
16 MOST OF YOU HAVE SOME TYPE OF SETTING IN THAT, AS WELL. BUT,
17 AS WELL, ANOTHER THING IS THAT, YOU KNOW, WE'RE ALL HUMANS.
18 AND THAT'S SOMETHING I KEEP HEARING MY FELLOW COLLEAGUES KEEP
19 SAYING THAT. AND IT'S NOT JUST US, BUT IT'S BOTH OF YOU, AS
20 WELL. I GREW UP IN THIS DISTRICT, I REMEMBER YOU WHEN I WAS
21 VERY LITTLE. AND TO SEE YOU IN OFFICE, TO ME I WAS A LITTLE
22 BIT ADMIRING, BUT THEN AGAIN, IT'S LIKE, I MEAN, WE HAVE TO DO
23 SOMETHING FOR OUR COMMUNITY AND YOU HAVE TO LISTEN TO US
24 BECAUSE WE LIVE IT, WE SEE IT EVERY DAY. AND NOBODY ELSE THAT
25 JUST FAVORS FINANCES CAN JUST HAVE THE DECENCY TO SAY WHAT



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1 SHOULD OR SHOULD NOT GO ON AND HOW WE SHOULD SPEND OUR BUDGET.
2 THAT SHOULD BE FOR US. WE ARE THE TAXPAYERS. AND AS THAT
3 SAYING UP THERE, RIGHT, THIS IS THE GOVERNMENT BY THE PEOPLE
4 AND FOR THE PEOPLE AND THEREFORE WE SHOULD HAVE A SAY IN WHAT
5 WILL GO ON AND HOW THIS BUDGET SHOULD BE. [APPLAUSE.]

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.
8 ALL RIGHT. PLEASE PROCEED. NEXT SPEAKER PLEASE JOSEPH M. OR
9 JOSEPH T.

10

11 **JOSEPH TEXERA:** HELLO MY NAME IS JOSEPH TEXERA. I'M HERE TO
12 CALL FOR INDEPENDENT OVERSIGHT OF THE SHERIFF'S DEPARTMENT.
13 BECAUSE MY EXPERIENCE IS THAT THE SHERIFF'S DEPARTMENT PROCESS
14 COMPLAINTS AGAINST ITS DEPUTIES IN AN INACCURATE AND
15 FRAUDULENT MANNER. FOR INSTANCE LAST MONTH, I TOLD YOU THAT AN
16 APPARENTLY VIOLENT EMPLOYEE OF THE ASSESSOR'S OFFICE TRIED TO
17 GET ME TO FIGHT HIM DURING MY LAST ASSESSOR'S HEARING AND THAT
18 THREE SHERIFF'S DEPUTIES IN THIS BUILDING REPEATEDLY REFUSED
19 TO LET ME FILE A COMPLAINT ON THE INCIDENT, HIDING A POSSIBLE
20 CRIME BY A COUNTY EMPLOYEE. I EVENTUALLY FAXED A COMPLAINT TO
21 THE SHERIFF'S OFFICE BUT WHEN A MICHAEL SHEA FROM THE
22 SHERIFF'S DEPARTMENT CONTACTED ME BY PHONE HE SPENT ABOUT 30
23 MINUTES OR MORE USING CHILDISHLY OBVIOUS LIES AND DECEPTIONS
24 TO TRY TO CONVINCE ME THAT NONE OF THE THREE DEPUTIES DID
25 ANYTHING WRONG. I DON'T HAVE TIME TO DESCRIBE THE LITERALLY



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1 DOZENS OF LIES AND DECEPTIONS AND CLUMSY INSTANCES OF
2 LIEUTENANT SHEA CONTRADICTING HIMSELF AND CHANGING HIS STORY
3 AND COVERING UP THE MISCONDUCT OF THE DEPUTIES. BUT I CAN SAY
4 WITH NO FEAR OF CONTRADICTION THAT SHEA DEMONSTRATED
5 INCOMPETENCE AND/OR DISHONESTY. IF A SHERIFF'S INVESTIGATOR
6 WILL TRY TO DO SOMETHING LIKE THAT WHEN IT'S ON TAPE, WHAT DO
7 YOU THINK THEY'LL DO WHEN SOMEONE'S BEHIND BARS?

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY,
10 SIR. JOSEPH M.

11

12 **JOSEPH MAIZLISH:** GOOD AFTERNOON MY NAME IS JOSEPH MAIZLISH. I
13 WOULD HAVE LIKED TO COMMENT AFTER HEARING THE REPORTS ABOUT
14 PROGRESS. THERE IS NO PERFECT WAY TO DO THIS. I APPRECIATE THE
15 OPPORTUNITY TO SPEAK WITH YOU. I'VE BEEN A RESIDENT OF THE
16 COUNTY FOR A LONG TIME. SOME OF YOU MAY REMEMBER I PRESENTED
17 AN ARTICLE I WROTE 45 YEARS AGO WRITTEN AFTER AN INTERVIEW
18 WITH AN UNHAPPY DEPUTY SHERIFF ABOUT MANY OF THE CONDITIONS
19 THAT ARE BEING DISCUSSED TODAY. I LOOK FORWARD TO THE
20 IMPLEMENTATIONS OF OVERSIGHT. I WANT TO MAKE JUST ONE POINT.
21 DURING THIS LAST YEAR, I UNDERSTAND STATISTICS INDICATE THAT
22 THE BEHAVIOR OF DEPUTIES, THERE AREN'T AS MANY COMPLAINTS
23 DURING THIS LAST YEAR OF DEPUTY VIOLENCE IN THE JAILS. WHAT
24 COULD BE THE REASON? THE REASON I BELIEVE IS THE INVESTIGATIVE
25 PROCESS THAT THIS BOARD SPONSORED, THAT THE STAFF AND



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1 COMMISSIONERS LOOKED INTO AND IT WAS THE OPENNESS TO CIVILIAN
2 PARTICIPATION THAT HELPED A LOT. WHATEVER FORMATIONS YOU COME
3 UP WITH, IF IT DOESN'T HAVE OUR CONTINUED PARTICIPATION, I
4 FEAR THAT THE IMPROVEMENT WILL BE VERY SLOW AND MINOR. SO,
5 PLEASE, WHATEVER THE FORMULATIONS, WHETHER IT BE EXTERNAL
6 REVIEW BOARD, INTERNAL, ANYTHING, THAT OPENNESS IS WHAT'S
7 GOING TO COUNT.

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH FOR YOUR
10 TESTIMONY. I'M GOING ASK THAT RICKIA COLLINS, IF SHE WOULD
11 COME FORWARD AND CANEK PENA-VARGAS AND THOSE WILL BE THE LAST
12 TWO SPEAKERS. GENTLEMEN. THE FLOOR IS YOURS.

13

14 **KAI GREEN:** MY NAME IS KAI GREEN AND I'M A PH.D. CANDIDATE IN
15 THE DEPARTMENT OF AMERICAN STUDIES AND ETHNICITY AT THE
16 UNIVERSITY OF SOUTHERN CALIFORNIA. I'M HERE TODAY REPRESENTING
17 THE ACADEMIC BRANCH OF THE COALITION TO END SHERIFF VIOLENCE
18 IN L.A. JAILS. I HAVE BEEN PERSONALLY AFFECTED BY THE PRISON
19 INDUSTRIAL COMPLEX AS I GREW UP MUCH OF MY LIFE WHILE MY
20 FATHER WAS LOCKED AWAY BEHIND BARS. THE PRISON INDUSTRIAL
21 COMPLEX DISPROPORTIONATELY AFFECTS POOR PEOPLE AND PEOPLE OF
22 COLOR, USUALLY BLACK AND BROWN BODIES. THE U.S. SPENDS MORE
23 MONEY ON PRISONS AND INCARCERATES MORE PEOPLE THAN ANY OTHER
24 COUNTRY IN THE WORLD. SO DOES THE U.S. PRODUCE THE MOST
25 CRIMINALS? OR IS THERE SOMETHING ELSE GOING ON? THE NUMBERS



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1 HAVE INCREASED EXPONENTIALLY GOING FROM A PRISON POPULATION OF
2 300,000 IN 1970 TO ABOUT 2.3 MILLION IN 2011. WHILE PEOPLE OF
3 COLOR ONLY MAKE UP 30 PERCENT OF THE POPULATION AT LARGE, THEY
4 MAKE UP OVER 60 PERCENT OF THE INCARCERATED POPULATION IN THE
5 U.S. THESE STATISTICS ARE STARKER IF WE LOOK AT SPECIFIC RACE,
6 GENDER AND CLASS CATEGORIES. FOR EXAMPLE, ACCORDING TO THE
7 BUREAU OF JUSTICE STATISTICS, 1 IN 3 BLACK MEN CAN EXPECT TO
8 GO TO PRISON IN THEIR LIFETIME. IN CLOSING, I ASK THAT YOU
9 IMPLEMENT A CIVILIAN REVIEW BOARD THAT IS COMPRISED OF NON-LAW
10 ENFORCEMENT CITIZENS WITH THE POWER FOR CITIZEN COMPLAINTS TO
11 BE REVIEWED AND INVESTIGATED, TO SUBPOENA OFFICERS AND OTHERS,
12 AND TO RECOMMEND DISCIPLINARY AND POLICY ACTION.

13
14 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH FOR YOUR
15 TESTIMONY. [APPLAUSE.] SIR?

16
17 **MANUEL LUNA:** HELLO. GOOD AFTERNOON. MY NAME IS MANUEL LUNA,
18 I'M A STUDENT AT THE YOUTH BOYLE HEIGHTS SCHOOL. I SPEAK IN
19 SUPPORT OF THE COALITION TO END THE SHERIFF VIOLENCE IN THE
20 L.A. JAILS. MY PEERS AND I HAVE FIRST AND SECONDHAND KNOWLEDGE
21 ABOUT THE SHERIFF ABUSE. I MYSELF HAVE BEEN A VICTIM AND A
22 WITNESS TO SOME OF THE ABUSES THAT HAVE BEEN GOING AROUND NOT
23 ONLY IN OUR COMMUNITY BUT IN OUR INCARCERATED SYSTEM. ONE OF
24 THE EXAMPLES, SOME OF THE SHERIFFS THAT COMMITTED ABUSE
25 ANONYMOUSLY BY COVERING THEIR BADGES WITH TAPE. I'VE HEARD OF



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1 MANY OF THE BEATINGS THAT HAVE BEEN GOING AROUND. MANY OF THE
2 INMATES ARE UNABLE TO SLEEP AT NIGHTS DUE TO THE PAIN THIS
3 THEY HAVE TO GO THROUGH IN ALL THE SUFFERMENT. IN CLOSURE, ALL
4 WE DEMAND IS FOR CIVILIAN OVERSIGHT. NO MORE NEW JAILS TO BE
5 BUILT IN THE L.A. COUNTY OR ANYWHERE IN THE L.A. AREA. REDUCE
6 THE INMATE POPULATION IN THE L.A. JAILS AND DIGNITY AND
7 RESPECT FOR ALL INCARCERATED INMATES OUT THERE. THANK YOU.

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. MA'AM?

10

11 **RICKIA COLLINS:** HI, MY NAME IS RICKIA COLLINS, I WORK AT YOUTH
12 JUSTICE COALITION. I'M HERE TO BRING VOICE FOR THOSE WHO DON'T
13 HAVE ONE. I WAS RECENTLY INCARCERATED AND FALSELY ACCUSED FOR
14 ME ASSAULTING A POLICE OFFICER WHEN I WAS HANDCUFFED. AS WELL
15 AS WHEN I WAS INCARCERATED, I EXPERIENCED ABUSIVENESS BY THE
16 DEPUTIES HOW THEY WOULD BEAT INMATES AND PUT THEM IN A BLIND
17 SPOT OR TAKE THEM TO THE HOLE AFTER THEY DO SO AND STARVE THEM
18 BY GIVING THEM -- AND STUFF LIKE THAT FOR 30, 60, 70 DAYS
19 HOWEVER THEY FEEL THEY DESERVE. AS WELL AS SOMETIMES THE
20 DEPUTIES WOULDN'T SHOWER INMATES, THERE WAS WORMS AND FLIES
21 COMING OUT OF THE SINKS IN OUR CELLS. THEY'LL FEED US IN OUR
22 ROOMS ALL THE TIME. THEY'LL ALWAYS HAVE US ON LOCKDOWNS AND
23 WHEN OUR FAMILY COME VISIT US, ESPECIALLY -- WEST WING WILL
24 ALWAYS BE ON LOCKDOWN. SO I WAS JUST HERE TO LET YOU GUYS KNOW
25 THAT THE STUFF THAT'S GOING ON BEHIND BARS, IT NEEDS TO BE



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1 TAKEN CARE OF BECAUSE THEY TREATING US LIKE ANIMALS,
2 LITERALLY.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE THANK YOU FOR YOUR TESTIMONY.
5 ALL RIGHT. SIR?

6

7 **CANEK PENA-VARGAS:** THANK YOU. GOOD AFTERNOON. MY NAME IS CANEK
8 PENA-VARGAS, AND I'M A SOCIAL STUDIES TEACHER AT YOUTH BUILD
9 BOYLE HEIGHTS, ALSO PART OF THE YOUTH BUILD CHARTER SCHOOLS OF
10 SOUTHERN CALIFORNIA. OUR SCHOOL, SPECIFICALLY OUR SITE,
11 SERVICES YOUNG PEOPLE BETWEEN THE AGES OF 16 AND 24 IN THE
12 BOYLE HEIGHTS AREA AS WELL AS UNINCORPORATED EAST L.A. AND
13 PRIMARILY I'M HERE TODAY TO SUPPORT MY STUDENTS IN THEIR
14 DECISION TO SUPPORT THE COALITION TO END SHERIFF VIOLENCE IN
15 L.A. JAILS. MANY OF MY STUDENTS HAVE CHOSEN TO SUPPORT THIS
16 CAMPAIGN BECAUSE OF THEIR PERSONAL EXPERIENCES, THEIR FIRST OR
17 SECONDHAND KNOWLEDGE OF A LOT OF THESE ABUSES. IN SPEAKING TO
18 MY STUDENTS, I'VE HEARD ANECDOTES OF ABUSES SUCH AS
19 STARVATION, BEATING, DRUGGING, PROLONGED ISOLATION AND IN SOME
20 CASES BEING STRIPPED AND DOUSED WITH WATER. THE FACT THAT SO
21 MANY OF MY STUDENTS HAVE FIRST AND SECONDHAND KNOWLEDGE ABOUT
22 THESE KINDS OF ABUSES TO ME IS SHOCKING AND SO I'M GLAD TO BE
23 HERE TODAY TO SUPPORT THEM AND TO SUPPORT THIS EFFORT TO HAVE
24 A CIVILIAN REVIEW BOARD WITH SUBPOENA POWER. THANK YOU FOR
25 YOUR TIME. [APPLAUSE.]



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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU VERY MUCH.
3 I THINK THAT CONCLUDES THE PUBLIC COMMENT FOR NOW. AND WE WILL
4 PROCEED AT THIS POINT WITH THE PRESENTATION FROM OUR
5 IMPLEMENTATION MONITOR. IF YOU WOULD COME FORWARD, SIR, I
6 THINK WE'LL ALL HAVE AN OPPORTUNITY TO LEARN FROM YOU AT THIS
7 POINT. PLEASE SET THE TABLE.

8

9 **C.E.O. FUJIOKA:** TODAY WE HAVE A REPORT, AS YOU KNOW, FROM BOTH
10 OUR IMPLEMENTATION MONITOR RICK DROOYAN, WHO I KNOW YOU'RE
11 EXPECTING TO START, SO HE'LL BE STARTING. AND THEN I ALSO WILL
12 GIVE A VERY BRIEF REPORT RELATED TO OUR DECEMBER 14 MEMO ON
13 THE FEASIBILITY OF CREATING AN OFFICE OF INSPECTOR GENERAL AND
14 THE FISCAL ANALYSIS RELATED TO THE COMMISSION ON JAIL VIOLENCE
15 RECOMMENDATIONS. SO, RICK? THEY WOULD LIKE YOU TO START.

16

17 **RICHARD E. DROOYAN:** GOOD AFTERNOON.

18

19 **SUP. RIDLEY-THOMAS, CHAIRMAN:** [OFF MIC.] PLEASE PROCEED.

20

21 **RICHARD E. DROOYAN:** THANK YOU FOR GIVING ME THE OPPORTUNITY TO
22 SERVE AS THE IMPLEMENTATION MONITOR AND TO REPORT TO THE BOARD
23 ON THE SHERIFF'S DEPARTMENT'S IMPLEMENTATION OF THE
24 RECOMMENDATIONS OF THE CITIZENS' COMMISSION ON JAIL VIOLENCE
25 THAT WAS CREATED BY THIS BOARD LAST YEAR. I HAVE BEEN ACTIVELY



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1 ENGAGED IN MONITORING THE DEPARTMENT'S PROGRESS AND
2 IMPLEMENTING THE RECOMMENDED REFORMS. I'VE HAD NUMEROUS
3 MEETINGS WITH THE COMMANDERS AND THE SUPERVISORS CHARGED BY
4 THE SHERIFF WITH THE RESPONSIBILITY TO IMPLEMENT THE REFORMS,
5 TO REVIEW THE STATUS OF THE DEPARTMENT'S IMPLEMENTATION OF
6 EACH OF THE RECOMMENDED REFORMS. HOW'S THAT? IS THAT BETTER?
7 OKAY. I'VE ALSO HAD TWO MEETINGS WITH THE SHERIFF HIMSELF TO
8 DISCUSS VARIOUS MATTERS, INCLUDING IN PARTICULAR THE SEARCH
9 FOR A NEW ASSISTANT SHERIFF TO HEAD THE CUSTODY DIVISION. I
10 HAVE BEEN PLEASED WITH THE LEVEL OF COOPERATION I HAVE
11 RECEIVED FROM THE SHERIFF AND THE DEPARTMENT TO DATE. I'VE
12 ALSO HAD MULTIPLE MEETINGS WITH THE TWO CORRECTIONAL
13 CONSULTANTS RETAINED TO ADVISE THE COUNTY, JOE BRAND AND JOE
14 MCGRATH, AND TWO MEETINGS WITH MY ADVISORY TEAM, WHICH THIS
15 BOARD FORMED. THAT TEAM CONSISTS OF REPRESENTATIVES FROM THE
16 A.L.A.D.S AND PUBLIC UNIONS, THE C.E.O.'S OFFICE, COUNTY
17 COUNSEL'S OFFICE AND THE DEPARTMENT. THE CONSULTANTS AND THE
18 ADVISORY TEAM HAVE PROVIDED VALUABLE INSIGHTS INTO THE ISSUES
19 THAT AFFECT BOTH THE NATURE AND THE TIMING OF THE DEPARTMENT'S
20 IMPLEMENTATION OF SOME OF THE RECOMMENDATIONS. ONE THING I'VE
21 BEEN STRUGGLING WITH IS HOW TO VALIDATE THAT THE DEPARTMENT
22 HAS IMPLEMENTED THOSE RECOMMENDATIONS THAT ARE OF AN ONGOING
23 NATURE AND THAT HAVE BEEN ACCEPTED BY THE DEPARTMENT SUCH AS
24 THE PERSONAL ENGAGEMENT BY THE SHERIFF AND SENIOR LEADERS.
25 THEREFORE WHAT I'VE DONE IS I'VE BROKEN THE RECOMMENDATIONS



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1 INTO TWO CATEGORIES. THE FIRST CATEGORY CONSISTS OF THE
2 RECOMMENDATIONS THAT INVOLVE POLICIES OR PROCEDURES THAT CAN
3 BE IMPLEMENTED BY THE DEPARTMENT BY A DIRECTIVE OR OTHERWISE
4 REFLECTED IN A WRITTEN DOCUMENT SUCH AS THE USE OF FORCE
5 POLICY. AND THE SECOND CATEGORY CONSISTS OF WHAT I'VE CALLED
6 PRACTICES THAT THE SHERIFF'S DEPARTMENT HAVE ACCEPTED AND
7 THEY'VE AGREED TO FOLLOW, SUCH AS THE PERSONAL ENGAGEMENT OF
8 THE SHERIFF, THE SHERIFF SHOULD MONITOR USE OF FORCE, THOSE
9 KINDS OF PRACTICES. SO WHAT MY PLAN IS GOING FORWARD IS THAT I
10 WILL VALIDATE THE DEPARTMENT'S IMPLEMENTATION OF THE POLICIES
11 AND PROCEDURES THAT WERE RECOMMENDED BY THE COMMISSION ON JAIL
12 VIOLENCE. AND DURING THE COURSE OF THIS, MY WORK, I WILL ALSO
13 MONITOR ON AN ONGOING BASIS THE DEPARTMENT'S ADHERENCE TO THE
14 NEW POLICIES AND PROCEDURES. THE SECOND THING I'M GOING TO DO
15 IS TO VERIFY THEIR ACCEPTANCE OF THE PRACTICES THAT WERE
16 RECOMMENDED BY THE COMMISSION. AND AT THE TIME THAT I COMPLETE
17 MY WORK, I WILL MAKE A FINAL REPORT TO YOU ON THE DEPARTMENT'S
18 IMPLEMENTATION OF THE RECOMMENDED PRACTICES. BEFORE I DISCUSS
19 THE SPECIFIC IMPLEMENTATION OF THE RECOMMENDATIONS, I WANT TO
20 TALK ABOUT SOME OF THE TIMING ISSUES. AND THESE ARE CRITICAL
21 ISSUES THAT ARE GOING TO AFFECT THE TIMING OF THE
22 IMPLEMENTATION OF A NUMBER OF THE RECOMMENDATIONS. ALTHOUGH
23 THERE MAY BE OTHER TIMING ISSUES, THERE ARE FOUR MAJOR TIMING
24 ISSUES THAT I'VE IDENTIFIED. FIRST IS THE APPOINTMENT OF AN
25 ASSISTANT SHERIFF FOR CUSTODY WITH EXTENSIVE CORRECTIONAL OR



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1 CUSTODY EXPERIENCE WHO WILL REPORT DIRECTLY TO THE SHERIFF.
2 YOU WILL NOTE THE DEPARTMENT HAS REQUESTED THE FUNDING OF
3 FUNDING \$771,000 FOR THIS POSITION AND FOR THE STAFF. TO DATE,
4 THE DEPARTMENT HAS RECEIVED RESUMES FROM NINE APPLICANTS, FIVE
5 FROM OUT OF STATE AND ONE WHO IS STATIONED OVERSEAS. THERE
6 APPEAR TO BE SEVERAL WELL QUALIFIED CANDIDATES AMONG THE
7 APPLICANT POOL. THERE MAY BE SOME MORE APPLICANTS BEFORE THIS
8 PROCESS IS OVER AND I ANTICIPATE THE SHERIFF IS GOING TO WANT
9 TO PERSONALLY INTERVIEW EACH OF THE TOP TIER CANDIDATES BUT
10 THAT HE WILL BE IN A POSITION TO SELECT A NEW ASSISTANT
11 SHERIFF WITHIN 30 TO 60 DAYS AFTER THE FIRST OF THE YEAR.
12 DEPENDING UPON WHERE THAT PERSON IS AND WHAT POSITION THAT
13 PERSON CURRENTLY HAS, IT MAY BE POSSIBLE FOR THAT PERSON TO
14 TAKE OVER LEADERSHIP OF THE CUSTODY DIVISION WITHIN 60 TO 90
15 DAYS AFTER THE FIRST OF THE YEAR. I BELIEVE THAT THE FINAL
16 IMPLEMENTATION OF THE COMMISSION'S RECOMMENDATION FOR CUSTODY,
17 TRAINING AND FOR CUSTODY SUPERVISION SHOULD AWAIT THE
18 APPOINTMENT OF THE NEW ASSISTANT SHERIFF SO THAT THAT PERSON
19 HAS INPUT INTO THESE CRITICAL AREAS. THE SECOND THING THAT MAY
20 AFFECT THE TIMING OF THE IMPLEMENTATION OF THE RECOMMENDATIONS
21 ARE FUNDING ISSUES. THE DEPARTMENT'S DECEMBER 4, 2012 MATRIX
22 SHOWING THE STATUS OF THE RECOMMENDATIONS HAS EIGHT SPECIFIC
23 FUNDING REQUESTS AND THREE MORE THAT ARE TO BE DETERMINED. YOU
24 WILL NOTE THAT THE CHIEF EXECUTIVE'S OFFICE HAS DONE ITS OWN
25 ANALYSIS AND HAS IDENTIFIED 14 RECOMMENDATIONS THAT MAY HAVE



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1 FISCAL IMPLICATIONS. IN THE COURSE OF PREPARING MY REPORTS,
2 I'VE USED THE DEPARTMENT'S 11 REQUESTS BECAUSE I'M EVALUATING
3 THE STATUS OF THE DEPARTMENT'S IMPLEMENTATION AS REFLECTED IN
4 THE DECEMBER 4, 2012 MATRIX. I DON'T MEAN TO SUGGEST THAT 11
5 OR 14 OR SOME OTHER NUMBER IS THE ACTUAL NUMBER OF
6 RECOMMENDATIONS THAT MAY NEED FUNDING. THIS IS GOING TO BE
7 EVALUATED ON AN ONGOING BASIS BY THE CHIEF EXECUTIVE'S OFFICE
8 WITH THE ASSISTANCE OF THE CONSULTANTS AND INPUT FROM THE
9 DEPARTMENT. BUT THE RESOLUTION OF FUNDING ISSUES WILL AFFECT
10 THE TIMING AND THE IMPLEMENTATION OF SEVERAL OF THE
11 RECOMMENDATIONS. THIRD, THERE ARE MEET-AND-CONFER ISSUES.
12 SPECIFICALLY, ANY CHANGE TO THE 65/35 RATIO OF DEPUTY SHERIFFS
13 TO CUSTODY ASSISTANTS IS SUBJECT TO MEET AND CONFER
14 REQUIREMENTS, AS IS THE PROPOSAL BY THE DEPARTMENT FOR A PAY
15 DIFFERENTIAL FOR NON-PATROL, SUPERVISORS IN CUSTODY UNDER THE
16 DEPARTMENT'S DUAL-TRACK PROPOSAL. THE RESOLUTION OF THESE
17 ISSUES IS GOING TO AFFECT THE TIMING OF THE IMPLEMENTATION OF
18 THESE RECOMMENDATIONS TO INCREASE THE USE OF CUSTODY
19 ASSISTANTS AND TO HAVE A SEPARATE CUSTODY CAREER TRACK FOR
20 DEPUTIES. AND THEN THE FINAL TIMING ISSUE IS THE CONSULTANTS'
21 REVIEWS. THIS IS THE REVIEWS BY JOE MCGRATH AND JOE BRAND OF
22 CERTAIN CHANGES BY THE DEPARTMENT, SPECIFICALLY THE USE OF
23 FORCE, TRAINING, SUPERVISION AND THE DISCIPLINARY SYSTEM.
24 TODAY, MR. BRAND AND MR. MCGRATH HAVE COMPLETED THEIR REVIEW
25 OF THE DEPARTMENT'S USE OF FORCE POLICY, AND THEY'RE AWAITING



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1 MATERIALS PERTAINING TO THE OTHER TO THE OTHER THREE AREAS.
2 BUT I WANT TO MAKE SURE THAT I HAVE THE BENEFIT OF THEIR
3 SUBSTANTIVE EXPERTISE IN THESE AREAS BEFORE I EVALUATE AND
4 VALIDATE THE DEPARTMENT HAS IMPLEMENTED THESE RECOMMENDATIONS.
5 THIS IS A SUMMARY OF THE IMPLEMENTATION OF THE RECOMMENDATIONS
6 AS OF 12/12/12, LAST THURSDAY. AND THERE ARE THINGS, A COUPLE
7 THINGS TO NOTE. I SHOW 8 COMPLETED OR ACCEPTED COMMISSION
8 RECOMMENDATIONS THAT HAVE BEEN IMPLEMENTED. THOSE ARE THE
9 CATEGORY, THE FIRST TWO UP THERE. TWO THAT HAVE BEEN COMPLETED
10 AND SIX THAT HAVE BEEN ACCEPTED. THE DEPARTMENT'S DECEMBER 4TH
11 MATRIX SHOWS 21 RECOMMENDATIONS AS BEING DONE. THERE ARE
12 SEVERAL REASONS FOR THE DIFFERENCE BETWEEN MY 8 AND THE
13 DEPARTMENT'S 21. FIRST OF ALL, THERE WERE A NUMBER OF THE
14 RECOMMENDATIONS THAT THE DEPARTMENT FELT WERE DONE THAT I FELT
15 NEEDED TO BE MORE FORMALIZED THROUGH A DIRECTIVE OR
16 MEMORIALIZED IN A WRITTEN POLICY STATEMENT. FOR EXAMPLE, THE
17 DEPARTMENT IS IN FACT TRACKING AND DOING REAL TIME ANALYSIS OF
18 USE OF FORCE INCIDENTS AS RECOMMENDED BY THE DEPARTMENT -- BY
19 THE COMMISSION IN 3.11. BUT I TOLD THE DEPARTMENT I NEEDED TO
20 SEE A FORMAL DIRECTIVE MEMORIALIZING WHAT THE POLICIES AND
21 PROCEDURES ARE GOING TO BE FOR THE IMPLEMENTATION OF THAT
22 RECOMMENDATION. THAT'S WHY IT'S NOT LISTED AS DONE IN MY
23 CATEGORIES. THERE ARE ALSO SOME INSTANCES IN WHICH I TOLD THE
24 DEPARTMENT THAT IT NEEDED TO DO MORE TO IMPLEMENT THE
25 RECOMMENDATION. FOR EXAMPLE, RECOMMENDATION NO. 5.5, I TOLD



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1 THE DEPARTMENT IT NEEDED TO ENCOMPASS COMMANDERS, CHIEF AND
2 ULTIMATELY THE ASSISTANT SHERIFF FOR CUSTODY IN THAT
3 RECOMMENDATION. AND THEN THERE WERE SOME RECOMMENDATIONS IN
4 WHICH I DID NOT AGREE THAT THE DEPARTMENT'S INITIAL RESPONSE
5 MET THE RECOMMENDATION. SPECIFICALLY WITH RESPECT TO
6 RECOMMENDATION 3.10 PERTAINING TO THE ANALYSIS OF INMATE
7 GRIEVANCES REGARDING USE OF FORCE. YES, GRIEVANCES, THAT'S
8 RIGHT. IN EACH OF THESE INSTANCES THE DEPARTMENT HAS AGREED TO
9 MY REQUEST AND I ANTICIPATE THAT MANY OF THESE RECOMMENDATIONS
10 WILL BE IMPLEMENTED BY THE TIME OF MY NEXT REPORT. YOU WILL
11 ALSO NOTE THAT THERE ARE EIGHT RECOMMENDATIONS THAT HAVE NOT
12 BEEN STARTED. THESE RECOMMENDATIONS HAVE FUNDING REQUESTS AND
13 THE DEPARTMENT HAS NOT STARTED THESE EIGHT. THERE ARE ALSO TWO
14 RECOMMENDATIONS, NAMELY THE ASSISTANT SHERIFF AND CUSTODY
15 TRAINING THAT HAVE FUNDING REQUESTS BUT THE DEPARTMENT HAS
16 BEGUN TO IMPLEMENT THOSE RECOMMENDATIONS AT THIS TIME. AND
17 THEN FINALLY OF THE 63, THERE ARE THREE RECOMMENDATIONS THAT
18 INVOLVE THE CREATION OF AN OFFICE OF OFFICE OF INSPECTOR
19 GENERAL OR THE OFFICE OF INDEPENDENT REVIEW THAT ARE NOT
20 ULTIMATELY THE RESPONSIBILITY OF THE DEPARTMENT. SO
21 FUNDAMENTALLY WHAT I'M DOING IS I'M LOOKING AT THE 60
22 RECOMMENDATIONS THAT ARE TO BE IMPLEMENTED BY THE DEPARTMENT.
23 AND ONE OF THE THINGS THAT I WILL BE DOING IS LOOKING AND
24 FOCUSING SPECIFICALLY ON WHAT I CONSIDER TO BE THE PRIORITIES
25 AMONG THE COMMISSION'S RECOMMENDATIONS. AND THERE ARE SIX



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1 PRIORITIES THAT I'VE IDENTIFIED. OTHERS MAY HAVE DIFFERENT
2 OPINIONS. BUT THESE ARE THE ONES THAT I THINK ULTIMATELY ARE
3 THE MOST IMPORTANT RECOMMENDATIONS THAT NEED TO BE IMPLEMENTED
4 BY THE DEPARTMENT IN ORDER TO REALLY FULLY IMPLEMENT THE
5 RECOMMENDATIONS OF THE CITIZENS' COMMISSION ON JAIL VIOLENCE.
6 THREE OF THEM YOU'LL NOTE HAVE FUNDING REQUESTS BY THE
7 DEPARTMENT. BUT THESE PRIORITIES ARE THE ASSISTANT SHERIFF FOR
8 CUSTODY, A COMPREHENSIVE USE OF FORCE POLICY, PERSONAL
9 ENGAGEMENT BY THE SHERIFF, A CUSTODY CAREER OR WHAT THE
10 DEPARTMENT CALLS A DUAL TRACK CAREER, INCREASE IN CUSTODY
11 TRAINING AND INCREASE IN SUPERVISION. TO DATE, THE DEPARTMENT
12 IS IN THE PROCESS OF SEARCHING FOR AN ASSISTANT SHERIFF FOR
13 CUSTODY. THEY HAVE DEVELOPED A USE OF FORCE POLICY THAT HAS
14 BEEN REVIEWED BY THE CONSULTANTS THAT I EXPECT TO BE
15 IMPLEMENTED BY JANUARY 1. THERE HAS BEEN PERSONAL ENGAGEMENT
16 BY THE SHERIFF. I'VE SPOKEN TO HIM ABOUT THAT. I CERTAINLY
17 ANTICIPATE THAT TO CONTINUE. AND THEN THE OTHER THREE
18 RECOMMENDATIONS, CUSTODY CAREER, CUSTODY TRAINING AND
19 INCREASED SUPERVISION, I WOULD ANTICIPATE CAN BE IMPLEMENTED
20 IN THE NEXT 60 TO 180 DAYS AFTER THE FIRST OF THE YEAR. AND
21 HERE'S WHAT I HAVE SET DOWN AS THE TIMETABLE FOR THE
22 IMPLEMENTATION OF THE 60 RECOMMENDATIONS THAT ARE TO BE
23 IMPLEMENTED BY THE DEPARTMENT. AS I'VE NOTED, 8 HAVE BEEN
24 COMPLETED OR ACCEPTED. I ANTICIPATE WITHIN THE NEXT 30 DAYS
25 WHEN I MAKE MY REPORT BACK TO THIS COMMISSION IN JANUARY THAT



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1 THERE WILL BE ANOTHER 20 THAT WILL HAVE BEEN IMPLEMENTED. THAT
2 WITHIN 90 DAYS ANOTHER 18 WILL BE IMPLEMENTED. AND THAT WITHIN
3 180 DAYS, ANOTHER 6 WILL BE IMPLEMENTED. SO THAT WE SHOULD
4 HAVE 46 IMPLEMENTED WITHIN 90 DAYS AND 52 IMPLEMENTED WITHIN
5 180 DAYS. BASED UPON MY WORK WITH THE DEPARTMENT AND THEIR
6 COMMITMENT TO GETTING THESE THINGS IMPLEMENTED, I THINK THIS
7 IS A REALISTIC TIMETABLE. IN THE NEXT 30 DAYS I EXPECT THERE
8 TO BE THE RECOMMENDATIONS IN THESE AREAS IMPLEMENTED BY THE
9 DEPARTMENT AND THAT THEY WILL BE PART OF MY REPORT TO THIS
10 BOARD IN JANUARY. I EXPECT THAT THE USE OF FORCE POLICY WILL
11 BE IMPLEMENTED. AND THAT WILL INCLUDE THE BEGINNING OF
12 TRAINING WITH RESPECT TO THAT USE OF FORCE POLICY. THEY'VE
13 ALREADY STARTED THE TRAINING. I THINK IT'S GOING TO TAKE A
14 LITTLE BIT MORE THAN JUST 30 DAYS TO GET THAT TRAINING
15 COMPLETED. BUT THAT'S IN THE PROCESS. AS I INDICATED, THE
16 DEPARTMENT HAS ALREADY STARTED TO ANALYZE INMATE GRIEVANCES. I
17 THINK THEY HAVE A COMPREHENSIVE APPROACH TO THAT. BUT I EXPECT
18 THAT TO BE MEMORIALIZED IN DIRECTIVES AND TO HAVE THAT
19 COMPLETED BY JANUARY. SIMILARLY WITH RESPECT TO THE TRACKING
20 OF USE OF FORCE COMPLAINTS, I EXPECT THAT TO BE MEMORIALIZED
21 BY JANUARY. THE DEPARTMENT HAS DEVELOPED A CAMPAIGN
22 CONTRIBUTION POLICY THAT IS BEING SUBJECT TO A FINAL REVIEW BY
23 THE COUNTY COUNSEL'S OFFICE, BUT I EXPECT THAT WILL BE
24 IMPLEMENTED IN JANUARY, AS WELL. THEN I ALSO EXPECT THAT
25 CERTAIN INVESTIGATIVE PROTOCOLS REGARDING VIDEO REVIEW BY



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1 DEPUTIES AND SEPARATION OF DEPUTIES DURING THE INVESTIGATION
2 OF SIGNIFICANT FORCE INCIDENTS WILL BE IMPLEMENTED IN JANUARY.
3 THESE ARE SOME SPECIFIC ISSUES THAT I WANTED TO JUST BRING TO
4 THE BOARD'S ATTENTION. WE'VE ALREADY SORT OF TALKED ABOUT THE
5 FIRST ONE. THE KEY IS THE INTENTION OF A NEW ASSISTANT SHERIFF
6 OF CUSTODY. AS I INDICATED, THERE HAS BEEN A NATIONWIDE SEARCH
7 AND THAT VETTING SELECTION PROCESS HAS COMMENCED AND HOPEFULLY
8 THAT WILL BE DONE WITHIN THE NEXT 30 TO 60 DAYS AFTER THE
9 FIRST OF THE YEAR. THERE ARE SOME AREAS WHERE I HAVE SOME
10 TIMING CONCERNS. EITHER THE PROPOSAL BY THE DEPARTMENT I THINK
11 IS TOO AMBITIOUS AND ADDITIONAL TIME IS GOING TO BE REQUIRED.
12 OR IN SOME INSTANCES I THINK WHAT THE DEPARTMENT HAS PROPOSED
13 TAKES TOO LONG TO IMPLEMENT AND SHOULD BE DONE SOONER. WITH
14 RESPECT TO THOSE AREAS, WHERE I THINK THE DEPARTMENT IS REALLY
15 TOO AMBITIOUS AND THESE THINGS ARE NOT GOING TO BE DONE BY
16 JANUARY 1, 2013, THE APPOINTMENT OF THE ASSISTANT SHERIFF FOR
17 CUSTODY, ADDITIONAL CUSTODY SUPERVISORS, A DUAL TRACK FOR
18 CUSTODY, OR WHAT WE CALL A CUSTODY CAREER, INCREASING THE
19 RATIO OF CUSTODY ASSISTANTS TO DEPUTIES, THE CREATION OF AN
20 INTERNAL INVESTIGATIVE DIVISION AND RISK MANAGERS FOR EACH
21 JAIL. SOME OF THESE REQUIRE FUNDING. SOME OF THESE ARE MEET
22 AND CONFER ISSUES. BUT I DO ANTICIPATE THAT THESE WILL ALL BE
23 COMPLETED WITHIN 90 DAYS TO 180 DAYS BY NEXT YEAR. THERE ARE
24 SOME AREAS WHERE I THINK THE DEPARTMENT'S PLAN IS TAKING TOO
25 LONG. THEY PROPOSE TO COMPLETE THE ESTABLISHMENT OF A SINGLE



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1 DATA TRACKING SYSTEMS AND GRIEVANCES TRACKING IN P.P.I., THEIR
2 PERSONAL PERFORMANCE INDEX. THEY HAVE A DATE OF JUNE 1, 2015,
3 2-1/2 YEARS FROM THE BEGINNING OF NEXT YEAR. I THINK THAT'S
4 WAY TOO LONG. AND I'M HOPING THAT THE DEPARTMENT WILL BE ABLE
5 TO COMPLETE THAT MUCH SOONER. ANY TIME YOU'RE DEALING WITH
6 COMPUTER SYSTEMS, THEY ARE COMPLICATED. THEY ARE GOING TO TAKE
7 TIME. I THINK IT'S GOING TO CERTAINLY TAKE WELL MORE THAN SIX
8 MONTHS. IT MAY TAKE MORE THAN A YEAR, BUT I THINK 2-1/2 YEARS
9 IS TOO LONG. ONE OF THE RECOMMENDATIONS IS TO HOLD MANAGERS
10 ACCOUNTABLE. AND THE DEPARTMENT HAS A NOVEMBER 1, 2013 DATE
11 FOR HOLDING MANAGERS ACCOUNTABLE. I THINK THAT'S TOO LONG.
12 I'VE TALKED TO PEOPLE IN THE DEPARTMENT. THEY'RE AWAITING THE
13 COMPLETION OF ADMINISTRATIVE INVESTIGATIONS. AND ONCE THOSE
14 ADMINISTRATIVE INVESTIGATIONS HAVE BEEN COMPLETED, THE SHERIFF
15 WILL MAKE HIS DETERMINATION ON WHAT HE'S GOING TO DO. I THINK
16 THOSE ADMINISTRATIVE INVESTIGATIONS WILL BE DONE IN THE MARCH-
17 TO-MAY TIME FRAME OF NEXT YEAR. AND SO I DO THINK THAT
18 WHATEVER DECISIONS THE SHERIFF MAKES WITH RESPECT TO HOLDING
19 MANAGERS ACCOUNTABLE WILL BE DONE MUCH SOONER THAN NOVEMBER 1,
20 2013. THEY ALSO PROPOSED TO COMPLETE THEIR IMPLEMENTATION
21 POLICY BY THE END OF NEXT YEAR. I THINK THAT'S TOO LONG. THEY
22 SHOULD BE ABLE TO DEVELOP A SENSIBLE ROTATION POLICY WITHIN
23 THE FIRST SIX MONTHS OF NEXT YEAR. AND FINALLY, THEY PROPOSE
24 TO IMPROVE THE INMATE GRIEVANCE PROCESS BY THE END OF 2014, OR
25 ROUGHLY A TWO-YEAR PERIOD OF TIME. I THINK THAT IS WAY TOO



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1 LONG, AS WELL. AND THAT I WOULD HOPE THAT WITHIN THE SIX
2 MONTHS TO A YEAR PERIOD NEXT YEAR, THEY SHOULD HAVE A MUCH
3 IMPROVED INMATE GRIEVANCE PROCESS. IN SUMMARY, I HAVE RECEIVED
4 THE COOPERATION, THE COMPLETE COOPERATION, IN MY JUDGMENT, OF
5 THE SHERIFF AND THE SHERIFF'S DEPARTMENT. I HAVE RECEIVED
6 INVALUABLE INPUT FROM THE ADVISORY TEAM AND THE CONSULTANTS
7 SET UP BY THIS BOARD. I EXPECT SUBSTANTIAL PROGRESS WITHIN 90
8 DAYS AND THAT MOST OF THE RECOMMENDATIONS WILL BE IMPLEMENTED
9 BY JULY 1, 2013. DEPENDING UPON THE TIMING OF THE CREATION OF
10 AN OFFICE OF INSPECTOR GENERAL, I WOULD EXPECT THAT FUTURE
11 MONITORING OF THE RECOMMENDATIONS WILL BE DONE BY THE INTERNAL
12 AUDIT UNIT THAT'S BEING CREATED BY THE SHERIFF'S DEPARTMENT
13 AND BY THE EXTERNAL OFFICE OF INSPECTOR GENERAL THAT'S BEING
14 CREATED BY THIS BOARD. AND THAT WHATEVER RECOMMENDATIONS HAVE
15 NOT BEEN IMPLEMENTED BY THE TIME THE OFFICE OF INSPECTOR
16 GENERAL IS CREATED, I WILL TURN OVER THAT RESPONSIBILITY TO
17 THE INSPECTOR GENERAL, WHO WILL SEE THROUGH THE COMPLETION OF
18 THE IMPLEMENTATION OF ALL OF THE RECOMMENDATIONS. SO THAT
19 COMPLETES MY REPORT. GOING FORWARD, I WILL HAVE A MATRIX THAT
20 WILL LIST ALL OF THE RECOMMENDATIONS AND INDICATE THOSE WHICH
21 I HAVE VALIDATED AS BEING DONE AND THOSE WHICH ARE IN PROGRESS
22 AND THOSE WHICH HAVE NOT STARTED BY THE NUMBER THAT IS IN THE
23 C.C.J.V. REPORT.

24



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU. THE CHAIR
2 RECOGNIZES SUPERVISOR KNABE, AND SUPERVISOR ANTONOVICH IN THAT
3 ORDER.

4

5 **SUP. KNABE:** JUST SOME CLARIFICATION ON YOUR USE OF LANGUAGE.
6 ONE WAY BACK WHEN YOU TALKED ABOUT IMPLEMENTATION AND THOSE
7 KIND OF THINGS, YOU SAID "ACCEPTED". WHAT DOES "ACCEPTED"
8 MEAN? YOU HAVE APPROVED IT BUT IT HADN'T BEEN IMPLEMENTED?

9

10 **RICHARD E. DROOYAN:** NO. IT MEANS THAT THE SHERIFF HAS ACCEPTED
11 THE PRACTICE, THEY HAVE STARTED THE PRACTICE BUT IT'S AN
12 ONGOING PRACTICE. SO FOR EXAMPLE, ONE OF THE RECOMMENDATIONS
13 IS THAT THE SHERIFF BE PERSONALLY ENGAGED IN THE OVERSIGHT OF
14 THE JAIL. THE SHERIFF HAS ACCEPTED THAT RECOMMENDATION AND
15 IT'S AN ONGOING PRACTICE THAT I WILL MONITOR. AND THEN WHEN I
16 MAKE MY FINAL REPORT, I WILL VALIDATE IT TO THIS BOARD.

17

18 **SUP. KNABE:** SO IN OTHER WORDS, THE ACCEPTED IS ONGOING?

19

20 **RICHARD E. DROOYAN:** CORRECT. TO SOME EXTEND ALL OF THEM ARE.
21 BUT SOME OF THEM ARE POLICIES AND PRACTICES THAT ARE
22 SUSCEPTIBLE TO WRITTEN DIRECTIVES AND WRITTEN MEMORANDUM AND
23 THAT I CAN VALIDATE AS HAVING BEEN IMPLEMENTED. BUT I WILL
24 THEN CONTINUE TO MONITOR THOSE, AS WELL.

25



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1 **SUP. KNABE:** THEN YOU'RE GOING TO CONTINUE TO PURSUE, LIKE A
2 NUMBER OF THESE THINGS THAT YOU WERE CONCERNED ABOUT, ABOUT
3 DELAY IN IMPLEMENTATION, AS AN EXAMPLE IN IMPROVING AN INMATE
4 GRIEVANCE PROCESS. I MEAN, IT'S HARD TO BELIEVE THAT WILL TAKE
5 TWO YEARS?

6

7 **RICHARD E. DROOYAN:** I WILL BE PURSUING ALL OF THOSE AREAS WITH
8 THE DEPARTMENT. DURING THE COURSE OF MY MEETINGS WITH THE
9 COMMANDERS AND THE SUPERVISORS IN THE DEPARTMENT OVER THE LAST
10 MONTH, THERE HAVE BEEN A NUMBER OF INSTANCES IN WHICH I'VE
11 BEEN PUSHING THEM TO GET THINGS DONE QUICKER OR IN A DIFFERENT
12 WAY. AND THEY HAVE BEEN VERY RESPONSIVE TO MY SUGGESTIONS. SO
13 WHEN WE START TALKING ABOUT THE TIMETABLE OF SOME OF THESE
14 THINGS, I EXPECT THEM TO BE RESPONSIVE, AS WELL.

15

16 **SUP. KNABE:** JUST LOOKING AT IT, I APPRECIATE THE THOROUGHNESS
17 OF YOUR REVIEW AND ONGOING OVERSIGHT. I MEAN FOUR OR FIVE OF
18 THOSE THINGS, FOUR OF THE FIVE LOOK LIKE MUCH QUICKER THAN
19 WHAT THEY'RE -- SHOULD BE MUCH QUICKER THAN WHAT THEY'RE --

20

21 **RICHARD E. DROOYAN:** I AGREE WITH YOU.

22

23 **SUP. KNABE:** THAT IS THEIR TIMETABLE, NOT YOURS.

24



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1 **RICHARD E. DROOYAN:** CORRECT. THAT IS THEIR TIMETABLE. I
2 IDENTIFIED THOSE AS AREAS WHERE I THINK THEY'RE TAKING TOO
3 LONG TO IMPLEMENT.

4

5 **SUP. KNABE:** OKAY. THANK YOU.

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SUPERVISOR ANTONOVICH, PLEASE.

8

9 **SUP. ANTONOVICH:** WHAT DOES IT MEAN WHEN YOU STATE THAT THE
10 SHERIFF NEEDS UNTIL NOVEMBER TO HOLD MANAGERS ACCOUNTABLE?

11

12 **RICHARD E. DROOYAN:** THAT'S WHAT THE DECEMBER 4 REPORT FROM THE
13 SHERIFF'S OFFICE TO THIS BOARD INDICATES AS THE TIMETABLE FOR
14 THAT RECOMMENDATION. AND UPON DISCUSSING IT WITH THE
15 COMMANDERS OVER IN THE SHERIFF'S DEPARTMENT, THEY ARE IN THE
16 PROCESS OF DOING SOME ADMINISTRATIVE INVESTIGATIONS AND THAT
17 UPON COMPLETION OF THOSE INVESTIGATIONS, THE SHERIFF WILL MAKE
18 DETERMINATIONS AS TO WHAT DECISIONS HE WANTS TO MAKE REGARDING
19 HOLDING THESE MANAGERS ACCOUNTABLE. I EXPECT THAT WE'LL BE IN
20 THE MARCH-TO-MAY TIME PERIOD OF NEXT YEAR. IT IS NOT GOING TO
21 TAKE UNTIL NOVEMBER.

22

23 **SUP. ANTONOVICH:** SO THAT ALL CAME WITHIN 24 HOURS?

24

25 **RICHARD E. DROOYAN:** PARDON ME?



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1

2 **SUP. ANTONOVICH:** THAT INFORMATION CAME WITHIN 24 HOURS?

3

4 **RICHARD E. DROOYAN:** IT CAME WHEN I MET WITH THE COMMANDER LAST
5 WEEK.

6

7 **SUP. ANTONOVICH:** BECAUSE THE INFORMATION YOU GAVE US YESTERDAY
8 SAID 24 HOURS AND THEN THE INFORMATION TO MY STAFF WAS THAT IT
9 WOULD BE DONE SOMETIME BETWEEN MARCH AND MAY.

10

11 **RICHARD E. DROOYAN:** I'M SORRY. MAYBE I'M MISUNDERSTANDING YOU,
12 SIR.

13

14 **SUP. ANTONOVICH:** THE INFORMATION IN THE PACKET THAT YOU
15 PRESENTED TO US YESTERDAY HAS NOVEMBER OF NEXT YEAR. THEN THE
16 INFORMATION THAT YOU GAVE MY STAFF TODAY STATES MARCH OR MAY
17 TIMEFRAME. SO I'M ASKING HOW YOU CHANGED THAT INFORMATION
18 WITHIN 24 HOURS.

19

20 **RICHARD E. DROOYAN:** WHAT I PUT TOGETHER IN THE POWERPOINT
21 PRESENTATION WAS BASED UPON THE SHERIFF'S DEPARTMENT'S
22 DECEMBER 4 MATRIX IN WHICH THEY IDENTIFIED THE NOVEMBER 1,
23 2013 AS THE DATE FOR COMPLETING THIS PARTICULAR
24 RECOMMENDATION. I THOUGHT THAT WAS TOO LONG TO COMPLETE THIS
25 RECOMMENDATION. I MET LAST WEEK WITH THE COMMANDER TO IDENTIFY



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1 WHY IT WAS GOING TO TAKE SO LONG AND HOW IT COULD BE DONE
2 QUICKER. AND AFTER MY CONVERSATION WITH THE COMMANDER, I
3 CONCLUDED THAT THEY WOULD BE ABLE TO COMPLETE THIS
4 RECOMMENDATION BY MARCH TO MAY OF NEXT YEAR, AND THAT'S WHAT I
5 TOLD YOUR STAFF PERSON THIS MORNING BASED ON MY CONVERSATION
6 WITH THE COMMANDER LAST WEEK.

7

8 **SUP. ANTONOVICH:** OKAY. DID THE COMMISSION HAVE ANY CONCERNS
9 WITH THE ABILITY OF THE LEADERSHIP AND TRAINING DIVISIONS
10 OVERSEEING THE CUSTODY-SPECIFIC TRAINING?

11

12 **RICHARD E. DROOYAN:** YES, THE COMMISSION DID HAVE A CONCERN
13 ABOUT THAT.

14

15 **SUP. ANTONOVICH:** AND SINCE YOUR ROLE NOW IS IMPLEMENTATION
16 MONITOR, DO YOU BELIEVE THE CREATION OF A NEW CUSTODY TRAINING
17 BUREAU IS WARRANTED?

18

19 **RICHARD E. DROOYAN:** I WANT TO SEE EXACTLY HOW IT'S GOING TO
20 WORK AND WHAT THEY'RE GOING TO PROPOSE. I THINK IT MAY BE
21 FEASIBLE. I THINK THE COMMISSION FELT THAT THERE SHOULD BE --
22 THAT THE CUSTODY TRAINING SHOULD BE UNDER THE CUSTODY DIVISION
23 DEPARTMENT-WIDE. THE COMMANDERS THAT I HAVE SPOKEN TO WITH
24 RESPECT TO THIS PARTICULAR RECOMMENDATION HAVE INDICATED THAT
25 THE DEPARTMENT WOULD LIKE TO HAVE A CUSTODY TRAINING BUREAU



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1 WITHIN CUSTODY THAT WILL FOCUS ON CUSTODY-SPECIFIC TRAINING. I
2 THINK THAT CAN BE ACCOMPLISHED. AND I THINK YOU CAN ACHIEVE
3 THE OBJECTIVES THAT THE COMMISSION HAD WHEN IT RECOMMENDED THE
4 CREATION OF THE DIVISION. ULTIMATELY, THE GIST OF THE
5 COMMISSION'S RECOMMENDATIONS IS THERE NEEDS TO BE
6 SUBSTANTIALLY MORE CUSTODY-SPECIFIC TRAINING THAT'S BOTH
7 ACADEMY-TYPE TRAINING AND HANDS-ON TYPE TRAINING. AND SO WHAT
8 THE DEPARTMENT PROPOSES TO DO IS TO IMPLEMENT THE
9 RECOMMENDATION AND INCREASE THE EXTENT OF THE CUSTODY-SPECIFIC
10 TRAINING BUT DO IT WITHIN THE CUSTODY BUREAU. I THINK THERE IS
11 MERIT TO THAT SUGGESTION IN THAT IF YOU HAVE A NEW ASSISTANT
12 SHERIFF WHO IS RESPONSIBLE FOR RUNNING THE CUSTODY DIVISION,
13 THAT WILL GIVE THAT CUSTODY PERSON, THAT CUSTODY ASSISTANT
14 SHERIFF SOME DIRECT CONTROL OVER THE CUSTODY TRAINING AND HAVE
15 I THINK GREATER CONTROL OVER IT. SO THERE IS SOME MERIT TO
16 THEIR PROPOSAL. AS LONG AS ULTIMATELY THEY COME UP WITH A PLAN
17 IN WHICH THEY INCREASE SIGNIFICANTLY THE ACADEMY-TYPE
18 TRAINING, MEANING CLASSROOM-TYPE TRAINING AND THE IN-JAIL-
19 FACILITY-TYPE TRAINING, I THINK CUSTODY BUREAU IS OKAY. AND
20 THAT'S SOMETHING WHERE I'VE HAD DISCUSSIONS WITH THEM. AND I'M
21 PREPARED TO ACCEPT THAT AS LONG AS IT HAS ENOUGH TRAINING TO
22 MEET THE RECOMMENDATIONS.

23
24 **SUP. ANTONOVICH:** LET ME ASK THE C.E.O. ON THIS POINT. THE
25 SHERIFF INDICATES THAT HIS RATIO OF 68 PERCENT DEPUTIES TO 32



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1 PERCENT CUSTODY ASSISTANTS IS A FUNCTION OF HIS BUDGETED ITEMS
2 IN CUSTODY. IN OTHER WORDS, WE HAVE LOCKED HIM INTO THIS
3 RATIO. UNLESS WE ADJUST THE BUDGETED ITEMS, HE'S UNABLE TO
4 OBTAIN THAT 35 PERCENT CAP. IS THAT YOUR UNDERSTANDING?

5

6 **C.E.O. FUJIOKA:** THIS IS ONE ITEM THAT REQUIRES -- DOES REQUIRE
7 ADDITIONAL REVIEW. I BELIEVE -- AND RICK CAN HELP ME WITH THIS
8 -- THAT IT WAS THE INTENT OF THE COMMISSION NOT TO MERELY
9 INCREASE -- HE WANTS TO INCREASE THE NUMBER OF CUSTODY
10 ASSISTANTS WITH THAT, THE NUMBER OF BUDGETED POSITIONS HE HAS;
11 BUT I BELIEVE THE INTENT IS NOT TO MERELY INCREASE THE NUMBER
12 OF CUSTODY ASSISTANTS, BUT TO DECREASE THE NUMBER OF DEPUTY
13 SHERIFFS ASSIGNED TO CUSTODY AND TO REPLACE THOSE ITEMS WITH
14 CUSTODY ASSISTANTS. THERE IS A BUDGETARY ELEMENT TO THAT, BUT
15 THERE IS ALSO SOME MEET-AND-CONFER IMPLICATIONS ASSOCIATED
16 WITH THAT PARTICULAR RECOMMENDATION. AND SO WE DO HAVE TO HAVE
17 MORE DISCUSSION WITH THE SHERIFF, HIS DEPARTMENT. BUT MORE SO
18 WE WANT INPUT FROM OUR CONSULTANTS TO SAY IF THE STAFFING
19 MODEL WOULD BE APPROPRIATE WITH A HIGHER NUMBER OF CUSTODY
20 ASSISTANTS ASSIGNED TO OUR JAIL SYSTEM VERSUS JUST DEPUTY
21 SHERIFFS.

22

23 **SUP. ANTONOVICH:** DO YOU THINK THAT'S THE WAY HE COULD REACH
24 THE 35 PERCENT?

25



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1 **C.E.O. FUJIOKA:** I THINK IT REACHES THE 35 PERCENT BY REPLACING
2 -- THIS IS MY OWN PERSONAL OPINION -- DEPUTY SHERIFFS WITH
3 CUSTODY ASSISTANTS IN NOT THE HIGH SECURITY SETTINGS BUT IN
4 SOME OF THE MINIMUM TO LOW SECURITY SETTINGS IN SOME OF OUR
5 JAIL FACILITIES.

6

7 **SUP. ANTONOVICH:** IN YOUR FOLLOW-UP FISCAL ANALYSIS REPORT,
8 COULD YOU SHED SOME LIGHT ON THE REASONS WHY THE SHERIFF'S NOT
9 PRESENTLY BUDGETED FOR 35 PERCENT CUSTODY ASSISTANTS AND HOW
10 LONG THAT'S BEEN THE CASE? I KNOW THIS ISSUE'S BEEN RAISED
11 MONTHS AGO WHEN WE WERE GOING OVER THE 30-DAY REPORTS WITH THE
12 SHERIFF. IT WAS TOLD THAT REACHING THE 35 PERCENT WAS A
13 FUNCTION OF FILLING VACANCIES NOT BECAUSE THEY WEREN'T
14 BUDGETED FOR IT.

15

16 **C.E.O. FUJIOKA:** I UNDERSTAND. WE'LL REPORT BACK ON THAT.

17

18 **SUP. ANTONOVICH:** AND THEN ACCORDING TO THE SHERIFF'S FISCAL
19 STAFF, THE 68 TO 32 PERCENT RATIO HAS IN PLACE FOR A NUMBER
20 YEARS. WAS THE COMMISSION AWARE OF THAT WHEN THEY MADE THEIR
21 RECOMMENDATIONS TO INCREASE CUSTODY ASSISTANTS?

22

23 **RICHARD E. DROOYAN:** YES.

24



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1 **SUP. ANTONOVICH:** AND WHAT WAS THE INTENT OF THE COMMISSION
2 WHEN THEY RECOMMENDED WE INCREASE THAT NUMBER TO REACH THAT 35
3 PERCENT OR GO BEYOND 35 PERCENT?

4

5 **RICHARD E. DROOYAN:** THE RECOMMENDATIONS GO BEYOND 35 PERCENT.
6 WE BELIEVE, BASED UPON THE INTERVIEWS WE DID DURING THE COURSE
7 OF OUR INVESTIGATION, THAT THE DEPARTMENT CAN CERTAINLY GO
8 BELOW THE 65/35 RATIO WITHOUT IN ANY WAY IMPACTING EITHER
9 OPERATIONS OR THE SAFETY OF DEPARTMENT PERSONNEL OR INMATES IN
10 THE JAILS. THE DEPARTMENT -- LET ME FIRST OF ALL, OUR
11 RECOMMENDATION IS NOT JUST TO SIMPLY ADD CUSTODY ASSISTANTS.
12 OUR RECOMMENDATION IS IN FACT TO GO DO AN ANALYSIS OF ALL OF
13 THE POSITIONS CURRENTLY STAFFED BY DEPUTY SHERIFFS AND FIGURE
14 OUT WHICH OF THOSE POSITIONS CAN BE STAFFED BY CUSTODY
15 ASSISTANTS. AND ULTIMATELY, AFTER DEALING WITH THE MEET AND
16 CONFER ISSUES, HOPEFULLY CHANGE THE RATIO TO INCREASE THE
17 PERCENTAGE OF CUSTODY ASSISTANTS BEYOND 35 PERCENT. IN MY
18 CONVERSATIONS WITH PEOPLE IN THE DEPARTMENT, THEY BELIEVE THAT
19 IS DOABLE. THE EFFECT OF THAT WOULD BE TO SAVE MONEY THAT
20 COULD BE USED ELSEWHERE BECAUSE THE COST OF A CUSTODY
21 ASSISTANT IS LESS THAN THE COST OF A DEPUTY SHERIFF. IT MIGHT
22 BE THAT HAVING INCREASED THE NUMBER OF DEPUTY SHERIFFS OR
23 CHANGED THIS RATIO THAT THE CONCLUSION MIGHT BE YOU WANT TO
24 SPEND MORE MONEY BY ADDING MORE CUSTODY ASSISTANTS OR MORE
25 SUPERVISORS OR DOING SOMETHING ELSE. BUT THE FUNDAMENTAL



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1 RECOMMENDATION OF THE COMMISSION IS THAT CHANGE THE RATIO,
2 INCREASE THE PERCENTAGE OF CUSTODY ASSISTANTS TO DEPUTIES
3 BEYOND 35 TO 65. IN OUR CONVERSATIONS WITH PEOPLE IN THE
4 DEPARTMENT, THEY TOLD US THAT THEY THOUGHT THAT THAT WAS
5 DOABLE, THAT THERE WERE POSITIONS, JOBS BEING DONE BY DEPUTY
6 SHERIFFS THAT COULD BE DONE BY CUSTODY ASSISTANTS.

7

8 **SUP. ANTONOVICH:** IF THE SHERIFF'S ADDING 160 CUSTODIAL
9 ASSISTANTS, WOULD THAT MEET YOUR REQUEST? RECOMMENDATION?

10

11 **RICHARD E. DROOYAN:** NO. OUR RECOMMENDATION IS NOT THAT THEY
12 ADD CUSTODY ASSISTANTS. IT MAY BE THAT WHEN THE SHERIFF LOOKS
13 AT ALL THE STAFFING IN ALL OF THE JAILS, HE CONCLUDES HE NEEDS
14 MORE CUSTODY ASSISTANTS. BUT OUR RECOMMENDATION WAS IS TO
15 REPLACE SOME NUMBER OF CURRENT DEPUTIES WITH CUSTODY
16 ASSISTANTS, THROUGH ATTRITION. NOT TO HAVE ANYBODY LOSE A JOB
17 OR ANYBODY BE FIRED. BUT AS THERE IS ATTRITION, AS DEPUTIES
18 LEAVE THE DEPARTMENT, INCREASE THE NUMBER OF CUSTODY
19 ASSISTANTS. REPLACE THOSE DEPUTIES --

20

21 **SUP. ANTONOVICH:** SO THAT ATTRITION COULD BE LESS THAN 160 IS
22 WHAT YOU'RE SAYING?

23

24 **RICHARD E. DROOYAN:** WELL, IT DEPENDS ON THE ANALYSIS THAT THE
25 DEPARTMENT DOES. FROM MY CONVERSATIONS WITH PEOPLE IN THE



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1 DEPARTMENT, I THINK THERE ARE MORE THAN 160 DEPUTY POSITIONS
2 IN JAILS THAT CAN BE FILLED BY CUSTODY ASSISTANTS. SO AS THE
3 DEPARTMENT HAS ATTRITION OVER TIME, I WOULD HOPE THAT THE
4 DEPARTMENT, SUBJECT TO THE MEET AND CONFER REQUIREMENTS WITH
5 THE UNIONS, WE WOULD BE ABLE TO THEN START TO REPLACE DEPUTIES
6 WITH CUSTODY ASSISTANTS. DEPUTIES, WHAT WOULD HAPPEN IS
7 DEPUTIES WOULD RETIRE. DEPUTIES FROM THE JAILS WOULD BE
8 ROTATING OUT INTO PATROL AND THEY WOULD BE REPLACED BY CUSTODY
9 ASSISTANTS.

10

11 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOU MAY.

12

13 **SUP. MOLINA:** MR. DROOYAN, I JUST WANT TO CLARIFY BECAUSE I WAS
14 GOING TO SPEAK TO THIS ITEM. I'M CONCERNED ABOUT, FIRST OF
15 ALL, WHY ASK FOR MORE WHEN YOU HAVEN'T MET THE RATIO YET?

16

17 **RICHARD E. DROOYAN:** THAT'S A QUESTION YOU NEED TO DIRECT TO
18 THE SHERIFF.

19

20 **SUP. MOLINA:** I UNDERSTAND. BUT THE ISSUE IS THAT WHEN WE
21 NEGOTIATED UNDER THIS ON A MEET AND CONFER ITEM AT LEAST EIGHT
22 YEARS AGO, THAT THIS WAS THE RATIO. OKAY? THAT HAS NOT BEEN
23 MET. SO IT'S SORT OF ODD TO SAY INCREASE IT. I KNOW THERE ARE
24 MANY JOBS THAT PROBABLY THE SHERIFF -- THAT CUSTODY ASSISTANTS
25 COULD DO INSTEAD OF DEPUTIES. BUT THE ISSUE IN THIS INSTANCE



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1 AND IT'S THE SAME QUESTION WE'VE NOW BEEN ASKING FOR ALMOST
2 THE YEAR OF THE SHERIFF, A YEAR, IS WHY DON'T YOU JUST GET TO
3 THAT RATIO? IT'S NOT THERE YET.

4

5 **RICHARD E. DROOYAN:** NO, I AGREE IT'S NOT THERE YET.

6

7 **SUP. MOLINA:** THE SAME PROCESS WAS ALWAYS IN PLACE THAT AS THEY
8 WOULD ROTATE A DEPUTY OUT -- I MEAN THAT'S WHAT THE MEET AND
9 CONFER PROCESS WAS ABOUT. THIS IS WHY WE DID IT YEARS AGO. AND
10 IT EVEN HAD A SAVINGS EIGHT YEARS AGO BECAUSE I REMEMBER IT IN
11 THAT DOCUMENT. AND IT SHOWED THAT WHEN A DEPUTY WOULD GET
12 TRANSFERRED OUT, THERE WOULD BE A CUSTODY OFFICER OR OFFICIAL
13 OR WHATEVER THEY'RE CALLED THAT WOULD BE -- AND THAT'S WHY
14 WE'RE TALKING ABOUT. WE DIDN'T HAVE THE CAREER TRACK AT THAT
15 TIME, AND THAT'S STILL SOMETHING WE WERE TALKING ABOUT. BUT IT
16 SEEMS AS THOUGH YOU'RE ASKING TO PUT MORE WHEN WE HAVEN'T EVEN
17 REACHED THE RATIO YET. WE'RE NOT ANYWHERE NEAR IT. WE ARE NOW.
18 ARE YOU SAYING THAT THERE HAS TO BE SOME KIND OF ANALYSIS DONE
19 OF WHO CAN DO THESE JOBS?

20

21 **RICHARD E. DROOYAN:** YOU NEED TO -- YOU NEED TO LOOK AT THE
22 JOBS THAT THE DEPUTIES ARE DOING IN THE JAILS AND DETERMINE
23 WHICH OF THOSE JOBS YOU COULD HAVE A CUSTODY ASSISTANT DO
24 WITHOUT IMPACTING THE SAFETY OF INMATES AND STAFF AND THE
25 OPERATIONS OF THE JAILS. AND DURING THE COURSE OF THE



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1 COMMISSION'S INVESTIGATION, WE WERE TOLD BY PEOPLE WITHIN THE
2 DEPARTMENT THAT THEY FELT THAT YOU COULD CERTAINLY GET A 60/40
3 RATIO. AND I HEARD A NUMBER 58-42 WERE RATIOS THAT THEY
4 THOUGHT WERE REASONABLE.

5

6 **SUP. MOLINA:** AND WHAT IS THE RATIO NOW?

7

8 **RICHARD E. DROOYAN:** IT'S 68 TO 32.

9

10 **SUP. MOLINA:** AND WE'RE NOT THERE.

11

12 **RICHARD E. DROOYAN:** WE'RE NOT AT 65/35, I AGREE WITH YOU.

13

14 **SUP. MOLINA:** THAT'S WHAT I'M SAYING. WHY NOT? THIS PROCESS HAS
15 BEEN IN PLACE FOR EIGHT YEARS. WE'VE BEEN CHASING AROUND, MIKE
16 AND I, FOR AT LEAST THE LAST YEAR AND A HALF. WHAT I'M SAYING
17 IS THAT YOU'RE SAYING WE NEED A MEET AND CONFER. WE DID ALL OF
18 THIS ALREADY. WE HAD ALL OF THIS ALREADY. IT'S LIKE STARTING
19 OVER AGAIN. WHEN WHY WOULDN'T WE -- WHY WOULD WE ASK FOR MORE?
20 WE WOULD BE SOMEWHAT SATISFIED IF YOU HAD JUST TO THE LEVEL
21 OF, AND THEN WHEN YOU GET TO THAT POINT, THEN YOU WOULD ASK
22 FOR MORE.

23

24 **C.E.O. FUJIOKA:** CAN I INTERJECT SOMETHING?

25



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1 **SUP. MOLINA:** YEAH.

2

3 **C.E.O. FUJIOKA:** IN TALKING TO RICK, I THINK WHAT HE'S TRYING
4 TO SAY, THAT WE DON'T NEED TO ACTUALLY ADD MORE BUDGETED
5 POSITIONS TO THE DEPARTMENT.

6

7 **SUP. MOLINA:** I KNOW WE DON'T.

8

9 **C.E.O. FUJIOKA:** WHAT WE NEED TO DO, THIS IS WHAT YOU'RE
10 SAYING, WHAT WE NEED TO DO IS TO REPLACE EXISTING DEPUTIES
11 WITH CUSTODY ASSISTANTS.

12

13 **SUP. MOLINA:** AND BILL, I KNOW THAT. BUT WE CANNOT GET THE
14 SHERIFF TO DO IT.

15

16 **C.E.O. FUJIOKA:** I AGREE WITH YOU.

17

18 **SUP. MOLINA:** AND THAT HAS BEEN THE ISSUE THAT WE HAVE BEEN
19 PURSUING. AND SO MY QUESTION TO MR. DROOYAN IS WHY NOT GET THE
20 SHERIFF TO DO NUMBER ONE BEFORE WE ASK FOR MORE?

21

22 **RICHARD E. DROOYAN:** AND I THINK THAT'S A FAIR POINT AND I
23 CERTAINLY AGREE WITH YOU. BECAUSE AS YOU POINT OUT, THERE IS
24 NO MEET AND CONFER REQUIREMENT TO GET TO THE 65/35.

25



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1 **SUP. MOLINA:** DONE .

2

3 **RICHARD E. DROOYAN:** AND I AGREE WITH THAT. AND THAT IS ONE OF
4 THE THINGS THAT MY UNDERSTANDING IS THE DEPARTMENT IS
5 UNDERTAKING THAT ANALYSIS TO START THAT PROCESS. AND THAT'S
6 ONE OF THE THINGS --

7

8 **SUP. MOLINA:** FROM EIGHT YEARS AGO?

9

10 **RICHARD E. DROOYAN:** I CAN'T TALK TO YOU ABOUT THE HISTORY. ALL
11 I CAN TELL YOU IS --

12

13 **SUP. MOLINA:** I KNOW, BUT THAT'S WHY I'M SAYING, WHY GO THROUGH
14 THAT WHEN IT'S VERY, VERY CLEAR, OKAY? WHAT IS UNCLEAR ABOUT
15 THAT RATIO?

16

17 **C.E.O. FUJIOKA:** THE RATIO IS VERY CLEAR BUT WHAT HE ALSO SAID
18 IS HE FEELS AND THE COMMISSION FELT THAT WE CAN GO BEYOND THE
19 65.

20

21 **SUP. MOLINA:** I UNDERSTAND, BUT BILL, IT'S LIKE --

22

23 **C.E.O. FUJIOKA:** AND MOVE IT UP.

24



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1 **SUP. MOLINA:** I UNDERSTAND. YOU KNOW, ALL OF US, YOU KNOW, IF
2 YOU'RE 5' 2, YOU'D LIKE TO BE 5' 6, BUT YOU AIN'T GOING TO GET
3 THERE. YOU GOT TO BE 5' 2, MAYBE 5' 3, MAYBE 5' 4, BUT 5' 6
4 ISN'T AN AUTOMATIC JUMP. AND MY POINT IS, I DON'T UNDERSTAND
5 WHY WE'RE STRIVING FOR SOMETHING THAT WE'RE NOT EVEN AT THE
6 BASICS OF YET. I THINK IT'S HARD FOR ME TO UNDERSTAND.

7

8 **RICHARD E. DROOYAN:** I THINK THAT IS CERTAINLY A FAIR POINT
9 THAT YOU'RE MAKING. BECAUSE OUR RECOMMENDATION ULTIMATELY IS
10 YOU GO PAST THAT BECAUSE WE THINK BASED UPON WHAT WE WERE TOLD
11 THAT YOU COULD HAVE A MUCH CLOSER RATIO BETWEEN DEPUTIES AND
12 CUSTODY ASSISTANTS AND NOT IMPACT THE OPERATION OF THE JAILS,
13 THE SAFETY OF THE JAILS AND SAVE MONEY. I CAN'T ANSWER WHY
14 THEY'RE STILL AT 68/32.

15

16 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WELL, IT SEEMS TO ME THAT THIS
17 IS AN ISSUE THAT WARRANTS MUCH FURTHER REFLECTION AND
18 ANALYSIS. OUR PROCESS IS THAT YOU WILL HAVE A MONTHLY REPORT
19 TO COME BACK TO US ON. AND IT WOULD SEEM TO ME, IN LIGHT OF
20 WHAT YOU'VE HEARD, IT'S WORTH YOUR DIGGING INTO THAT MORE
21 RATHER THAN FEELING OBLIGED TO GIVE AN EXHAUSTIVE ANSWER AT
22 THIS POINT. AND I THINK IT WOULD BE APPROPRIATE FOR YOU TO
23 FOLLOW-UP WITH ANY MEMBER OF THE BOARD TO FURTHER DELVE INTO
24 WHAT IT IS THAT WE MIGHT DO TO SATISFY SOME OF THAT.
25 SUPERVISOR ANTONOVICH?



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1

SUP. ANTONOVICH: JUST ONE LAST QUESTION MR. CHAIRMAN. BILL,
YOU PROVIDED A GENERAL FRAMEWORK FOR THE OFFICE OF INSPECTOR
GENERAL WHICH WOULD SUBSUME THE FUNCTIONS OF THE O.I.R.,
MERRICK BOBB AND THE OMBUDSMAN OFFICE. THESE THREE ARE
CURRENTLY MADE UP OF A COMBINATION OF CONTRACTED EMPLOYEES,
SPECIFICALLY O.I.R. AND MERRICK BOBB, WHILE THE OMBUDSMAN IS
STAFFED WITH COUNTY EMPLOYEES. YOUR RECOMMENDATION THAT THE
INSPECTOR GENERAL, ASSISTANT INSPECTOR GENERALS AND THEIR
SUPPORT STAFF BE COUNTY EMPLOYEES. HOWEVER, THE REPORT DID NOT
PROVIDE ANY BASIS FOR THAT RECOMMENDATION. THE RESEARCH
CONDUCTED ON OTHER JURISDICTIONS DID NOT SUPPORT THIS
RECOMMENDATION ONE WAY OR THE OTHER. SO THE INSPECTOR GENERAL
AND HIS TOP TIER PERSONNEL SHOULD HAVE A VITAL ROLE AND
RESPONSIBILITY TO THE CITIZENS OF THIS COUNTY AND TO THE BOARD
TO BE HELD ACCOUNTABLE. I'M NOT CONVINCED THAT WE SHOULD HAVE
A DIFFERENT ARRANGEMENT WITH THEM THAN WHAT WE'VE HAD WITH THE
O.I.R. ATTORNEYS AND MERRICK BOBB. SO THE QUESTION IS: AS YOU
CONTINUE TO REPORT TO US ON THESE ITEMS, COULD YOU PROVIDE US
WITH A HYBRID OPTION WHERE THE TOP PERSONNEL ARE ON CONTRACT
AND THE REST ARE COUNTY STAFF?

22

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT.

24

C.E.O. FUJIOKA: WE CAN DO THAT. WE CAN GIVE YOU THOSE OPTIONS.

25



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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THAT COMES AS A QUESTION.
3 SUPERVISOR MOLINA?

4

5 **SUP. MOLINA:** FIRST OF ALL, LET ME THANK MR. DROOYAN FOR THE
6 REPORT. IT'S A LOT THINNER THAN I THOUGHT IT WOULD BE. BUT
7 YOU'RE PROMISING THAT IN THE FUTURE YOU'RE GOING TO BRING THE
8 ACTUAL RECOMMENDATION AND GIVE US THE STATUS OF EACH?

9

10 **RICHARD E. DROOYAN:** YES.

11

12 **SUP. MOLINA:** I THINK AGAIN IF WE ARE GOING TO ACHIEVE
13 TRANSPARENCY, WE NEED TO SEE EXACTLY WHERE WE ARE. AND THIS
14 REPORT BASICALLY LAYS OUT THE FOUNDATION OF WHERE YOU'RE GOING
15 TO GO. BUT EVEN THEN I STILL NEED TO GET SOME CLARIFICATIONS.
16 FOR EXAMPLE, IN THE TERMS THAT YOU USE, THE WORD VALIDATE
17 IMPLEMENTATION OF POLICIES AND PROCEDURES RECOMMENDED BY THE
18 C.C.J.V.C. IT'S ALMOST LIKE THE DISCUSSION WE WERE JUST HAVING
19 RIGHT NOW. IF WE ALREADY HAVE A STANDARD AND IT'S NOT MET --
20 THE RATIO ISSUE. I MEAN, IT'S SORT OF LIKE: ARE YOU NOT GOING
21 TO GET INVOLVED IN THAT? YOU'RE JUST GOING TO PURSUE JUST A
22 BIGGER STANDARD AND NOT WORRY ABOUT THE FACT THAT THIS WAS NOT
23 DONE?

24



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1 **RICHARD E. DROOYAN:** OH NO. NO. I'M GOING TO BE PUSHING THEM TO
2 MAKE SURE THESE THINGS GET DONE, TO GIVE ME TIME TABLES FOR
3 THE IMPLEMENTATION OF THESE THINGS. I'M GOING GO BACK AND
4 DRILL DOWN FOR EXAMPLE, ON THIS RATIO AND I'M GOING TO WANT TO
5 KNOW WHEN IT IS WE'RE GOING TO HAVE THE ANALYSIS DONE AND WHEN
6 IT IS WE'RE GOING TO BE ABLE TO DETERMINE EXACTLY --

7

8 **SUP. MOLINA:** BUT YOU SEE, YOU'RE SUBMITTING SOMETHING
9 DIFFERENT INTO IT WHICH IS A KIND OF INTERESTING KIND OF
10 THING. BECAUSE WE HAVE NOT HEARD THIS BEFORE. THIS ANALYSIS
11 THAT HAS BEEN DONE, OF COURSE I DIDN'T EIGHT YEARS AGO WHEN WE
12 LOOKED AT THAT AND WE WENT THROUGH THE MEET AND CONFER
13 PROCESS, AND BY THE WAY WE GAVE AWAY STUFF TO GET IT, I WANT
14 YOU TO KNOW THAT. IT WASN'T A FREE THING. WE GAVE AWAY STUFF
15 TO GET IT. AND SO HERE WE GOT IT. AND NOW I'M REALIZING THAT I
16 DIDN'T GET ANYTHING. OKAY, IT'S SORT OF NOT A FAIR DEAL.
17 BECAUSE, YOU KNOW, NOW I HAVE TO ANALYZE WHICH POSITIONS THEY
18 ARE? AGAIN, IT WAS CALLED CUSTODY ASSISTANTS. AND THEY CREATED
19 CRITERIA, HOW PEOPLE WERE HIRED, EVEN WHAT THE TRAINING WAS.
20 YOU'D THINK THAT THAT ANALYSIS WOULD BE DONE AT LEAST TO THE
21 RATIO LEVELS THAT WE HAD PUT IN PLACE BECAUSE -- AND SO I'M
22 CONCERNED ABOUT THESE KINDS OF DETAILS. THE SHERIFF AND I HAVE
23 GONE ROUND AND ROUND ON LOTS OF THESE THINGS. I'M SURE YOU
24 HEARD ABOUT THE CAMERAS THAT EXIST, THE CAMERAS THAT DON'T
25 EXIST, THE CAMERAS THAT ARE SORT OF PLUGGED IN BUT THEY'RE NOT



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1 CONNECTED TO POWER? THOSE KIND OF THINGS. SO I'M REALLY
2 CONCERNED THAT WHILE I KNOW YOU'RE GOING TO BE DOING THE HEAVY
3 LIFTING FOR US AND I APPRECIATE IT BECAUSE THIS WILL BE HARD
4 WORK, IT REALLY IS IMPORTANT IN THE AREA OF TRANSPARENCY AND A
5 CLEAR UNDERSTANDING FOR US AS WELL AS YOUR EXPERTS TO SHARE
6 WITH US SPECIFICALLY HOW THESE THINGS ARE GOING TO GET THERE
7 INSTEAD OF -- BECAUSE I MEAN I ASSUMED WHEN WE MET AND
8 CONFERRED ON THE LAST RATIO, ON CUSTODY ASSISTANTS, WHICH
9 WASN'T AN EASY THING TO GET, YOU KNOW, WE JUST ASSUMED THAT
10 ALL OF THOSE THINGS WOULD HAVE BEEN PUT IN PLACE. WE'VE BEEN
11 SITTING HERE ON OUR SIDE WAITING FOR WHEN ARE YOU GOING TO
12 MEET THAT RATIO? WHERE ARE YOU AT? AND THERE'S A GAME THAT
13 GOES ON ABOUT WHAT THAT NUMBER IS AND IT'S EVER CHANGING. AND
14 YET WE'RE HIRING AND DOING MORE ACADEMY CLASSES FOR DEPUTIES.
15 AND THE DEPUTIES ARE GOING INTO OUR JAILS. SO WE'RE TRYING TO
16 UNDERSTAND IT. WE ASK QUESTIONS ALL THE TIME. AND IT'S A
17 CIRCLE THAT'S HARD FOR US TO FOLLOW. SO IT'S IMPORTANT FOR ME,
18 IF YOU'RE GOING TO BE THE PERSON WHO'S GOING TO MONITOR AND
19 HELP US WITH THIS, TO KIND OF GET INTO THAT KIND OF DETAIL FOR
20 TO US APPRECIATE AND UNDERSTAND BECAUSE IT IS VERY COMPLEX. IT
21 ISN'T SIMPLE. I'M NOT SAYING IT'S SIMPLE FOR THE SHERIFF,
22 EITHER. I THINK HE HAS AN AWFUL LOT OF ISSUES. BUT WHEN YOU
23 SAY VALIDATE, I WANT TO KNOW TO WHAT LEVEL OF VALIDATION
24 YOU'RE GETTING TO, OTHER THAN I WAS BEFORE I DON'T KNOW WHAT
25 THAT NUMBER WAS. REALLY, IT'S BEEN HARD FOR US TO UNDERSTAND



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1 BECAUSE WE'RE JUST TRYING TO GET TO THAT ONE RATIO THAT WAS
2 APPROVED OVER EIGHT YEARS AGO. AND TO THROW NEW THINGS AT IT
3 THAT THEY HAVEN'T DONE AN ANALYSIS OF HOW MANY CUSTODY
4 ASSISTANTS, EVERYBODY KNOWS WHAT THAT NUMBER IS, RIGHT? AND SO
5 I'M HOPING EVERYONE KNOWS BECAUSE THAT'S WHAT WE WERE PROMISED
6 OR TOLD. AND THERE WAS A GENERAL SAVINGS THAT WE WERE
7 RECEIVING IN THE SHERIFF'S BUDGET IN ORDER TO GIVE THE
8 DEPUTIES WHAT THEY WANTED THAT WAS GOING TO COST US MORE. SO
9 IT SEEMS LIKE THAT EQUATION HAS NOT BEEN MET ON VARIOUS
10 LEVELS. SO I WANT TO UNDERSTAND WHAT VALIDATION MEANS. THE
11 OTHER ISSUE WHEN YOU WENT INTO PRACTICES, YOU SAID THE FINAL
12 REPORT OF THE IMPLEMENTATION OF RECOMMENDED PRACTICES. I WANT
13 TO UNDERSTAND WHAT THAT MEANS TO YOU BECAUSE I'M NOT SO SURE.
14 I THINK I KNOW WHAT IT MEANS TO ME, BUT I DON'T KNOW WHAT IT
15 MEANS TO YOU. SO LET ME GIVE YOU, I MEAN YOU GIVE ME AN
16 EXAMPLE OR MAYBE, SO BETTER UNDERSTAND IT.

17

18 **RICHARD E. DROOYAN:** WELL, AT SOME POINT I WILL BE MAKING A
19 FINAL REPORT TO THIS BOARD, EITHER BECAUSE ALL 60 OF THEM WILL
20 HAVE BEEN COMPLETED IN MY JUDGMENT OR BECAUSE THERE WILL BE AN
21 OFFICE OF INSPECTOR GENERAL THAT WILL TAKE OVER THE MONITORING
22 OF THE IMPLEMENTATION OF FINAL RECOMMENDATIONS. WHEN I DO
23 THAT, I'M GOING TO GO BACK OVER ALL OF THE RECOMMENDATIONS,
24 AND PARTICULARLY THOSE THAT HAVE BEEN ACCEPTED BY THE
25 DEPARTMENT AND I'M GOING TO VERIFY THAT IN FACT THOSE THINGS



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1 THAT THE DEPARTMENT ACCEPTED THEY HAVE, IN FACT, BEEN DOING ON
2 AN ONGOING BASIS. I'M GOING TO GO BACK AND TALK TO THE
3 SHERIFF, I WILL GO BACK AND TALK TO THE COMMANDERS. AND I WILL
4 VERIFY AND I WILL LOOK AT WRITTEN DOCUMENTATION AND VERIFY
5 THAT THEY HAVE DONE THOSE THINGS THAT THEY SAID THEY WERE
6 GOING TO DO. THAT WILL BE THE VALIDATION, THE FINAL VALIDATION
7 OF THE PRACTICES. AT THIS POINT THEY'VE SAID THEY ARE GOING TO
8 DO CERTAIN THINGS, I ACCEPT THAT THEY ARE GOING TO DO THOSE
9 THINGS. THEY ARE IN FACT DOING THOSE THINGS. BUT I WANT TO
10 MAKE SURE THAT WHEN I'M DONE, WHETHER IT'S SIX MONTHS FROM
11 NOW, NINE MONTHS FROM NOW, A YEAR FROM NOW, WHENEVER THAT WILL
12 BE, THAT THEY HAVE DONE ALL THOSE THINGS UP TO THAT POINT.
13 THEN WE WILL HAVE HOPEFULLY IN PLACE AT THAT POINT AN INTERNAL
14 AUDIT UNIT AT THE SHERIFF'S DEPARTMENT AND AN EXTERNAL OFFICE
15 OF INSPECTOR GENERAL THAT WILL DO AUDITS AND DO INSPECTIONS
16 AND WILL THEREAFTER MONITOR THE PRACTICES ON AN ONGOING BASIS.

17

18 **SUP. MOLINA:** WELL THE REASON I ASK IS THAT ONE OF THE OTHER
19 ISSUES THAT WE'VE HAD DEBATE ON IS THE USE OF FORCE. YOUR
20 RECOMMENDATION AT THAT TIME WAS THAT THERE BE ONE USE OF FORCE
21 MANUAL. ACCORDING TO THE SHERIFF'S REPORT FROM A COUPLE MONTHS
22 AGO TO EVEN TODAY IS THAT THAT HAS BEEN DONE. YOU SORT OF
23 VALIDATED IT OR YOU'VE SAID IT'S BEEN DONE. ARE YOU SAYING
24 IT'S DONE?

25



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1 **RICHARD E. DROOYAN:** I'M SAYING I BELIEVE THAT IT WILL BE
2 IMPLEMENTED BY JANUARY 1 OF 2013.

3

4 **SUP. MOLINA:** THAT'S A DIFFERENT ANSWER. YOUR RECOMMENDATION
5 WAS VERY SPECIFIC. IN OTHER WORDS, THERE WOULD BE ONE USE OF
6 FORCE MANUAL. SO YOU'RE SAYING ON JANUARY 1 THERE WILL BE ONE
7 USE OF FORCE MANUAL?

8

9 **RICHARD E. DROOYAN:** YES, WITH ONE CAVEAT THAT I HAVE ACCEPTED.
10 LET ME EXPLAIN. THIS WAS AN AREA EARLY ON WHERE I HAD MEETINGS
11 WITH THE DEPARTMENT. THE DEPARTMENT EXPLAINED THAT THEY HAVE A
12 USE OF FORCE POLICY THAT IS FOR THE ENTIRE DEPARTMENT. THEN
13 THEY HAVE SOME ITEMS THAT ARE CUSTODY-SPECIFIC. THEY WANTED TO
14 KEEP THOSE SEPARATE SO THAT THERE IS A SINGLE USE OF FORCE
15 POLICY THAT APPLIES TO EVERYBODY, PATROL AND CUSTODY. AND THAT
16 THEY HAVE THESE SPECIFIC CUSTODY PROVISIONS. BUT WHAT THEY
17 SAID THEY WERE GOING TO DO WAS THEY WERE GOING TO TAKE ALL OF
18 THE VARIOUS USE OF FORCE PROVISIONS AND PUT THEM IN THAT
19 SINGLE USE OF FORCE POLICY. AND THAT THEN EVERY DEPUTY WAS
20 GOING TO GET A NOTEBOOK, WAS GOING TO HAVE THE USE OF FORCE
21 POLICY IN THE FRONT AND WAS GOING TO HAVE THE CUSTODY-SPECIFIC
22 PROVISIONS IN THE BACK. SO THAT -- AND THIS WAS THE WAY THAT I
23 ARTICULATED IT. I WANTED TO MAKE SURE THAT EVERY DEPUTY COULD
24 EASILY FIND THE USE OF FORCE POLICY, THAT A BRAND NEW DEPUTY
25 WHO WANTED TO UNDERSTAND THAT POLICY COULD EASILY FIND IT.



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1 THAT'S WHAT THEY PROPOSED TO DO. I THOUGHT THAT WAS AN
2 ACCEPTABLE WAY OF PUTTING THE USE OF FORCE POLICY IN ONE
3 PLACE. FOLLOWING THAT MEETING IN WHICH I AGREED TO THIS
4 PROCEDURE -- AND THERE WILL BE NOTEBOOKS AND THERE ARE BEING
5 NOTEBOOKS THAT ARE BEING PASSED OUT, I THEN REVIEWED THE USE
6 OF FORCE POLICY. I HAD JOE BRAND AND JOE MCGRATH ALSO REVIEW
7 THE USE OF FORCE POLICY. AND WE HAD A MEETING WITH THE
8 COMMANDERS AND WE WENT OVER THAT POLICY AND WE MADE
9 RECOMMENDATIONS. AND THEY ACCEPTED OUR RECOMMENDATIONS. AND SO
10 THE USE OF FORCE POLICY THAT WILL GO INTO EFFECT ON JANUARY 1
11 REFLECTS THE RECOMMENDATIONS THAT I MADE AND THE EXPERTISE
12 FROM JOE MCGRATH AND JOE BRAND. ON JANUARY 1, THAT POLICY WILL
13 BECOME EFFECTIVE. DEPUTIES ARE IN THE PROCESS OF BEING TRAINED
14 TO THAT POLICY. I ATTENDED ONE OF THE TRAINING SESSIONS. I
15 ANTICIPATE THAT THAT TRAINING WILL BE COMPLETED IN THE NEXT 30
16 TO 60 DAYS. SOME DEPUTIES ARE ON VACATION, SOME DEPUTIES
17 AREN'T THERE. BUT THAT WILL BE COMPLETED. EVERY DEPUTY IS
18 SIGNING A DOCUMENT VERIFYING THAT THEY RECEIVED THE USE OF
19 FORCE POLICY AND THAT THEY READ AND UNDERSTAND THE USE OF
20 FORCE POLICY. I'VE SEEN THOSE FORMS. I'VE APPROVED THOSE
21 FORMS. I'VE SEEN THE DEPUTIES HANDING IN THOSE FORMS AFTER
22 THEY RECEIVED THEIR NOTEBOOKS AND AFTER THEY WENT THROUGH THE
23 TRAINING. SO IT'S NOT DONE TODAY BECAUSE IT HASN'T BEEN
24 IMPLEMENTED. BUT I ANTICIPATE THAT IT WILL BE IMPLEMENTED ON
25 JANUARY 1 AND THAT WHEN I REPORT BACK TO THIS BOARD IN



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1 JANUARY, I WILL SAY THAT THAT HAS BEEN COMPLETED. AND I WILL
2 ANTICIPATE THAT MOST OF THE TRAINING HAS BEEN DONE. BUT I
3 WOULDN'T THINK IT WOULD GET COMPLETELY DONE BY EARLY JANUARY,
4 BUT IT MIGHT.

5

6 **SUP. MOLINA:** MR. DROOYAN, AGAIN, IT'S HARD FOR US ON THIS SIDE
7 OF THE TABLE TO REALLY KNOW WHAT GOES ON WITHIN OUR JAILS.
8 WE'RE TRYING SO HARD AND TRYING TO FIGURE OUT. AND SO USE OF
9 FORCE BY FAR IS ONE OF THE MOST DIFFICULT ISSUES BECAUSE I
10 CERTAINLY DON'T KNOW WHAT IT IS. I'M A LAYPERSON, WHAT WOULD I
11 KNOW? BUT THE ISSUE IS THAT I DO KNOW THAT THEY SHOULD KNOW.
12 THEY ARE TRAINED, AND THE DEPUTIES SHOULD KNOW WHAT USE OF
13 FORCE IS. I KNOW WHEN THINGS ESCALATE AND ALL, BUT BUT I THINK
14 THAT'S THE CASE. AND I WANT TO BE ABLE TO KNOW IS THAT WHEN
15 THERE IS USE OF FORCE, I WANT TO BE ABLE TO DISTINGUISH THAT
16 IT WAS WITHIN POLICY OR NOT, OR OUTSIDE OF POLICY. AND I DON'T
17 KNOW IF YOU AND MR. BRAND OR OTHERS ARE EVEN THINKING IN THAT
18 DIRECTION. BECAUSE I WOULDN'T KNOW OTHERWISE. AND THAT'S THE
19 BIGGEST ISSUE THAT WE HAVE. AND THIS IS WHY WE ARE IN TROUBLE
20 MOST OF THE TIME IN OUR COURTS AND IN OUR LAWSUITS. I JUST
21 WANT TO KNOW IF IT IS USE OF POLICY WITHIN THE USE OF POLICY
22 MANUAL. AND THAT'S WHY IT WAS IMPORTANT THAT IT ALL BE IN ONE
23 PLACE. YOU'RE TELLING ME AT THIS POINT IN TIME IT'S SORT OF
24 GOING TO BE IN ONE PLACE. BUT THERE'S GOING TO BE THIS
25 ADDENDUM OR THIS BACK PAGE THAT IS NOW GOING TO HAVE CUSTODY.



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1 AND SO THE ISSUE'S GOING TO BE LIKE A LAW BOOK. REMEMBER, YOU
2 GO INTO THE FRONT AND THEN YOU HAVE TO GO TO THE ADDENDUM AND
3 THEN YOU HAVE TO READ THAT FIRST AND THEN YOU HAVE TO SEE WHAT
4 IT MATCHES WITH THIS? AND SOMETIMES LAWYERS DON'T GET IT
5 RIGHT, RIGHT? WOULDN'T IT BE EASIER, I MEAN IT'S A SIMPLE
6 PRINTING PROJECT. YOU COULD PUT TWO DIFFERENT COLORS. YOU
7 COULD PUT USE OF FORCE AND THEN YOU COULD PUT RIGHT THERE IN
8 THE SAME PAGE WHERE THAT SECTION MIGHT BE -- AND I DON'T KNOW
9 IT. LIKE YOU'RE NOT SUPPOSED TO HIT ANYBODY WHILE HE'S
10 HANDCUFFED, ISN'T THAT A USE OF FORCE POLICY?

11

12 **RICHARD E. DROOYAN:** THAT'S WHAT I WOULD DESCRIBE AS ALMOST A
13 TRAINING ISSUE. THE USE OF FORCE POLICY SHOULD BE THAT YOU
14 DON'T USE FORCE UNLESS YOU NEED TO AND THEN YOU ONLY NEED
15 FORCE WHEN NECESSARY. AND THAT THERE ARE CERTAIN KINDS OF
16 FORCE THAT YOU CAN USE IN CERTAIN KINDS OF SITUATIONS.

17

18 **SUP. MOLINA:** WELL I KNOW, THAT'S A SHORTCUT TO THE OF FORCE
19 MANUAL. I HAVEN'T READ IT, BUT I'M LOOKING FORWARD THAT YOU'RE
20 GOING TO GIVE ME A COPY SINCE THE SHERIFF KEEPS PROMISING ME
21 THAT HE'S GOING TO GIVE ME ONE. I HAVE YET TO SEE ONE. BUT I
22 HOPE TO GET ONE FROM YOU, EVEN IF IT'S IN DRAFT FORM. BUT WHAT
23 I DON'T UNDERSTAND, AND LIKE I SAID, I DON'T KNOW WHAT USE OF
24 FORCE IS. BUT WHEN I LOOK AT THESE REPORTS AND I HAVE TO PAY
25 LIABILITY FOR A GUY WHO WAS HANDCUFFED AND, YET, HE WAS HIT OR



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1 HIT BY THE SHERIFFS, I DON'T KNOW. IS THAT IN POLICY OR NOT IN
2 POLICY? OR IS THERE AN IN BETWEEN?

3

4 **RICHARD E. DROOYAN:** ANY TIME AN INMATE IS ALREADY HANDCUFFED,
5 I THINK THERE'S A PRESUMPTION IN MY MIND THAT YOU SHOULDN'T BE
6 NEEDING TO USE FORCE ON THAT INMATE.

7

8 **SUP. MOLINA:** THAT'S CORRECT. THAT IS A PRESUMPTION THAT IS
9 MADE. BUT IT SHOULD BE WRITTEN SOMEWHERE AND SOMEHOW. BECAUSE
10 THAT'S THE QUESTION I'M GOING ASK. NOW, AGAIN, A SUPERVISOR
11 MIGHT MAKE AN ISSUE THAT EVEN THOUGH HE WAS HANDCUFFED, HE GOT
12 UP AND HE RAMMED THE DEPUTY. THAT CAN HAPPEN, RIGHT?

13

14 **RICHARD E. DROOYAN:** IT COULD.

15

16 **SUP. MOLINA:** AND SO AGAIN THERE WOULD BE A DETERMINATION THAT
17 WOULD BE WITHIN POLICY OR OUTSIDE OF POLICY. AND I UNDERSTAND
18 THAT. BUT IF THE GUY'S LAYING ON THE GROUND AND HE'S PASSED
19 OUT AND SOMEBODY KICKED HIM IN THE FACE WHILE HE'S HANDCUFFED,
20 THAT'S CERTAINLY OUTSIDE OF POLICY.

21

22 **RICHARD E. DROOYAN:** ABSOLUTELY. I THINK THE DEPARTMENT WOULD
23 AGREE WITH YOU 100 PERCENT.

24



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1 **SUP. MOLINA:** I UNDERSTAND. SO I WANT TO KNOW THE DEFINITION AS
2 TO HOW THAT IS WRITTEN BECAUSE THAT IS THE TRICKY PART OF
3 IMPLEMENTATION, AS YOU PROBABLY KNOW. AND SO WHEN YOUR PEOPLE
4 AND YOUR INVESTIGATORS LOOKED AT THE FINDINGS OF USE OF FORCE,
5 ONE OF THE THINGS THEY WERE VERY DISTURBED BY IS THE FACT THAT
6 IT WAS ALL OVER THE PLACE. AND I DO THINK THERE HAS TO BE A
7 STANDARD AS TO HOW WE CREATE A USE OF FORCE MANUAL. I DON'T
8 KNOW WHAT THAT STANDARD IS. I THINK THAT'S SOMETHING THAT
9 DETAILS LIKE YOU AND MR. BRAND AND OTHERS MIGHT COME UP WITH.
10 LET'S SAY, I MEAN STATUTE BOOKS EVERY YEAR THEY GET A NEW
11 ADDENDUM TO IT, RIGHT? I MEAN, THEY DON'T EVEN USE THOSE
12 THINGS ANYMORE. BUT THAT'S THE STANDARD. I DON'T KNOW WHAT IT
13 WOULD BE. BUT I DO THINK THAT IN YOUR FINDINGS CERTAINLY LED
14 US TO BELIEVE THAT EVENTUALLY THERE ARE SO MANY CHANGES THAT
15 ARE MADE, THEY'RE ADDED ONTO AT THE END OF THE DAY, THAT
16 THEY'RE ALL OVER THE PLACE. AND I THINK WHAT THEY WERE SAYING
17 AT THAT TIME, THERE SHOULD BE ONE PLACE AND THERE SHOULD BE A
18 STANDARD AS TO WHAT A MANUAL SHOULD LOOK LIKE. AND SO I GUESS
19 THOSE ARE THE DETAILS THAT I'M GOING ASK YOU. I DON'T KNOW IF
20 THAT'S YOUR INTENT. BUT FOR TO US REALLY KNOW THAT THIS HAS
21 LASTING POWER IT'S ALMOST THE DETAILS THAT WE NEED TO ASK YOU.
22 THE REASON IS EIGHT YEARS AGO WHEN WE MADE THE DEAL ON THE
23 RATIO OF CUSTODY OFFICIALS, MY ASSUMPTION WAS THAT SOMEBODY IN
24 THE INNER WORKINGS OF THIS BUREAUCRACY TOLD US THAT THAT'S
25 WHAT WE WERE GOING TO GET TO. THAT'S WHY EIGHT YEARS LATER



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1 WE'RE ASKING THE QUESTION: YOU HAVEN'T MET THE STANDARD. WHY
2 NOT? AND SO IT'S A DIFFERENT ANSWER. SO I HOPE YOU DON'T --
3 AREN'T GOING TO BE BOTHERED BY THIS KIND OF DETAIL BECAUSE I
4 THINK THAT THIS IS THE KIND OF THING THAT WE NEED TO KNOW
5 BECAUSE, FOR EXAMPLE, IN USE OF FORCE, IT'S ALWAYS THAT ISSUE.
6 THAT'S THE QUESTION I ASK. WHEN I SEE THE LAWSUIT: WAS THIS
7 WITHIN POLICY OR NOT? AND THERE'S ALWAYS THIS "NOT SURE". AND
8 THEN WHEN WE REALLY GET INTO COURT, IT'S NO, IT WASN'T WITHIN
9 POLICY. I THINK WE NEED SOMETHING LIKE THAT.

10

11 **RICHARD E. DROOYAN:** LET ME SAY FIRST, I WELCOME THE COMMENTS
12 AND QUESTIONS FROM ALL OF YOU BECAUSE I NEED TO KNOW WHAT ARE
13 THE AREAS OF CONCERN TO YOU? WHAT ARE THE ISSUES THAT YOU'VE
14 IDENTIFIED? SO THAT I MAKE SURE THAT WE ADDRESS THOSE. WITH
15 RESPECT TO THE USE OF FORCE POLICY, THE PROBLEM WITH THE
16 DEPARTMENT'S USE OF FORCE POLICY WAS IT WAS SPREAD OUT ALL
17 OVER THE PLACE AND IT WAS UNDULY COMPLICATED AND YOU COULDN'T
18 FIGURE OUT WHAT THE POLICY WAS. WHAT THEY'VE NOW DONE IS THEY
19 HAVE PUT IT IN ONE PLACE. THEY'VE SIMPLIFIED IT. IT'S GOING TO
20 ADDRESS EACH OF THE RECOMMENDATIONS. IT'S GOING TO HAVE A
21 FORCE PREVENTION PART OF IT. IT DOES AWAY WITH THE OBJECTIVELY
22 REASONABLE STANDARD -- IT HAS THE OBJECTIVELY REASONABLE
23 STANDARD, IT DOES AWAY WITH THE CHART. IT HAS THE PLANNED
24 SUPERVISION AND DIRECTED FORCE. IT HAS ALL OF THE THINGS THAT
25 WE RECOMMEND IN HERE AND IT'S IN ONE PLACE AND IT'S SIMPLE.



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1 AND A DEPUTY CAN OPEN IT UP, A DEPUTY CAN READ IT AND A DEPUTY
2 CAN UNDERSTAND WHAT THE DEPARTMENT'S USE OF FORCE POLICY IS.
3 AND THEN WITH THE SPECIFIC THINGS THAT YOU HAVE TO DO IN
4 CUSTODY, FOR EXAMPLE, A CELL EXTRACTION, A DEPUTY WILL HAVE
5 THOSE PROVISIONS IN THE CUSTODY MANUAL THAT HE OR SHE WILL
6 NEED TO HAVE IN ORDER TO UNDERSTAND WHAT HE OR SHE CAN DO. SO
7 ALTHOUGH WE RECOMMENDED IT ORIGINALLY IN ONE PLACE, IN ONE USE
8 OF FORCE POLICY, THIS IS FUNCTIONALLY THE SAME THING. IT'S IN
9 ONE PLACE, IT JUST HAS A BEGINNING AND IT HAS AN ADDENDUM AS
10 YOU POINT OUT. BUT IT'S GOING TO BE SIMPLER. IT'S GOING TO BE
11 MUCH EASIER FOR DEPUTIES TO USE AND THEY'RE GOING TO HAVE NO
12 EXCUSE FOR NOT BEING ABLE TO FIND IT.

13

14 **SUP. MOLINA:** THAT'S GOOD TO KNOW. AND I APPRECIATE THAT. THEN
15 TELL ME ABOUT THE OTHER PORTION OF IT BECAUSE TRAINING IS
16 ESSENTIAL, OKAY. AND AS YOU TRAIN THESE FOLKS ON USE OF FORCE,
17 ONE OF THE THINGS YOU MENTIONED IN YOUR REPORT, AS WELL, WAS
18 THE ISSUE OF OFFICERS ARE NOT TRAINED TO DEESCALATE. I THINK
19 YOU SAID THAT OR SOMEWHERE IN THERE IT SAYS THAT. AND SO RIGHT
20 NOW UNDER THE TRAINING, AND I DON'T KNOW IF YOU HAVE -- WHEN
21 YOU SAID EARLIER, YOU USED THE TERM CUSTODY BUREAU? THEY'RE
22 THE ONES THAT DO THE TRAINING?

23

24 **RICHARD E. DROOYAN:** SUPERVISOR ANTONOVICH POINTED OUT THAT THE
25 DEPARTMENT'S PROPOSAL GOING FORWARD IS TO HAVE A CUSTODY



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1 TRAINING BUREAU WITHIN THE CUSTODY DIVISION THAT WILL BE IN
2 CHARGE OF OVERALL CUSTODY TRAINING. LET ME SAY ONE THING THE
3 DEPARTMENT IS DOING RIGHT NOW IS THEY ARE TRAINING EVERY
4 DEPUTY IN THE SPECIFIC NEW USE OF FORCE POLICY. CUSTODY
5 DEPUTIES, PATROL DEPUTIES, EVERYBODY IS GETTING TRAINED IN
6 THIS POLICY. AND THE POLICY DOES START WITH THE FORCE-
7 PREVENTION PRINCIPLES. THE IDEA OF DE-ESCALATION.

8

9 **SUP. MOLINA:** IT STARTS WITH DE-ESCALATION.

10

11 **RICHARD E. DROOYAN:** CORRECT. THE FIRST PRINCIPLE IN THE USE
12 FORCE POLICY THAT I HAVE REVIEWED IS ONLY USE FORCE AS A LAST
13 RESORT. USE FORCE ONLY AS MUCH AS NECESSARY. AND THEY ARE
14 TRAINED TO DEESCALATE. I WENT TO ONE OF THE TRAINING SESSIONS
15 LAST WEEK. SO THIS IS APART FROM THE CUSTODY-SPECIFIC
16 TRAINING.

17

18 **SUP. MOLINA:** I UNDERSTAND.

19

20 **RICHARD E. DROOYAN:** THIS IS TELLING EVERY DEPUTY YOU'VE NOW
21 GOT THIS NEW POLICY. YOU WILL READ IT AND YOU'RE GOING TO SAY
22 YOU UNDERSTAND IT AND WE'RE GOING TO TRAIN. IT WAS VERY
23 INTERACTIVE. AND THE COMMANDER WHO WAS DOING THE TRAINING WAS
24 MAKING SURE THAT EVERYBODY WAS LISTENING AND ASKING QUESTIONS
25 AND MAKING SURE THEY KNEW WHAT WAS IN THAT POLICY.



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1
2 **SUP. MOLINA:** I THINK THAT'S GOOD. THAT'S WHAT WE WANT TO KNOW.
3 WE WANT THAT KIND OF ACCOUNTABILITY. WE WANT DEPUTIES TO BE
4 PROPERLY TRAINED. WE WANT THEM TO KNOW WHAT THE RULES ARE. WE
5 WANT THEM TO WORK WITHIN POLICY AS MUCH AS POSSIBLE. WE KNOW
6 THAT THERE ARE EXCEPTIONS. AND THOSE EXCEPTIONS, AGAIN, MAY BE
7 THE RIGHT EXCEPTION. THESE ARE NOT ROBOTIC DEPUTIES. THESE ARE
8 PEOPLE WHO HAVE TO THINK AND DEAL WITH DANGER ALL THE TIME, SO
9 WE UNDERSTAND THAT. AND SO HOPEFULLY WHEN THEY MAKE A
10 DETERMINATION THAT MIGHT BE OUTSIDE OF WRITTEN POLICY, THERE'S
11 GOING TO BE A VALIDATION FOR THAT, AS WELL. I MEAN I HOPE IT
12 HAS THAT FLEXIBILITY. I THINK DEPUTIES WILL ASK FOR THAT. BUT
13 WHAT I DON'T KNOW AND THE ONLY WAY I CAN MEASURE BECAUSE I'M
14 NOT INVOLVED IN SUPERVISING, I WON'T WALK IN THE JAILS AND
15 TELL DEPUTIES WHAT TO DO OTHERWISE, I DON'T EVEN DO IT OUT
16 HERE, EXCEPT MAYBE GET ME SOMETHING, I DON'T DO IT. BUT THE
17 ISSUE IS I GET THESE LAWSUITS. AND MY QUESTION IS: WAS IT IN
18 THE POLICY OR OUTSIDE OF POLICY? THAT'S USUALLY MY QUESTION
19 BECAUSE I NEED TO KNOW THAT. AND THERE'S A LOT OF FUDGING
20 AROUND THAT ALL THE TIME UNTIL WE HAVE TO PAY THE SETTLEMENT.
21 BUT THE OTHER PART THAT'S TROUBLING TO ME IN THAT REGARD IS
22 ARE YOU SAYING NOW, AND I WANT TO ASK THIS CLEARLY, IF I WERE
23 TO ASK WHAT DE-ESCALATION DID THIS DEPUTY USE? WOULD IT BE
24 ASSUMED THAT THERE IS SOME LEVEL OF DE-ESCALATION AT THE VERY
25 BEGINNING? PARTICULARLY IN CUSTODY.



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1

2 **RICHARD E. DROOYAN:** IT WOULD BE ASSUMED IF IT WERE POSSIBLE TO
3 DEESCALATE A SITUATION, THE DEPUTY SHOULD HAVE TAKEN STEPS TO
4 DEESCALATE.

5

6 **SUP. MOLINA:** I UNDERSTAND. BUT WOULD IT BE APPROPRIATE FOR ME
7 TO ASK THAT QUESTION? BECAUSE I ONLY GET AT THE END OF THE
8 DAY, I HAVE THIS PERSON WHO'S BEEN, YOU KNOW, KICKED OR
9 WHACKED OR, YOU KNOW, WHATEVER. AND ALL I KNOW IS THAT MY
10 ISSUE IS WHETHER IT WAS IN FORCE OR OUT OF FORCE. BUT ONE OF
11 THE ISSUES THAT YOU ALL RAISE IS THAT DEPUTIES NOW NEED TO BE
12 TRAINED AND PREPARED TO DEESCALATE A SITUATION.

13

14 **RICHARD E. DROOYAN:** THE ANSWER TO YOUR QUESTION IS YES. LOOK,
15 THERE ARE SITUATIONS IN WHICH YOU HAVE A COMBATIVE INMATE OR
16 YOU ARE OUT ON PATROL AND YOU HAVE A SUSPECT WITH A GUN AND
17 THERE IS NO OPPORTUNITY TO DEESCALATE.

18

19 **SUP. MOLINA:** RIGHT.

20

21 **RICHARD E. DROOYAN:** BUT THE DEPARTMENT'S POLICY IS THAT IF
22 THERE IS AN OPPORTUNITY TO DEESCALATE THE SITUATION, THAT IS
23 WHAT YOU ARE SUPPOSED TO DO. AND THAT'S WHAT THE DEPUTIES WERE
24 BEING TRAINED TO DO LAST WEEK WHEN I WENT TO THE USE OF FORCE
25 TRAINING. SO THAT IS ABSOLUTELY A PROPER QUESTION. WAS THERE



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1 AN OPPORTUNITY TO DEESCALATE? IF SO, DID THAT DEPUTY TAKE THE
2 OPPORTUNITY TO DEESCALATE? IF NOT WHY NOT? BECAUSE IF HE
3 DIDN'T, THAT'S A VIOLATION OF FORCE PREVENTION POLICY.

4

5 **SUP. MOLINA:** I SEE. THANK YOU. THAT'S VERY HELPFUL. LET ME ASK
6 YOU, WHEN YOU PUT UP THE ISSUE OF PRIORITIES AND YOU TALKED
7 ABOUT HOW WE NEEDED THE AN ASSISTANT SHERIFF FOR CUSTODY AND
8 ALL THAT, I THINK THE FUNDING WILL BE IN PLACE FOR THAT SOON.
9 WE'RE IN THE PROCESS OF GETTING THAT AND GETTING THIS -- USE
10 OF FORCE POLICY WILL BE A VERY IMPORTANT ONE. I THINK AS WE
11 SEE THE TRAINING, AS WE SEE THE SUPERVISION AND THE
12 ACCOUNTABILITY FOR IT, THAT'S GOING TO BE IMPORTANT. LATER ON,
13 I'M NOT GOING TO ASK YOU TODAY BECAUSE I THINK THAT'S GOING TO
14 REQUIRE TOO MUCH TIME, I'D LIKE TO ASK YOU QUESTIONS ABOUT THE
15 INVESTIGATIVE ASPECT OF USE OF FORCE. BUT I'M NOT GOING TO DO
16 IT NOW.

17

18 **RICHARD E. DROOYAN:** LET ME GIVE YOU A VERY BRIEF SUMMARY,
19 THOUGH. THE DEPARTMENT IS IN THE PROCESS OF MAPPING THE WAY
20 THEY DO INVESTIGATIONS.

21

22 **SUP. MOLINA:** HALLELUJAH.

23

24 **RICHARD E. DROOYAN:** I'VE BEEN MEETING WITH THE COMMANDER. AND
25 WE'VE BEEN DISCUSSING WAYS IN WHICH TO STREAMLINE THE PROCESS



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1 SOMEWHAT, INCREASE THE NUMBER OF MATTERS THAT ARE INVESTIGATED
2 BY INTERNAL AFFAIRS, WHICH WOULD REQUIRE INCREASED STAFFING IN
3 THE INTERNAL AFFAIRS BUREAU, AND MAKE THE INVESTIGATIONS MORE
4 EXPEDITIOUS AND MORE THOROUGH WITH RESPECT TO THE USE OF FORCE
5 INCIDENTS. SO THAT IS, I THINK, RECOMMENDATION NO. 7.1. I HAVE
6 HAD SEVERAL MEETINGS WITH THE COMMANDER WHO'S BEEN TASKED BY
7 THE SHERIFF TO REVAMP THAT SYSTEM. AND I'M CONFIDENT THAT
8 THERE WILL BE SOME SIGNIFICANT CHANGES. IT WILL BE A MORE
9 EFFECTIVE SYSTEM.

10

11 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT.

12

13 **SUP. MOLINA:** ONE MORE QUESTION. IN THE OTHER ONE THAT YOU
14 TALKED ABOUT, WHICH IS REALLY AN IMPORTANT ONE, AND I
15 APPRECIATE THAT, BUT LIKE I SAID WE'LL FOLLOW-UP BECAUSE I
16 WANT TO SEE MORE OF THAT I'LL GO THROUGH THAT 7.1. WHEN YOU
17 TALKED ABOUT PRIORITIES, PERSONAL ENGAGEMENT BY THE SHERIFF.
18 HOW DO YOU SEE YOURSELF GETTING TO VALIDATE THAT ASPECT?
19 VERIFY THAT ASPECT OF IT TO US?

20

21 **RICHARD E. DROOYAN:** BY TALKING TO THE SHERIFF. BY TALKING TO
22 THE CAPTAINS IN THE JAILS. BY TALKING TO THE COMMANDERS NOW
23 AND ULTIMATELY TO THE ASSISTANT SHERIFF. AND TO VERIFY THAT HE
24 IS PERSONALLY ENGAGED. I HAVE NO DOUBT UP TILL THIS POINT HE
25 CERTAINLY HAS BEEN PERSONALLY ENGAGED. AND HE'S BEEN



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1 PERSONALLY ENGAGED IN MAKING SURE THAT THE DEPARTMENT
2 IMPLEMENTS OUR RECOMMENDATIONS.

3

4 **SUP. MOLINA:** YOU'RE SAYING NOW HE'S PERSONALLY ENGAGED?

5

6 **RICHARD E. DROOYAN:** I FIRST GOT ON THIS SINCE LAST OCTOBER.
7 OCTOBER 2011 WAS WHEN THIS BOARD FORMED THE COMMISSION AND I
8 GOT APPOINTED IN NOVEMBER. AND I'VE HAD CERTAINLY A NUMBER OF
9 MEETINGS WITH THE SHERIFF AND CERTAINLY MANY MEETINGS WITH HIS
10 COMMANDERS TASKFORCE. AND BASED UPON THOSE MEETINGS AND
11 CONVERSATIONS, I CERTAINLY AM CONFIDENT THAT HE HAS BEEN FULLY
12 ENGAGED IN THE ENTIRE TIME THAT I'VE BEEN INVOLVED WITH THIS
13 PROJECT.

14

15 **SUP. MOLINA:** BUT AGAIN YOU'RE NOT GOING TO HAVE ANYTHING
16 THAT'S GOING TO MEASURE WHAT THE ENGAGEMENT SHOULD BE AND IS?
17 IT'S JUST RIGHT NOW? I KNOW IT'S A TOUGH ONE.

18

19 **RICHARD E. DROOYAN:** YEAH, I'M NOT SURE HOW YOU MEASURE IT.
20 I'VE BEEN STRUGGLING WITH THAT.

21

22 **SUP. MOLINA:** I DON'T, EITHER.

23

24 **RICHARD E. DROOYAN:** AND I CERTAINLY WILL REPORT BACK THE BASIS
25 ON WHICH I VALIDATE THE CONCLUSION IF THAT'S WHAT I DO AT THE



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1 END, AND IF I THINK THERE ARE ANY WEAKNESSES, I WILL REPORT
2 THAT BACK, AS WELL.

3

4 **SUP. MOLINA:** I KNOW THAT MY COLLEAGUES ARE IMPATIENT WITH MY
5 QUESTIONS, LET ME ASK YOU HOPEFULLY ONE LAST ONE. I DO HAVE 3-
6 1/2 MORE PAGES OF THEM SO THAT YOU KNOW. BUT MAYBE IF THE
7 SHERIFF COMES UP I CAN ASK HIM SOME OF THEM. BUT LET ME ASK
8 YOU ON THE TIMING CONCERNS THAT YOU HAD, BECAUSE YOU RAISE
9 THESE ISSUES ON DELAY OF IMPLEMENTATION. I'M VERY TROUBLED BY
10 THE SINGLE DATA TRACKING SYSTEM. THE SHERIFF HAD TOLD US THAT
11 HE WAS IN THE PROCESS OF IMPLEMENTING THIS AND NOW WE HAVE A
12 DATE OF JUNE 1 OF 2015. THAT IS TROUBLING ON MANY LEVELS. I
13 DON'T UNDERSTAND. THE SIMPLICITY OF THIS WAS JUST TO TRACK --
14 I MEAN WE HAD TWO SYSTEMS THAT WE'RE TRACKING AND NOT
15 TRACKING. AND ONE HAD TO CHECK THE OTHER. IT WAS JUST
16 CONFUSING. BUT, YOU KNOW, THIS COULD BE ACCOMPLISHED WITH A
17 SIMPLICITY OF ONE CLERK AND ONE EXCEL SYSTEM, COULDN'T IT?
18 BECAUSE YOU ARE JUST PUTTING IN THE NAMES? I MEAN, AND IT'S AN
19 AUTOMATIC SYSTEM THAT WILL, IF YOU PUT IN THE APPROPRIATE
20 FIELDS, IT WILL DO THIS TRACKING FOR YOU ON A VERY, VERY NICE
21 WAY. WHAT IS SO COMPLICATED ABOUT SOMETHING THAT COULD BE SO
22 SIMPLE? OBVIOUSLY I'VE MADE YOU NERVOUS.

23

24 **RICHARD E. DROOYAN:** NO, YOU HAVEN'T MADE ME NERVOUS. THE
25 PROBLEM IS YOU'RE ASKING THE WRONG PERSON IN THE SENSE THAT I



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1 DON'T HAVE A LOT OF EXPERTISE IN DEALING WITH COMPUTER SYSTEMS
2 EXCEPT THAT IT ALWAYS SEEMS --

3

4 **SUP. MOLINA:** HAVE YOU EVER USED AN EXCEL SPREADSHEET?

5

6 **RICHARD E. DROOYAN:** I HAVE.

7

8 **SUP. MOLINA:** YOU KNOW HOW SIMPLE IT IS. IF I CAN USE IT, YOU
9 CAN USE IT, RIGHT?

10

11 **RICHARD E. DROOYAN:** I THINK TO HAVE A DEPARTMENT-WIDE SYSTEM
12 THAT IS COMPREHENSIVE, THAT PROVIDES ALL OF THE FEEDBACK YOU
13 WANT TO HAVE WITH RESPECT TO YOUR USE MUCH FORCE INCIDENTS TO
14 BE ABLE TO TRACK THEM BY DEPUTY, WHICH IS ONE OF THE KEY
15 QUESTIONS, I THINK THAT'S GOING TO TAKE A FAIRLY SOPHISTICATED
16 SYSTEM. I DON'T UNDERSTAND WHY IT SHOULD TAKE 2-1/2 YEARS. I
17 WOULD THINK IT COULD BE DONE MUCH SOONER THAN THAT. BUT I WILL
18 ADMIT I AM NO EXPERT.

19

20 **SUP. MOLINA:** I UNDERSTAND. BUT WE COULD HIRE A 12-YEAR-OLD AND
21 HE COULD PROBABLY TELL US TOMORROW. SINCE I KNOW I'M NOT AN
22 EXPERT, EITHER. BUT I JUST THINK THIS IS ONE OF THE AREAS,
23 WHEN WE BUILD THE CONFIDENCE AND THE TRUST WITH THE PUBLIC,
24 WHEN YOU HAVE YOUNG WOMEN LIKE THE WOMAN THAT CAME UP AND
25 SAYING MY BROTHER WAS BEATEN UP AND ALL OF THIS HAPPENED AND



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1 SO ON, WHEN WE SEE SOME OF THE CASES THAT WE HAVE SEEN UP TO
2 NOW, YOU DO SEE -- WE JUST KNOW SOME OF THE NAMES POP UP
3 AGAIN. BUT IT JUST SEEMS TO ME THAT THAT WOULD BE A BIT OF A
4 LITTLE INTELLIGENCE THAT EVERY SUPERVISOR SHOULD KNOW ABOUT,
5 RIGHT? IN MANAGING PEOPLE. AND SO CONSEQUENTLY TO WAIT FOR
6 JUST THE PERFECT SYSTEM THAT I'M SURE WILL BE OUTDATED BY THE
7 DAY WE IMPLEMENT IT, WOULDN'T IT BE WISER TO AT LEAST BEGIN
8 QUICKLY A TRACKING SYSTEM OR FINDING -- BECAUSE WE HAVE TWO
9 VERY EXPENSIVE SYSTEMS IN PLACE NOW, AND FINDING A WAY THAT
10 THOSE, MAYBE THE 12-YEAR-OLD CAN TELL US HOW THEY COULD WORK
11 TOGETHER. BUT I'M JUST CONCERNED ABOUT THIS TIME FRAME. I KNOW
12 IT'S COMPLEX BUT IT SEEMS TO ME IT WOULD REQUIRE YOU TO BRING
13 IN AN EXPERT, MAYBE ANOTHER JOE, AND ASK HIM TO BRING IN AND
14 FIGURE THIS OUT. BECAUSE TO ME IT SHOULDN'T BE COMPLICATED.
15 AND YET IT IS EXTREMELY VITAL, AS VITAL AS USE OF FORCE IS. IF
16 THE PUBLIC DOES NOT FEEL, DOES NOT FEEL THAT WE TRACK THESE
17 INCIDENTS, THAT WE MONITOR THESE INCIDENTS, THAT WE HOLD
18 PEOPLE ACCOUNTABLE BY THESE INCIDENTS, I THINK IT'S A REAL
19 ISSUE. ONE OF THE BIGGEST PROBLEMS WE HAVE AT THE M.T.A. AND
20 WE HAVE IT ALL THE TIME IS THE BUS DRIVERS THAT HAVE THESE
21 ACCIDENTS. AND ONE OF THE QUESTIONS THAT WE'VE BEEN ASKING FOR
22 THE LAST THREE YEARS IS HOW MANY ACCIDENTS HAS THIS DRIVER
23 HAD? AND YOU WILL HAVE A DRIVER WHO WILL HAVE 17 ACCIDENTS IN
24 A TWO-YEAR PERIOD. AND THAT'S ACCEPTABLE UNDER THE POLICY OF
25 THE M.T.A. BUT I DON'T THINK THAT THE PUBLIC NECESSARILY WANTS



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1 TO RIDE ON A BUS WITH A BUS DRIVER WHO HAS HAD 17 ACCIDENTS.
2 AND SO I THINK WE HAVE A DUTY TO START FIGURING OUT HOW TO
3 BRING THAT DOWN. I'M JUST TRYING TO FIGURE OUT IN THIS
4 INSTANCE, THIS 2015 IS SORT OF -- IT'S NOT A DATE I CAN
5 APPRECIATE AT ANY LEVEL.

6

7 **C.E.O. FUJIOKA:** FOR THIS ONE AREA, WE WERE GOING TO BRING IN
8 OUR CHIEF INFORMATION OFFICER AND ASK HIM TO IDENTIFY AN
9 INDEPENDENT --

10

11 **SUP. MOLINA:** IS HE 12?

12

13 **C.E.O. FUJIOKA:** HE'S ABOUT 13-1/2. HAVE HIM BRING IN AN
14 OUTSIDE, AN INDEPENDENT SUBJECT MATTER EXPERT WITH EXPERIENCE
15 IN THIS FIELD. BECAUSE A LOT OF US ARE NOT I.T. FOLKS, BUT
16 RICH ESPINOZA -- RICH SANCHEZ, HE'S GOING TO BE BRINGING
17 SOMEONE IN TO HELP WITH US THIS EFFORT. AND GIVE A REPORT BACK
18 TO YOU.

19

20 **SUP. MOLINA:** YEAH. BECAUSE I JUST THINK THERE MUST BE AN
21 ANSWER TO IT. IT SHOULDN'T TAKE THIS LONG. AND THEN FINALLY,
22 MR. DROOYAN, I DO HOPE THAT IN THE REPORTS THAT START COMING
23 BACK THAT THERE'S GOING TO BE MORE SPECIFICS. I WANT TO KNOW -
24 - I THINK WE'RE UNDER A -- WE DIDN'T PUT THIS COMMISSION IN
25 PLACE AND IT DIDN'T SPEND ALL OF THIS TIME AND EFFORT TO NOT



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1 FINALLY GET THIS CORRECT THIS TIME. I THINK THAT WE ALL WANT
2 IT TO BE DONE CORRECTLY. I THINK THAT THERE ARE DEPUTIES OUT
3 THERE EVERY SINGLE DAY THAT PUT THEIR LIFE ON THE LINE. THEY
4 HAVE TO TRUST EACH OTHER AS THEY MAN A CAR OR WALK MEN'S
5 CENTRAL JAIL. THEY HAVE TO COVER EACH OTHER'S BACK. BUT I
6 THINK SO MANY OF THEM, AND I WOULD THINK IT WOULD BE IN THE
7 HIGH 90S, WANT TO DO THE RIGHT JOB AND WANT TO DO A GOOD JOB.
8 BUT, AGAIN, LIKE ANYTHING ELSE, THERE ARE THOSE PEOPLE THAT
9 LIKE IT TO BE FUZZY. THEY CALL IT THE GRAY AREA. AND I DON'T
10 THINK THAT THAT'S ACCEPTABLE FOR US, PARTICULARLY WHEN SO MUCH
11 OF LAW ENFORCEMENT IS ABOUT HAVING CONFIDENCE IN THE LAW
12 ENFORCEMENT SYSTEM. AND CONFIDENCE IS BY EVERYBODY HAVING A
13 CLEAR UNDERSTANDING OF WHAT THE RULES ARE. EVERYBODY WANTS --
14 UNDERSTANDS THERE'S EXCEPTIONS TO THOSE AND THERE SHOULD BE
15 FLEXIBILITY, PARTICULARLY IN AN AREA LIKE THIS, BUT AT THE
16 SAME TIME THERE'S NO REASON WHY FIVE OF US ON THIS SIDE OF THE
17 AISLE SHOULDN'T HAVE A CLEAR UNDERSTANDING OF WHAT THAT IS.
18 THERE'S NO REASON THE DEPARTMENT OF JUSTICE SHOULD BE
19 INVESTIGATING THE DEPARTMENT. THERE SHOULD BE A CLEAR
20 UNDERSTANDING. AND HOPEFULLY YOU'RE GOING TO HELP US GET
21 THERE. I KNOW I DON'T KNOW HOW TO GET THERE BY MYSELF. BUT
22 THIS CAN BE HELPFUL, BUT WE ARE GOING TO HAVE TO GET THOSE
23 KINDS OF DETAILS. AND I APPRECIATE YOUR WORK ON IT.
24



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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SUPERVISOR MOLINA.
2 SUPERVISOR YAROSLAVSKY. ALL RIGHT. LET ME JUST POSE A COUPLE
3 OF QUESTIONS TO MR. DROOYAN THAT I THINK MIGHT BE HELPFUL.
4 THEY ARE AS FOLLOWS. THEY WARRANT RESPONSES THAT ARE INFORMED
5 BY BREVITY, MR. DROOYAN. THE FIRST, WHICH IS HOW WILL THE
6 BOARD BE ABLE TO VALIDATE WHETHER THE RECOMMENDATIONS THAT WE
7 ARE IMPLEMENTING CORRELATE TO A REDUCTION IN EXCESSIVE USE OF
8 FORCE BY THE DEPARTMENT DEPUTIES? HOW IS IT THAT WE WILL BE
9 ABLE TO MEASURE? ARE THERE METRICS THAT WE ARE IN PURSUIT OF?
10 IF IT'S NOT A QUESTION THAT YOU CAN ANSWER RIGHT NOW, THAT'S
11 FINE. I'M WILLING TO WAIT UNTIL OUR NEXT PRESENTATION. BUT IT
12 SEEMS TO ME AT SOME POINT WE NEED TO BE ABLE TO MEASURE
13 PROGRESS. PROGRESS IN MY MIND IS THAT WE HAVE A DISCERNIBLE,
14 CALL IT A SUBSTANTIAL REDUCTION IN ALLEGATIONS AND PERCEPTIONS
15 THAT DROVE THE COMMISSION RECOMMENDATIONS AND FINDINGS IN THE
16 FIRST INSTANCE. AND YOU MAY WANT TO JUST WORK WITH THAT
17 QUESTION A WHILE, FOR A WHILE, AND PROVIDE US WITH AN ANSWER
18 AT THE NEXT HEARING. IS THAT REASONABLE?

19

20 **RICHARD E. DROOYAN:** OKAY.

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** AND THEN THE OTHER QUESTION IS
23 RELATED TO A SIMILAR MATTER. YOUR REPORT INDICATES THAT YOU
24 EXPECT SUBSTANTIAL PROGRESS ON THE IMPLEMENTATION OF THE
25 RECOMMENDATIONS WITHIN THE NEXT 90 DAYS. I THINK IT WOULD BE



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1 USEFUL FOR THE BOARD TO HAVE AN APPRECIATION FOR HOW YOU
2 DEFINE SUBSTANTIAL PROGRESS. AND IT'S RELATED TO THE FIRST
3 QUESTION IN PART.

4

5 **RICHARD E. DROOYAN:** SUBSTANTIAL PROGRESS IN MY JUDGMENT IS
6 THAT I ANTICIPATE WITHIN THE NEXT 90 DAYS, BY THE END OF FIRST
7 QUARTER OF 2013, THERE WILL BE ROUGHLY 46 OF THE 60
8 RECOMMENDATIONS WILL HAVE BEEN IMPLEMENTED BY THE DEPARTMENT.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** OKAY.

11

12 **RICHARD E. DROOYAN:** AND THAT BY --

13

14 **SUP. RIDLEY-THOMAS, CHAIRMAN:** BUT ALL OF THE RECOMMENDATIONS
15 ARE NOT EQUALLY WEIGHTED.

16

17 **RICHARD E. DROOYAN:** THAT'S RIGHT.

18

19 **SUP. RIDLEY-THOMAS, CHAIRMAN:** AND SO IT WOULD SEEM TO ME THAT
20 THERE HAS TO BE A QUALITATIVE ANALYSIS OF SOME SORT HERE THAT
21 GIVES US A SENSE OF WHAT ARE THE MORE CHALLENGING
22 RECOMMENDATIONS OVER AGAINST THOSE THAT ARE EASIER TO MOVE
23 FORWARD? SO I WANT TO ENCOURAGE DIALOGUE OR REFINEMENT WITH
24 RESPECT TO WHAT SUBSTANTIAL PROGRESS MEANS FOR US IN THIS AREA
25 FOR A FUTURE MEETING. FAIR ENOUGH?



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1

2 **RICHARD E. DROOYAN:** YES. AND THIS GOES BACK TO MY PRIORITIES,
3 WHICH I THINK I'VE IDENTIFIED WHICH I THINK ARE THE MOST
4 IMPORTANT THINGS THAT NEED TO GET DONE.

5

6 **SUP. RIDLEY-THOMAS, CHAIRMAN:** AND I'M OF THE VIEW THAT THOSE
7 WILL NEED TO BE REITERATED SO THAT WE'RE ON THE SAME PAGE. AND
8 SO AT THE CONCLUSION OF THE SERIES OF PRESENTATIONS, ALL OF US
9 SENSE THAT PROGRESS HAS BEEN MADE, THAT WE'VE DEFINED IT, THAT
10 WE UNDERSTAND IT, AND THAT THE SHERIFF'S DEPARTMENT IS ON A
11 PATH THAT WE CAN EMBRACE. FAIR ENOUGH?

12

13 **RICHARD E. DROOYAN:** YES.

14

15 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THE FINAL QUESTION IS: ON THE
16 MATTER OF THE CITIZENS' COMMISSION ON JAIL VIOLENCE MADE A
17 REFERENCE TO THE CREATION OF A CIVILIAN OVERSIGHT BUT DID NOT
18 LAND THERE IN TERMS OF A RECOMMENDATION. SEVERAL PERSONS HAVE
19 RAISED THAT ISSUE, THAT WAS THE PREPONDERANCE OF TESTIMONY
20 TODAY YOU'LL KNOW THAT IT'S A MATTER OF PUBLIC RECORD, MY
21 INITIAL MOTION IN THAT REGARD WAS ALONG THOSE LINES, AS WELL,
22 WITHOUT HAVING SPELLED OUT THE DETAIL OF WHAT A CIVILIAN
23 OVERSIGHT COMMISSION WOULD DO FULLY AND/OR WHAT ITS
24 COMPOSITION WOULD BE. IT MIGHT BE USEFUL FOR US TO HAVE SOME
25 UNDERSTANDING OF YOUR POINT OF VIEW AND INSIGHTS WITH RESPECT



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1 TO THE ISSUE OF CIVILIAN REVIEW AND OVERSIGHT OF THE SHERIFF'S
2 DEPARTMENT. I'M NOT SURE THAT I AM COMPLETELY CONVINCED THAT
3 SUCH WOULDN'T HAVE POSITIVE IMPACTS OVER THE LONG RUN. I WOULD
4 WISH TO HEAR IN SUMMARY YOUR VIEWS ON THAT FOR THE BOARD'S AND
5 THE PUBLIC'S CONSIDERATION.

6

7 **RICHARD E. DROOYAN:** THE COMMISSION --

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** AND IT'S FINE IF YOU SAY I AGREE
10 WITH YOU SUPERVISOR, AND THEN WE COULD PROCEED. [LAUGHTER.]

11

12 **RICHARD E. DROOYAN:** THE COMMISSION CERTAINLY GAVE A GREAT DEAL
13 OF CONSIDERATION TO THE ISSUE OF WHAT KIND OF CIVILIAN
14 OVERSIGHT THERE SHOULD BE. GIVEN THAT WE HAVE AN ELECTED
15 PUBLIC OFFICIAL, THE SHERIFF, IN CHARGE OF THE SHERIFF'S
16 DEPARTMENT, WE HAVE THE BOARD OF SUPERVISORS ULTIMATELY
17 RESPONSIBLE FOR THE BUDGET. UNLIKE IN THE CITY OF LOS ANGELES,
18 WE DON'T HAVE A CHARTER PROVISION OR AN ORDINANCE PROVISION OR
19 ANYTHING THAT GIVES EITHER THIS BOARD OR ANYONE ELSE OVERSIGHT
20 RESPONSIBILITY OVER THE SHERIFF'S DEPARTMENT. IN THE CITY OF
21 LOS ANGELES, THE POLICE COMMISSION IS EMPOWERED BY THE CHARTER
22 TO OVERSEE THE LOS ANGELES POLICE DEPARTMENT. AND YOU HAVE A
23 POLICE COMMISSION THAT IS APPOINTED BY THE MAYOR AND A
24 COMMISSION THAT OVERSEES A CHIEF WHO IS APPOINTED BY THE
25 MAYOR. SO YOU HAVE A PARTICULAR STRUCTURE OVER IN THE CITY OF



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1 LOS ANGELES THAT LENDS ITSELF TO A COMMISSION. AND WE DON'T
2 HAVE THAT POLITICAL STRUCTURE OVER HERE IN THE COUNTY. AND ONE
3 CONCERN I HAD WITH RESPECT TO THE APPOINTMENT OF A CIVILIAN
4 COMMISSION OVER HERE ON THE COUNTY SIDE IS IN ORDER FOR IT TO
5 REALLY BE EFFECTIVE, YOU NOT ONLY NEED AN OFFICE OF INSPECTOR
6 GENERAL, YOU REALLY NEED AN INFRASTRUCTURE, AN EXECUTIVE
7 DIRECTOR WHO CAN HELP GET THE INFORMATION THAT THE CIVILIAN
8 COMMISSION NEEDS TO DO ITS RESPONSIBILITY. IN THE CITY OF LOS
9 ANGELES, WE HAVE AN EXECUTIVE DIRECTOR, RICHARD TEFANG, WHO IS
10 EXCEEDINGLY KNOWLEDGEABLE. AND HE'S THE ONE WHO HELPS MAKE
11 SURE THAT THE COMMISSIONERS HAVE ALL OF THE INFORMATION THEY
12 NEED IN ORDER TO BE ABLE TO MAKE THE JUDGMENTS THEY HAVE TO
13 MAKE. SO IF YOU'RE GOING TO SET UP A CIVILIAN COMMISSION OVER
14 HERE, YOU NEED NOT ONLY AN OFFICE OF INSPECTOR GENERAL, BUT
15 YOU NEED SOME KIND OF AN EXECUTIVE DIRECTOR, SOME TYPE OF
16 INFRASTRUCTURE SUPPORT FOR THAT COMMISSION. THE ONE THING YOU
17 HAVE HERE IN THE COUNTY THAT YOU DON'T HAVE OVER IN THE CITY
18 IS YOU HAVE THIS BOARD WITH THE OVERSIGHT OF THE BUDGET. AND
19 SO ONE MECHANISM IS TO HAVE THE SHERIFF AND HAVE YOUR OFFICE
20 OF INSPECTOR GENERAL REPORT DIRECTLY TO THIS BOARD AND MAKE
21 PUBLIC REPORTS. I THINK THE ENGAGEMENT BY THIS BOARD IN THE
22 LAST YEAR AND A HALF HAS HAD A SIGNIFICANT IMPACT ON THE
23 REFORMS THAT ARE ONGOING NOW IN THE JAILS. AND THAT HAVING
24 THIS BOARD BE IN A POSITION TO TAKE TESTIMONY, TO SHINE THE
25 LIGHT ON PROBLEMS DOES HAVE A SIGNIFICANT IMPACT AND CAN HAVE



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1 A SIGNIFICANT IMPACT GOING FORWARD. I THINK ONE OF THE ISSUES
2 THAT THIS BOARD IS IN A MUCH BETTER POSITION TO EVALUATE THAN
3 ME IS TO WHAT EXTENT DO YOU FEEL THAT YOU CAN CONTINUE TO
4 PROVIDE THAT ATTENTION TO THE SHERIFF'S DEPARTMENT THAT WE'VE
5 PROVIDED IN THE LAST YEAR? I KNOW THIS BOARD HAS ENORMOUS
6 RESPONSIBILITY IN MANY DIFFERENT COUNTY DEPARTMENTS AND MANY
7 DIFFERENT AREAS. AND THERE HAS TO BE REGULAR REPORTS TO EITHER
8 THIS BOARD OR TO A CIVILIAN COMMISSION BY THE SHERIFF, BY THE
9 OFFICE OF INSPECTOR GENERAL SO THAT ISSUES GET IDENTIFIED AND
10 PROBLEMS GET SOLVED AND THEY GET SOLVED IN REAL TIME. AND IN
11 WORKING WITH THE CITIZENS' COMMISSION AND HAVING A LARGE ROLE
12 IN THE DRAFTING OF THE REPORT, IT WAS MY CONCLUSION THAT THE
13 EFFECTIVENESS OF THE BOARD IN THE LAST YEAR, COUPLED WITH AN
14 INDEPENDENT OFFICE OF INSPECTOR GENERAL REPORTING TO THIS
15 BOARD AND HAVING THE SHERIFF MAKE REGULAR REPORTS AND MONTHLY
16 REPORTS ON USE OF FORCE STATISTICS WOULD PROVIDE THE NECESSARY
17 CIVILIAN OVERSIGHT. BUT IF THIS BOARD FEELS THAT IT DOESN'T,
18 IT REALLY NEEDS TO HAVE AN INTERMEDIARY LEVEL THAT WILL HAVE
19 REGULAR MEETINGS AND REGULAR OVERSIGHT OF THE SHERIFF'S
20 DEPARTMENT, I CERTAINLY THINK THAT'S A REASONABLE WAY OF GOING
21 ABOUT THIS. BUT I DO THINK IF YOU'RE GOING TO DO THAT, YOU
22 NEED TO CREATE AN INFRASTRUCTURE, AN EXECUTIVE DIRECTOR WHO
23 CAN PROVIDE THE NECESSARY SUPPORT. AND THAT OFFICE SHOULD NOT
24 BE STAFFED BY PEOPLE FROM THE SHERIFF'S DEPARTMENT. THE
25 L.A.P.D., THE EXECUTIVE DIRECTOR FOR THE POLICE COMMISSION AT



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1 ONE POINT IN TIME WAS A SWORN OFFICER. I THINK THEY ARE MUCH
2 MORE EFFECTIVE NOW WITH RICHARD TEFANG WHO IS NOT A SWORN
3 OFFICER, WAS NEVER A SWORN OFFICER, BUT HAS LAW ENFORCEMENT
4 EXPERTISE AND BACKGROUND, SO HE UNDERSTANDS HOW THE DEPARTMENT
5 OPERATES. SO THOSE ARE THE CONSIDERATIONS THAT WENT INTO OUR
6 RECOMMENDATION.

7

8 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WELL, I VERY MUCH APPRECIATE
9 YOUR RESPONSE TO MY QUESTION. MIGHT WE JUST CLASSIFY THIS AS
10 UNFINISHED BUSINESS? BECAUSE FROM MY POINT OF VIEW, THE JURY
11 IS STILL OUT IN TERMS OF HOW WE ULTIMATELY LAND ON THIS
12 QUESTION. AND OF COURSE THERE ARE VARYING POINTS OF VIEW ON
13 THE MATTER HERE. BUT I DO THINK IT'S WORTHY OF FERRETING OUT,
14 AIRING IN THE PUBLIC CONTEXT BECAUSE THERE ARE SIGNIFICANT
15 PROS AND CONS THAT ARE VERY PRACTICAL IN NATURE, SOME OF WHICH
16 YOU HAVE TOUCHED UPON, YOUR QUESTION POSED SOMEWHAT
17 RHETORICALLY, IT DEPENDS ON HOW MUCH TIME, ENERGY AND STAYING
18 POWER AS IT WERE THAT THE BOARD HAS TO SUSTAIN FOCUSED
19 ATTENTION ON THIS MATTER. THERE ARE MANY ANSWERS TO THEM. LET
20 ME BEGIN TO GIVE YOU JUST A FEW. PROBATION. D.C.F.S. D.H.S.
21 SHALL I CONTINUE? THERE ARE ABOUT 40 ANSWERS TO THAT. AND IT
22 WOULD SEEM TO ME THAT THE SUCCESS OF REFORM RELATES TO
23 SUSTAINED, SUSTAINED THAT IS, RIVETED ATTENTION ON THE ISSUE
24 BEFORE US, OTHERWISE IT BECOMES HUGELY PROBLEMATIC. THUS THE
25 EXAMPLE OF THE CITY OF LOS ANGELES THAT YOU CITE WHERE THEY



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1 INCREASED THE ROLE, THE RESPONSIBILITY AND THE AUTHORITY OF
2 THE POLICE COMMISSION. IT WAS NOT ALWAYS WHAT IT IS NOW. IT
3 WAS DONE BY CHARTER REFORM AS YOU WELL KNOW AS WELL AS SOME
4 ADMINISTRATIVE DECISIONS. AND SO I THINK THIS IS A LARGE
5 ENOUGH ISSUE, AN IMPORTANT ENOUGH ISSUE. I DON'T FEEL
6 PARTICULARLY DOCTRINAIRE OR IDEOLOGICAL ON THE POINT. I JUST
7 WANT TO BE ABSOLUTELY SURE THAT ALL OF THE GOOD WORK THAT HAS
8 BEEN DONE DOES NOT SLIP AWAY FROM US OWING TO A LACK OF
9 ABILITY IN TERMS OF OUR OWN INFRASTRUCTURE AS A BOARD TO
10 SUSTAIN FOCUS IN A COLLABORATIVE WAY, A REFORM-MINDED WAY WITH
11 THE SHERIFF'S DEPARTMENT ITSELF. SO I THANK YOU FOR YOUR
12 PRESENTATION AND YOUR TESTIMONY. IT IS NOW 4 P.M. AND WITH
13 YOUR PERMISSION, MEMBERS OF THE BOARD, I'D LIKE TO INVITE THE
14 SHERIFF UP FOR HIS COMMENTS AND/OR PRESENTATION. CERTAINLY.
15 YES.

16

17 **SUP. MOLINA:** [OFF MIC.] --WEIGH IN ON THAT LAST ITEM. I HAVE
18 BEEN OPPOSED TO CIVILIAN OVERSIGHT. I ALWAYS THOUGHT THAT WE
19 WERE THE ONES THAT HAD MORE ACCOUNTABILITY. BUT I MUST SAY I
20 AM LEANING IN THE DIRECTION OF PROVIDING A SECOND TO
21 SUPERVISOR MARK RIDLEY-THOMAS'S MOTION, ONLY BECAUSE OF THE
22 LAST PORTION OF WHAT HE SAID. THE SUSTAINED FOCUS. I AM VERY
23 CONCERNED THAT DOING THIS AT THE END OF THE DAY, AFTER WE'VE
24 HEARD 65 ITEMS, LISTENED TO PUBLIC COMMENT, THAT THERE ISN'T
25 GOING TO BE THE SUSTAINED FOCUS THAT NEEDS TO BE THERE AS



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1 THERE WAS, WHAT? 20 YEARS AGO WHEN WE DID THE KOLTS REPORT.
2 THERE WAS AN AWFUL LOT OF TIME AND ATTENTION THAT WAS GIVEN TO
3 IT. AND LITTLE BY LITTLE IT STARTED EVAPORATING. AS WE LOOKED
4 AT THE MERRICK BOBB REPORTS, THEY KIND OF TOOK A LIFE OF THEIR
5 OWN, AND WE WEREN'T EVEN ATTENTIVE TO THEM, UNFORTUNATELY.
6 THEY WEREN'T GETTING A FULL HEARING HERE. HE STILL DOES THE
7 REPORTS. THE O.I.R., IT JUST DOESN'T GET IT. SO I AM LEANING
8 IN A DIRECTION THAT SAYS THAT MAYBE THIS IS SOMETHING THAT WE
9 HAVE TO DO BECAUSE OF EXACTLY THAT. IT HAS TO BE SO FOCUSED. I
10 THINK WE WILL LOSE ALL OF THE EFFORT THAT YOU'VE MADE IF WE DO
11 NOT TAKE THE TIME TO REALLY SUSTAIN OUR ATTENTION ON IT, MOVE
12 IT FORWARD AS YOU SAID. SINCE YOU'VE BEEN INVOLVED THERE'S
13 BEEN MORE ENGAGEMENT BY THE SHERIFF, THERE'S BEEN MORE THINGS.
14 THERE'S STILL A LOT THAT NEEDS TO HAPPEN AND STILL THINGS THAT
15 ARE HAPPENING THAT I THINK WE DON'T KNOW ABOUT IT AS YET, BUT
16 I AM LEANING IN THAT DIRECTION BECAUSE I JUST DON'T THINK THAT
17 WE, AS A BOARD, ARE GIVING THIS THE KIND OF FOCUSED ATTENTION
18 THAT IT SHOULD HAVE. IT SHOULD BE ON A SEPARATE DAY. I'VE
19 TRIED TO MAKE THAT CASE. I THINK IT SHOULD BE AT THE BEGINNING
20 OF THE DAY WHEN WE ARE ALL A LITTLE PERKIER. YOU MAY NOT WANT
21 US TO BE, BUT I THINK WE NEED TO BE. AND WE NEED TO BE
22 ATTENTIVE TO THESE ISSUES BECAUSE I THINK IT'S NOT JUST A
23 MATTER OF PRESENTING A REPORT AND, HERE, NOW THEY'VE DONE IT.
24 IT'S GOING TO KEEP IT TOGETHER FOR THE LONG HAUL AND INSURING
25 AND PERFECTING IT EVERY DAY. BUT I THOUGHT I WOULD SHARE MY --



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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** I APPRECIATE THAT.

3

4 **RICHARD E. DROOYAN:** AND I AM NOT OPPOSED TO IT. THIS IS, AS
5 YOU SAY IT'S NOT A DOCTRINAIRE ISSUE. IT'S SOMETHING THAT
6 THERE ARE GOOD ARGUMENTS ON BOTH SIDES.

7

8 **SUP. RIDLEY-THOMAS, CHAIRMAN:** RIGHT. I THINK WE SHOULD
9 CONTINUE THE DIALOGUE.

10

11 **RICHARD E. DROOYAN:** I AGREE.

12

13 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. THE
14 HONORABLE LEROY BACA, LADIES AND GENTLEMEN. SHERIFF? [PAUSE.]
15 SHERIFF, WE AFFORD YOU THIS OPPORTUNITY TO PRESENT, RESPOND,
16 AND IT SHOULDN'T BE TREATED AS THE LAST OPPORTUNITY. AND SO
17 USE THE TIME IN WHATEVER WAY YOU DEEM APPROPRIATE, BUT WE WANT
18 TO HEAR YOUR POINT OF VIEW AND YOUR CONCERN, AND WE WILL
19 CONTINUE THE ITEM TO THE NEXT TIME WE ARE IN DIALOGUE, AS
20 SUPERVISOR KNABE IS MENTIONING, WE WILL HAVE A MONTHLY
21 OPPORTUNITY TO DO THIS. ALL RIGHT?

22

23 **SHERIFF LEE BACA:** YES, SIR.

24

25 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SIR.



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1
2 **SHERIFF LEE BACA:** WELL, THANK YOU, GOOD AFTERNOON, MEMBERS OF
3 THE BOARD, I'M DELIGHTED TO BE HERE WITH YOU. AND LET ME SAY
4 THIS. I THINK ONE OF THE MOST IMPORTANT POINTS MADE BY
5 SUPERVISOR MOLINA WAS: ARE WE REDUCING SIGNIFICANT FORCE IN
6 THE JAIL? AND THE ANSWER IS YES, TO THE POINT OF 45 PERCENT OF
7 ALL THE FORCE IN THE PRIOR YEAR IS LESS TODAY AND LESS
8 THROUGHOUT THE REST OF THIS REPORTING PERIOD. AND I'M SPEAKING
9 OF THE REPORTING PERIOD FOR THE END OF THIS CALENDAR YEAR. WE
10 HAVE GONE THROUGH A TREMENDOUS AMOUNT OF INTERNAL AUDITING,
11 BEYOND WHAT THIS COMMISSION HAS DONE, AND IT'S WITH MY SUPPORT
12 THIS COMMISSION WAS FORMED. AND THIS COMMISSION HAS DONE AN
13 EXCELLENT JOB AND I'VE ACCEPTED ALL THE RECOMMENDATIONS. NOW,
14 I BELIEVE THAT YOU HAVE A COUPLE OF MAJOR REPORTS, AND I DON'T
15 NEED TO GO THROUGH THEM, REGARDING THE COMMISSION'S
16 RECOMMENDATIONS THEMSELVES AS WELL AS FUNDING REQUESTS. AND
17 YOU'VE DISCUSSED SOME OF THAT WITH MR. DROOYAN. THE DUAL TRACK
18 CAREER PROGRAM IS CLOSE TO A PLACE WHERE ALTHOUGH CURRENTLY
19 IT'S INFORMALLY IN PLACE, WE WANT TO FORMALIZE IT. BUT WE ARE
20 MOVING IN THAT DIRECTION RATHER RAPIDLY. IN REGARDS TO SOME OF
21 THE POINTS THAT I HAD HEARD EARLIER AS TO THE 2015 DEADLINES,
22 THESE DEADLINES DO NOT MEAN WE'RE GOING TO START SOMETHING. IT
23 MEANS WE'RE GOING TO HAVE A FULL CHANGE OF WHAT WE'RE DOING
24 CURRENTLY. WE DO TRACK ALL OF THE DATA THAT IS NECESSARY
25 CONCERNING GRIEVANCES. AND WE HAVE A SYSTEM CALLED FAST, F-A-



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1 S-T, THAT WAS DESIGNED IN-HOUSE. BUT IT IS NOT THE IDEAL WAY
2 TO DO THIS. WE WANT TO TIE EVERYTHING TOGETHER WITH OUR
3 PERSONAL PERFORMANCE INDEX THAT WE DEVELOPED AT THE AFTERMATH
4 OF THE KOLTS REPORT. SO WE'RE USING THE KOLTS REPORT
5 FORMATTING, AND WE WANT TO EXPAND THAT KOLTS REPORT FORMATTING
6 INTO THE JAIL PROBLEMS AS IT PERTAINS TO COMPLAINTS AND
7 GRIEVANCES BY INMATES. THAT'S THE ONLY REASON THERE'S A 2015
8 DEADLINE. BUT WE DO TRACK THE DATA TODAY. WHEN YOU EXAMINE
9 SOME OF THE OTHER ASPECTS OF IMPROVING PERFORMANCE, COMMENTS
10 WERE MADE ABOUT THE NEW COMMAND THAT'S CALLED THE CUSTODY
11 TRAINING BUREAU. THIS CUSTODY TRAINING BUREAU IS A VERY BIG
12 ASSET TO CAUSING CHANGE. SEE, PEOPLE NEED TO BE TRAINED. AND
13 CUSTODY HAS MANY, MANY COMPONENTS WITHIN IT THAT REQUIRE
14 SPECIALIZED TRAINING SO WE'RE NOT MIXING APPLES AND ORANGES
15 WITH PATROL-TYPE USE OF FORCE TRAINING. AND SO WE DID
16 CONSOLIDATE THE MANUAL AS WAS RECOMMENDED BY SUPERVISOR
17 MOLINA. AND IT'S A DOCUMENT THAT IS ALREADY IN PROCESS IN
18 TERMS OF PEOPLE BEING TRAINED ON ITS CONTENT. SO WE'RE VERY
19 PLEASED WITH THAT. IN THE SCOPE OF MR. DROOYAN'S REPORT, I
20 THINK THAT HE'S SET FORTH A REALISTIC TIMETABLE. I THINK WE
21 CAN BEAT SOME OF THOSE PROJECTIONS. THAT'S OUR DESIRE. BUT YOU
22 DON'T WANT TO RUSH TO IMPLEMENTATION AND FIND THAT YOU LEFT
23 SOMETHING SIGNIFICANT OUT OF WHATEVER POLICY CHANGE MAY BE. SO
24 THOSE ARE MY OPENING COMMENTS. AND I KNOW YOU HAVE MORE



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1 QUESTIONS TO ASK ME THAN I HAVE STATEMENTS TO MAKE THAT I HAVE
2 PRE-PREPARED. THANK YOU.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SHERIFF. ARE THERE
5 QUESTIONS FOR THE SHERIFF AT THIS POINT? SUPERVISOR
6 ANTONOVICH.

7

8 **SUP. ANTONOVICH:** SHERIFF, YOU HEARD THE EARLIER REMARKS ABOUT
9 RECOMMENDATION 6.7 ASKING YOU TO INCREASE YOUR USE OF CUSTODY
10 ASSISTANTS. AND YOU HAVE REQUESTED ADDITIONAL 160 AT A COST OF
11 \$14.8 MILLION TO REACH YOUR 35 PERCENT CAP.

12

13 **SHERIFF LEE BACA:** YES.

14

15 **SUP. ANTONOVICH:** MEANTIME YOU ARE CONDUCTING THE ASSESSMENT OF
16 THE FEASIBILITY OF MODIFYING THAT RATIO AND YOUR TARGET DATE
17 WOULD BE TWO WEEKS AWAY, JANUARY 1. SO COULD YOU DESCRIBE HOW
18 YOU'RE CONDUCTING THAT ASSESSMENT, AND WHEN WILL IT BE
19 COMPLETED?

20

21 **SHERIFF LEE BACA:** WELL, I'VE BEEN ON TOP OF THIS ONE FOR QUITE
22 A WHILE. LET ME EXPLAIN TO YOU WHAT CAUSES FLUCTUATIONS OF
23 PERCENTS, IF I MAY. FIRST OF ALL THERE'S A PERCENT OF CUSTODY
24 ASSISTANTS THAT WANT TO BE DEPUTY SHERIFFS. SO WHEN THEY APPLY
25 FROM CUSTODY ASSISTANTS TO DEPUTIES, THEN I LOSE THAT NUMBER



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1 AND I HAVE TO BACKFILL. AND THEN THESE NEW ITEMS, OF COURSE,
2 HAVE TO BE REMOVED BEFORE I CAN BACKFILL. SO I ENDED UP WITH
3 THESE PERCENTS ALWAYS GOING UP OR DOWN A POINT OR TWO. I HAVE
4 CURRENTLY, WHEN WE GET NEW ITEMS COMING IN SUCH AS A.B.109,
5 THEN I HAVE TO HIRE MORE CUSTODY ASSISTANTS BECAUSE WE'RE
6 HIRING MORE DEPUTIES AND THAT RATIO WILL REQUIRE US TO DO BOTH
7 AT THE SAME TIME. SO THE OTHER PART OF THIS IS THAT WHEN WE'VE
8 HAD OUR BUDGET FREEZE OUT OF NECESSITY AS A COUNTY, WE STOPPED
9 HIRING. AND AS A RESULT, BOTH SIDES DEPRECIATE IN TERMS OF
10 NUMBERS. SO WE ENDED UP WITH VACANCIES THAT ARE MORE APT TO BE
11 UNEVEN WITH BOTH SIDES ON THE PERCENTS. MY INTERPRETATION --
12 AND YOU CAN HELP ME WITH THIS -- I THOUGHT THAT THE RATIO WAS
13 NOT TO CHANGE THE 65 -- WAS TO ACTUALLY CHANGE THE 65/35 AND
14 MAKE IT LIKE 60/40. AND SO I'VE BEEN DISCUSSING THAT WITH THE
15 UNION AS TO DO YOU WANT TO CHANGE THE RATIO FROM 65/35 TO
16 60/40 OR DO YOU JUST WANT TO HAVE THE RATIO THAT YOU WANT MORE
17 CUSTODY ASSISTANTS, AND TO WHAT DEGREE WOULD THAT CAUSE THE
18 PERCENT TO CHANGE? SO IN THE END OF ALL THIS POINT, I THINK
19 WE'RE ALWAYS GOING TO BE NOT ON OUR EXACT MARK AS TO OUR
20 FUNDED ITEMS BECAUSE OF RETIREMENTS, BECAUSE OF PEOPLE
21 SEPARATING FROM SERVICE AROUND DISCHARGES. AND IT DOESN'T
22 MATTER IF YOU'RE CUSTODY ASSISTANT OR DEPUTY. BUT DON'T EXPECT
23 THAT WHEN I COME HERE ON A GIVEN DAY THAT I CAN SAY TO YOU I'M
24 GOING TO HIT THIS MARK THE DAY I REPORT IT. IT JUST KEEPS ON
25 MOVING THROUGHOUT THE CALENDAR YEAR.



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1

2 **SUP. ANTONOVICH:** BUT WE'RE ALWAYS UNDER THE ASSUMPTION WE'RE
3 DOING 35 PERCENT AND MOVING UP. THEN WE'RE TOLD IT'S ONLY 32
4 PERCENT WITH 68 PERCENT DEPUTIES.

5

6 **SHERIFF LEE BACA:** AND THAT'S WHAT WILL HAPPEN. IF YOU LOSE A
7 NUMBER OF CUSTODY ASSISTANTS, THE PERCENTAGE WILL CHANGE, WE
8 DON'T ADD MORE DEPUTIES IN BUT BECAUSE WE HAVE MORE DEPUTIES
9 AND YOU HAVE LESS CUSTODY ASSISTANTS, IT WILL GO UP TO 68
10 PERCENT. THEN WE FIGHT TO HIRE MORE CUSTODY ASSISTANTS, AND
11 THEN IT GOES DOWN AND THEN IT EVENS UP TO THE 65/35. BUT I'M
12 TRYING TO LET YOU KNOW THE REALITY OF PERSONNEL ACTIONS,
13 WHETHER RETIREMENTS OR NEW HIRES OR RESIGNATIONS FOR CUSTODY
14 ASSISTANTS TO BECOME DEPUTY SHERIFFS.

15

16 **SUP. ANTONOVICH:** BUT THIS IS WHERE IT'S A PROBLEM BECAUSE YOUR
17 STAFF ADVISES MY STAFF THAT IT'S NOT A FUNCTION OF VACANCIES
18 BUT A FUNCTION OF BUDGET ITEMS. SO THEY'RE SAYING IT'S DUE TO
19 THE BUDGET, NOT DUE TO THE VACANCIES.

20

21 **SHERIFF LEE BACA:** IT'S BOTH WHEN WE ARE HAVING HIRING CAPS FOR
22 THE SAKE OF FINDING EXTRA FUNDS AS WE CURRENTLY ARE. WE ARE
23 RIGHT NOW AT A \$40 MILLION INTERNAL ABSORPTION FOR WORKER'S
24 COMPENSATION INCREASES. ONCE THAT HITS THE ORGANIZATION, THE
25 WAY YOU FIND THAT MONEY IS YOU HAVE LESS PERSONNEL. 80 PERCENT



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1 OF OUR BUDGET IS PERSONNEL COSTS. SO WHEN YOU HAVE THESE
2 CIRCUMSTANCES, YOU FREEZE HIRING FOR CERTAIN POSITIONS AND YOU
3 HIRE WHERE YOU CAN HIRE. BUT IT IS NEVER A FIXED PERCENT THAT
4 YOU CAN ENTRUST ONLY ONCE A YEAR. IT HAS TO BE ADJUSTED
5 THROUGHOUT THE ENTIRE FISCAL YEAR.

6

7 **SUP. ANTONOVICH:** THEN, BILL, ON OUR NEXT REPORT ON THE BUDGET,
8 YOU WILL CLARIFY WITH THE BUDGET WHAT THE POSITIONS ARE.
9 SHERIFF, REGARDING RECOMMENDATION 6.3, TO PROVIDE DEPUTIES AND
10 SUPERVISORS TO SIGNIFICANTLY MORE CUSTODY-SPECIFIC TRAINING
11 OVERSEEN BY THE LEADERSHIP IN TRAINING DIVISION RATHER THAN
12 BEING OVERSEEN BY THE LEADERSHIP TRAINING DIVISION, YOU ARE
13 PROPOSING CREATING A NEW CUSTODY TRAINING BUREAU STAFFED WITH
14 75 POSITIONS AT A COST OF \$60 MILLION. WHY DO YOU BELIEVE THAT
15 THE NEW BUREAU IS NECESSARY TO COMPLY WITH THE RECOMMENDATION?
16 AND WHAT WOULD THE NEW BUREAU THAT NECESSITATES A SIGNIFICANT
17 FINANCIAL INVESTMENT ACCOMPLISH WITH THE EXISTING LEADERSHIP
18 AND TRAINING DIVISION UNABLE TO ACCOMPLISH?

19

20 **SHERIFF LEE BACA:** WELL, ITEM 6.3 REFERS TO A CUSTODY TRAINING
21 BUREAU. AND THE BUDGET PROJECTED FOR THAT IS \$12 MILLION. THE
22 NECESSITY IS SIMPLE. BECAUSE AS WE'RE HIRING NEW RECRUITS, THE
23 RECRUIT TRAINING BUREAU SPECIALIZES IN PREPARING PEOPLE TO DO
24 EVERYTHING IN CUSTODY AS WELL AS POLICING IN THE COMMUNITY.
25 WITH THE DUAL-TRACK SYSTEM AND THE INTENSITY THAT WE WOULD



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1 LIKE TO HAVE ON THE SPECIALIZED POSITIONS IN THE JAIL AND WHAT
2 THE JAIL'S OVERALL AND ARCHING PURPOSE IS, WHICH IN MY OPINION
3 IS TO NOT ONLY INCARCERATE BUT TO EDUCATE, YOU HAVE TO TRAIN
4 PEOPLE IN THAT REGARD. AND I THINK THAT AS MR. DROOYAN
5 TESTIFIED, HE SUPPORTS THIS. HE'S SEEN THE EFFECT OF IT. HE
6 SEES THAT IF YOU TRY DO THE DEPARTMENT-WIDE TRAINING BUREAU
7 APPROACH, THAT THINGS ARE NOT DONE AS THOROUGHLY WHEN IT COMES
8 TO CUSTODY'S MANDATES AND CUSTODY'S NEW CHANGES BASED ON THIS
9 COMMISSION. AND I THINK IT'S A SENSIBLE WAY OF ACCOMPLISHING
10 QUITE A BIT TO THESE REFORMS.

11
12 **SUP. ANTONOVICH:** ON 3.8, SINGLE, RELIABLE, COMPREHENSIVE DATA
13 TRACKING SYSTEM, 3.9 INMATE GRIEVANCES SHOULD BE TRACKED IN
14 P.P.I. BY THE NAMES OF DEPUTIES, 3.10, THE L.A.S.D. SHOULD
15 ANALYZE INMATE GRIEVANCES REGARDING USE OF FORCE INCIDENTS.
16 AND 4.10, SENIOR MANAGEMENT NEEDS TO BE MORE VISIBLE AND
17 ENGAGED IN CUSTODY. OUR STAFFS HAVE MET WITH YOUR STAFF TWICE
18 TO GO OVER EACH OF THESE RECOMMENDATIONS, AND THERE WAS
19 AGREEMENT THAT A NUMBER OF THESE RESPONSES IN YOUR DECEMBER 4
20 REPORT WAS GOING TO BE REVISED. FOR EXAMPLE, RESPONSES TO 3.8
21 AND 3.9 WERE TO BE REVISED TO INCLUDE A DETAILED DESCRIPTION
22 OF THE INTERIM SOLUTION YOU ARE PUTTING IN PLACE, WHICH WAS
23 LEFT OUT. AND OTHER RESPONSES TO BE REVISED ARE 3.10, 4.10 AND
24 THERE MAY BE, I GUESS, SOME OTHERS. SINCE THOSE CHANGES AREN'T



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1 REFLECTED IN THIS VERSION, WILL THEY BE REFLECTED IN YOUR NEXT
2 REPORT TO THE BOARD?

3

4 **SHERIFF LEE BACA:** THEY SHOULD BE. IF YOU CARE TO COMMENT, I
5 HAVE SOME OF THE JAIL COMMANDERS HERE. THERE ARE SOME REASONS
6 WHY WE MAY NOT MAKE THAT FOR THE NEXT REPORT?

7

8 **SUP. RIDLEY-THOMAS, CHAIRMAN:** AS MUCH AS CAN BE PUSHED TO THE
9 NEXT REPORT WOULD BE USEFUL. THE QUESTIONS ARE BEING POSED
10 NOW. AND IF YOU MAKE NOTE OF THEM, MAYBE AT THIS POINT IN TIME
11 THE ABBREVIATED ANSWER AND THEN AT OUR NEXT MEETING A MORE
12 EXTENSIVE ANSWER SHOULD IT BE WARRANTED.

13

14 **SHERIFF LEE BACA:** I SEE NO REASON WHY WE CAN'T GIVE YOU THAT
15 INFORMATION EVEN PRIOR TO THE NEXT REPORT.

16

17 **SUP. ANTONOVICH:** THANK YOU.

18

19 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SUPERVISOR
20 ANTONOVICH. SUPERVISOR MOLINA?

21

22 **SUP. MOLINA:** I COULD SEE THAT YOU WANT THIS STUFF FOR NEXT
23 TIME, BUT MAYBE I COULD ASK IT THIS WAY. ONE OF THE ISSUES
24 THAT MR. DROOYAN RAISED BESIDES THE DATA COLLECTION, I KNOW
25 THAT YOU COLLECT IT NOW, BUT THE PROBLEM THAT WE HAVE HAD:



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1 IT'S NOT A ONE SINGLE SYSTEM. AND YOU HAD DATES OF JUNE OF
2 2015. BUT I'M GOING TO ALLOW MR. DROOYAN TO RESPOND TO THAT AS
3 HE SAID HE WILL FIND SOMEBODY AND BILL SAID HE'S GOING TO TRY
4 TO FIND SOMEBODY TO MOVE THAT FORWARD. BUT YOU HAVE ON HERE
5 HOLD MANAGERS ACCOUNTABLE. I'M SUPPOSED TO WAIT UNTIL NOVEMBER
6 1 OF 2013? WHY CAN'T I HAVE THAT NOW?

7

8 **SHERIFF LEE BACA:** WELL, YOU CAN.

9

10 **SUP. MOLINA:** WELL, WHY DO I HAVE THAT DATE?

11

12 **SHERIFF LEE BACA:** BECAUSE IT'S ABOUT CREATING AN AUTOMATED
13 SYSTEM THAT WOULD INCORPORATE ALL THE THINGS THAT WERE
14 RECOMMENDED WITHIN THE COMMISSION REPORT. WE'RE TALKING ABOUT
15 CREATING A NEW AUTOMATION PLATFORM FOR THIS INFORMATION. AND,
16 YET, RIGHT NOW THE IMPLICATION IS WE'RE NOT GOING TO HOLD
17 ANYBODY ACCOUNTABLE UNTIL THEN. THAT'S COMPLETELY FALSE. WE'LL
18 HOLD PEOPLE ACCOUNTABLE AS WE INVESTIGATE AND CONCLUDE THEIR
19 WRONGDOING. THAT DOESN'T STOP. IT'S THE STORING OF THE DATA
20 THAT THIS ALLUDES TO.

21

22 **SUP. MOLINA:** THIS IS ALL WITH REGARD TO DATA COLLECTION AND
23 DATA MANAGEMENT.

24



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1 **SHERIFF LEE BACA:** WELL OUR FORCE, OUR MISCONDUCT, WHATEVER IT
2 IS THAT WE'RE DOING WRONG IS BEING COLLECTED, PROCESSED AND
3 ACTED UPON. THE FACT THAT YOU HAVE IT IN A REPOSITORY THAT'S
4 NOT UNIFIED WITH OTHER REPOSITORIES OF DATA IS WHAT THIS IS
5 ADDRESSING HERE.

6

7 **SUP. MOLINA:** IT'S ABOUT DATA COLLECTION. IT'S NOT ABOUT THE
8 EVENT.

9

10 **SHERIFF LEE BACA:** CORRECT.

11

12 **SUP. MOLINA:** IF IN FACT YOU HAVE A USE OF FORCE INCIDENT ON
13 JANUARY 2, AFTER TRAINING AND PREPARATION AND MANUAL AND YOU
14 HAVE THE SUPERVISOR THAT DOESN'T HOLD THAT DEPUTY ACCOUNTABLE,
15 THIS IS NOT SAYING THAT NOW WE'LL WAIT UNTIL WE HAVE THE DATA.

16

17 **SHERIFF LEE BACA:** NO. THAT'S CORRECT.

18

19 **SUP. MOLINA:** YOU'RE STILL GOING TO HAVE THAT KIND OF
20 ACCOUNTABILITY?

21

22 **SHERIFF LEE BACA:** ABSOLUTELY.

23

24 **SUP. MOLINA:** THAT'S HOW WE'RE DEALING WITH THE DATA.

25



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The Los Angeles County Board of Supervisors**

1 **SHERIFF LEE BACA:** I WENT THROUGH THE ENTIRE USE OF FORCE FORM
2 USED BY CUSTODY SUPERVISORS, AUDITED WHAT THE ELEMENTS WERE
3 THAT I WANTED TO KNOW. ONE ELEMENT I PUT IN WAS LESSONS
4 LEARNED. AND LESSONS LEARNED ARE THE DEFICIENCIES WITHIN THAT
5 FORCE INCIDENT. THEY COULD HAVE BEEN WITHIN POLICY BUT THAT
6 DOESN'T MEAN DEFICIENCIES DIDN'T EXIST. AND SO BECAUSE
7 SUPERVISORS HAVE TO ANALYZE WHAT COULD HAVE BEEN DONE BETTER,
8 WHAT TRAINING IS REQUIRED FOR THIS PARTICULAR DEPUTY THAT USES
9 THE FORCE OR DEPUTIES IN A SINGULAR FORCE INCIDENT. ALL OF
10 THAT ANALYTICAL ANALYSIS THAT'S UNDER THE UMBRELLA THAT YOU
11 AND I AGREE TO, WHICH IS ACCOUNTABILITY, IS THAT MY BELIEF IS
12 THIS: EVEN IF IT'S IN POLICY, IT DOESN'T MEAN IT WAS DONE THE
13 BEST WAY. AND SO WHAT I'M TRYING TO DO IS GET THE
14 ACCOUNTABILITY PROCESS INTO A TRAINING CONSEQUENCE IF IT'S IN
15 POLICY BUT IT'S NOT DONE IN THE BEST WAY IT COULD HAVE BEEN
16 DONE. AND SO THERE'S A NEED TO TIE TRAINING, REMEDIES TO
17 PUNISHMENT TO ANY OTHER FORM OF MEDIATION, INCLUDING THE
18 DISCHARGE. BUT IF YOU DON'T DO AS YOU ARE SUGGESTING, OF WHICH
19 I HAVE BEEN RESPONDING TO YOUR THOUGHTS, EVEN IF WE'RE NOT
20 DIALOGUING, AND I'M SAYING THAT WE HAVE TO HAVE A COMPLETE
21 ANALYSIS ON EVERY SINGLE USE OF FORCE, AND THAT'S WHAT WE'RE
22 DOING.

23

24 **SUP. MOLINA:** ALL RIGHT. WELL, THAT'S GOOD TO KNOW. BECAUSE,
25 AGAIN, I DIDN'T KNOW THAT. I DIDN'T UNDERSTAND THAT. I USED IT



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1 AS JUST A TERM AS IT SAYS "HOLD MANAGERS ACCOUNTABLE". BUT ON
2 THAT SAME PAGE, THERE'S SOMETHING CALLED IMPROVED INMATE
3 GRIEVANCE PROCESS. AND IT HAS A DEADLINE OF DECEMBER 31, 2014.
4 IS THAT --

5

6 **SHERIFF LEE BACA:** SIMILAR POINT OF CONTENTION.

7

8 **SUP. MOLINA:** BECAUSE IT IS DATA-RELATED?

9

10 **SHERIFF LEE BACA:** YES. IT'S DATA RELATED. WE WANT TO TRACK
11 THEM ALL. AND SUPERVISOR, IT'S A GOOD IDEA.

12

13 **SUP. MOLINA:** I'M ALL IN FAVOR OF IT BUT I DON'T UNDERSTAND WHY
14 IT'S GOING TO TAKE ME TWO YEARS TO GET IT THERE.

15

16 **SHERIFF LEE BACA:** WE HAVE IT IN A FAST SYSTEM NOW. BUT THE
17 RECOMMENDATION THAT WAS MADE BY SOME OF YOU BOARD MEMBERS WAS
18 TO PUT IT ALL UNDER ONE SYSTEM SO WE'RE NOT CHASING DIFFERENT
19 SYSTEMS.

20

21 **SUP. MOLINA:** SO I HAVE TO WAIT TWO YEARS TO PUT IN ONE SYSTEM?

22

23 **SHERIFF LEE BACA:** I'LL THINK WE CAN HAVE IT SOONER THAN THAT.

24



**The Meeting Transcript of
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1 **SUP. MOLINA:** THAT THAT'S NOT WHAT IT MEANS. IMPROVES INMATE
2 GRIEVANCE PROCESS, THAT'S NOT WHAT IT MEANS. WHAT IT MEANS IS
3 DATA COLLECTION OF THE INMATE GRIEVANCE PROCESS. THAT'S WHAT
4 THAT MEANS?

5

6 **SHERIFF LEE BACA:** THAT'S WHAT IT MEANS.

7

8 **SUP. MOLINA:** I SEE, OKAY. I DIDN'T KNOW THAT. THEN THE LAST
9 QUESTION I HAVE IS THAT IN THIS PROCESS, AS WE'RE GOING TO GO
10 THROUGH IT AND YOU SAW THE QUESTIONS THAT I ASKED MR. DROOYAN,
11 I HAVE A LOT OF CONCERNS ABOUT HIS VALIDATION AND WHAT THAT
12 WILL MEAN. AND OF COURSE IT'S ONLY AS GOOD AS HE TELLS ME IT
13 IS AND YOUR ABILITY TO REALLY PUT THAT IN PLACE. YOU'RE THE
14 KEY TO MAKING IT ALL CHANGE IF WE'RE GOING TO HAVE REFORM. THE
15 REPORT THAT YOU GAVE US NEEDS TO BE RECONCILED WITH THAT. WILL
16 YOU BE RECONCILING IT?

17

18 **SHERIFF LEE BACA:** OF COURSE.

19

20 **SUP. MOLINA:** BECAUSE RIGHT NOW IT SAYS YOU'VE DONE THINGS THAT
21 REALLY ARE NOT DONE. IT'S NOT MY RESPONSIBILITY TO MAKE A
22 JUDGMENT WHETHER IT IS OR NOT. BUT NOW YOU'RE GOING TO BE
23 WORKING WITH MR. DROOYAN, WHO IS GOING TO BE VALIDATING IT.
24 BECAUSE EVEN THE USE OF FORCE ISSUES, YOU KNOW, WE COULD PLAY
25 GAME, -- AND I HAVE BEEN CHASING AROUND, HE'S GOING TO GIVE ME



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1 THE GRIEVANCE POLICY ONE DAY. THAT'LL BE THE DAY. BUT, ANYWAY,
2 I JUST THINK WE REALLY NEED TO GET TO WHAT IS REAL AND WHAT IS
3 HONEST HERE. AND THAT'S WHY I WANT TO UNDERSTAND THAT, THAT
4 ONCE HE GIVES US A REPORT AND HE HAS VALIDATED, THEN YOUR
5 REPORT SHOULD SAY, IT SHOULD BE A VALIDATION, AS WELL. BECAUSE
6 I DON'T THINK IT'S MY JOB TO BE CHASING THIS AROUND.

7

8 **SHERIFF LEE BACA:** I TOTALLY AGREE, SUPERVISOR. WHAT CAUSED, I
9 THINK MR. DROOYAN'S COMMENT EARLIER IS THAT WHEN I SHOWED HIM
10 OUR TABULATION OF ALL THE FORCE FOR THE PAST 12 MONTHS, IT IS
11 THE FIRST TIME HE'S SEEN THE FORM, WHICH TELLS ME THAT WE'RE
12 NOT TALKING ENOUGH. AND SO THERE'S A NEED FOR HIM TO SEE HOW
13 WE TRACK THE VARIOUS POINTS THAT ARE ISSUES THAT YOU'VE BEEN
14 BRINGING UP AND OTHER BOARD MEMBERS. BUT WE HAVE A COMPLETE
15 METHOD OF PREPARING THESE REPORTS. AND WE DO SEND THEM TO THE
16 BOARD OFFICES. BUT I CAN CERTAINLY MAKE SURE THAT YOUR OFFICE
17 IS GIVEN ALL THAT I GET.

18

19 **SUP. MOLINA:** REALLY? THE FORCE MANUAL HAS BEEN SENT TO ME?

20

21 **SHERIFF LEE BACA:** ALL OF IT.

22

23 **SUP. MOLINA:** YOU MEAN ALL THOSE PAPERS I RECEIVED, THAT WAS
24 THE FORCE MANUAL?

25



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The Los Angeles County Board of Supervisors**

1 **SHERIFF LEE BACA:** WELL NO. I DON'T KNOW IF YOU HAVE THE FORCE
2 MANUAL. BUT I BELIEVE YOUR OFFICE HAS BEEN SENT THAT.

3

4 **SUP. MOLINA:** NO, HE HAS NOT, NO.

5

6 **SHERIFF LEE BACA:** I'LL BRING ONE OVER.

7

8 **SUP. MOLINA:** BUT ANYWAY, I JUST THINK IT'S VERY, VERY
9 IMPORTANT THAT YOU DO HAVE SOME RECONCILIATION. IT'S NOT
10 APPROPRIATE TO HAVE ONE THAT HAS ONE SET OF VERSION OF WHAT'S
11 DONE AND WHAT'S NOT. SO HOPEFULLY YOU'LL DIALOGUE BEFORE YOU
12 HAVE THOSE KINDS OF MEETINGS SO THAT WE HAVE A CLEAR
13 UNDERSTANDING. BECAUSE I WILL BE ASKING QUESTIONS. I KNOW THAT
14 WE HAVE LIMITED TIME NOW. BUT IT'S MY INTENT, EVEN WITH MR.
15 DROOYAN, TO ASK QUESTIONS ABOUT VALIDATION AND WHAT HE
16 CONSIDERS VALIDATION. I DIDN'T ASK ANY QUESTIONS AS YET ON
17 SOME OF THE INVESTIGATIVE ASPECTS OF IT. I WILL BE ASKING
18 LATER ON. BUT EVEN UNTIL I READ THE USE OF FORCE MANUAL, I
19 CAN'T TELL WHAT THIS IS AND WHAT DE-ESCALATION IS IN THERE.
20 BUT I AM GOING TO BE ASKING THAT LEVEL OF QUESTIONS. AND THIS
21 TIME I'M NOT GOING TO LET GO LIKE I DID THE LAST TIME.

22

23 **SHERIFF LEE BACA:** FAIR ENOUGH.

24



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The Los Angeles County Board of Supervisors**

1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU, SUPERVISOR
2 MOLINA. SUPERVISOR KNABE?

3

4 **SUP. KNABE:** WELL I HAD -- THE TWO MOST IMPORTANT QUESTIONS I
5 HAD WERE BASICALLY WHAT GLORIA HAD ASKED, AND THAT'S I WANTED
6 TO MAKE SURE THAT IT WAS DATA COLLECTION AND NOT
7 IMPLEMENTATION. BECAUSE I HAD A HARD TIME BELIEVING THAT IT
8 WOULD TAKE TWO YEARS TO IMPLEMENT THAT OR PARTICULARLY, YOU
9 KNOW, MANAGE YOUR ACCOUNTABILITY. THAT SHOULD HAPPEN
10 OVERNIGHT. SO YOU ANSWERED BOTH OF THOSE. AND SO I'M OKAY.

11

12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU,
13 SUPERVISOR. ARE THERE ANY OTHER QUESTIONS TO COME BEFORE US AT
14 THIS POINT IN TIME? SHERIFF, ARE THERE ANY OTHER COMMENTS YOU
15 WISH TO MAKE OR QUESTIONS YOU WISH TO POSE TO US?

16

17 **SHERIFF LEE BACA:** NO. JUST TO THANK YOU, MR. CHAIR, JUST TO
18 THANK YOU AND THE BOARD, FOR YOUR PROBATIONENESS. I THINK
19 THAT'S NECESSARY.

20

21 **SUP. RIDLEY-THOMAS, CHAIRMAN:** RIGHT.

22

23 **SHERIFF LEE BACA:** I APPRECIATE LISTENING TO THE TESTIMONY OF
24 THE FOLKS IN THE AUDIENCE. I ALSO WANT TO SAY: I INVITE
25 EVERYONE IN THE PUBLIC -- AND I'VE MET WITH THE YOUTH JUSTICE



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1 COALITION LEADERS IN MY OFFICE. I INVITE EVERYONE FROM THE
2 PUBLIC TO COME INTO THE JAILS AND SEE FOR THEMSELVES. I HAVE
3 7,000 INMATES WHO ARE IN CLASSROOMS NOW. WE WANT TO GO TO THE
4 EVENING SHIFT BECAUSE OF THE DEMAND. CHANGING THE CULTURE OF
5 THE JAILS IS ONE OF MY HIGHEST PRIORITIES, LONG BEFORE THE
6 A.C.L.U. AND I REVEALED ALL THESE DIFFICULTIES BETWEEN EACH
7 OTHER AND SO FORTH. EDUCATION FOR INMATES HAS CHANGED A LOT OF
8 WHAT THIS WHOLE FORCE ISSUE IS BECAUSE IN OUR EDUCATION
9 FACILITIES WE HAVE NOT HAD ONE USE OF FORCE. AND THAT'S 7,000
10 INMATES INCARCERATED IN VARIOUS HERETOFORE THOUGHT OF AS
11 VIOLENT CELL AREAS AND NOT ONE USE OF FORCE IS BY INMATES TO
12 INMATES, INMATES TO DEPUTIES, DEPUTIES TO INMATES BECAUSE THE
13 CULTURE IS SUPPORTIVE TO THE INMATES' EDUCATION. AND IN FACT
14 WE'VE HAD ABOUT FOUR INMATES ASK FOR EXTENDED SENTENCES BY
15 THEIR JUDGES SO THEY COULD FINISH THEIR CLASSES. SO I JUST
16 WANT TO THANK YOU FOR THIS WORK. THANK YOU SIR.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. WE LOOK
19 FORWARD TO SEEING YOU AT OUR NEXT MONTHLY MEETING, WHERE WE
20 WILL HAVE AN OPPORTUNITY TO DELVE EVEN DEEPER. THE THIRD PART
21 OF THE DAY IS THE REMARKS FROM THE CHIEF EXECUTIVE OFFICER IN
22 TERMS OF FISCAL IMPACTS AS INSTRUCTED BY THE BOARD. MR.
23 FUJIOKA?

24



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1 **C.E.O. FUJIOKA:** YES, SIR, I KNOW THE DAY'S LONG SO I'M GOING
2 TO KEEP MY COMMENTS VERY BRIEF. WE ISSUED A REPORT DATED
3 DECEMBER 14 THAT SPEAKS TO THIS ISSUE, THE FISCAL ANALYSIS,
4 BUT ALSO THE CREATION OF THE OFFICE OF INSPECTOR GENERAL. IN
5 OUR REPORT, WE LAY OUT THREE BASIC PHASES OF IMPLEMENTING, OR
6 AT LEAST ADDRESSING THE FISCAL NEEDS OF THE JAIL VIOLENCE
7 COMMISSION RECOMMENDATIONS. INITIALLY WE IDENTIFIED 18
8 RECOMMENDATIONS WITH A POTENTIAL FISCAL IMPACT. WE'VE SINCE
9 REVISED THAT TO 14. IF YOU LOOK AT OUR -- IF YOU LOOK AT THE
10 REPORT AS IT'S BROKEN DOWN THAT THREE PHASES, WE HAVE FIVE
11 THAT WE FEEL CAN GO FORWARD WITHIN THE NEXT SIX MONTHS WITH A
12 REPORT BACK TO YOUR BOARD ON NOT ONLY THE APPROPRIATENESS OF
13 THE FUNDING BUT AT WHAT POINT IN TIME THE FUNDING SHOULD
14 OCCUR. ANOTHER 8 RECOMMENDATIONS WOULD GO FORWARD IN THE NEXT
15 6 TO 12 MONTHS AND THE FINAL ONE WOULD TAKE ABOUT 12 MONTHS TO
16 FULLY IMPLEMENT.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SERGEANT?

19

20 **C.E.O. FUJIOKA:** WE ARE WORKING WITH THE DEPARTMENT RIGHT NOW
21 ON THE RECRUITMENT OF THE ASSISTANT SHERIFF. YOU HEARD FROM
22 OUR INDEPENDENT MONITOR THAT A CRITICAL STEP IN THIS PROCESS
23 IS BRINGING THAT INDIVIDUAL ON BOARD. FUNDING HAS BEEN
24 REQUESTED BY THE SHERIFF FOR THAT PARTICULAR POSITION. WE FEEL
25 THAT NOTHING AT THIS POINT IN TIME SHOULD MOVE FORWARD UNTIL



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1 WE COMPLETE OUR ANALYSIS. AND THAT INCLUDES LOOKING AT
2 INTERNAL RESOURCES WITHIN THE DEPARTMENT TO FUND SOME OF THE
3 INITIAL STEPS. IT'S OUR INTENT DURING THE MID-YEAR REPORT IN
4 JANUARY TO COME FORWARD WITH THE FIRST SET OF RECOMMENDATIONS.
5 GIVEN THAT THIS PROCESS IS GOING TO TAKE PLACE OVER THE NEXT
6 YEAR WILL BE A KEY ELEMENT IN YOUR MONTHLY REPORT BEFORE THIS
7 BOARD ON EACH IMPLEMENTATION STEP, INCLUDING OUR ASSESSMENT OF
8 WHAT ADDITIONAL FUNDS ARE NEEDED IN THE SHERIFF'S DEPARTMENT.
9 THE LAST THING IS: KNOW THAT WE'RE WORKING CLOSELY WITH RICK
10 DROOYAN AND HIS TWO CONSULTANTS BECAUSE WE NEED THEIR
11 EXPERTISE AS SUBJECT MATTER EXPERTS TO VALIDATE THE FUNDING
12 REQUESTS, WELL FIRST THE STAFFING REQUESTS OF THE SHERIFF AND
13 WITH THE ASSOCIATED COSTS. YOU KNOW, IT'S CRITICAL THAT OUR
14 SUBJECT MATTER EXPERTS HAVE GIVEN, AND THEY HAVE BEEN GIVEN
15 ACCESS TO THE VARIOUS DIVISIONS THROUGHOUT THE SHERIFF'S
16 DEPARTMENT SO THEY CAN HAVE A VERY FOCUSED ANALYSIS AND REVIEW
17 OF WHAT THE SHERIFF IS ASKING FOR. BECAUSE IN OUR PRELIMINARY
18 ASSESSMENT, IT SEEMS THAT SOME OF THEM, SOME ARE QUESTIONABLE,
19 I'LL JUST LEAVE IT AT THAT.

20
21 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT.

22
23 **C.E.O. FUJIOKA:** ANY QUESTIONS?
24



**The Meeting Transcript of
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1 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH, MR.
2 FUJIOKA? ANY QUESTIONS FOR THE C.E.O. IN TERMS OF THE FISCAL
3 IMPACTS? HE'S RESPONDED TO OUR REQUESTS AND ON THAT BASIS, WE
4 WILL RECEIVE AND FILE HIS REPORT UNLESS THERE IS ANY OBJECTION
5 TO DOING SO, IF NOT THAT WILL BE THE ORDER. WE SHOULD NOW TAKE
6 NOTE OF THE FACT THAT OUR NEXT MONTHLY MEETING PERTAINING TO
7 THE RECOMMENDATIONS AND THE MONITORING OF THE JAIL VIOLENCE
8 REPORT IS JANUARY THE 15. SO WE INVITE YOU BACK TO TUNE IN AND
9 TO BE PRESENT, TO COMMENT AS YOU DEEM IT APPROPRIATE, JANUARY
10 15 IS OUR NEXT MEETING. MADAM EXECUTIVE OFFICER, PLEASE
11 PROCEED.

12

13 **CLERK SACHI HAMAI:** THANK YOU, MR. CHAIRMAN, MEMBERS OF THE
14 BOARD. THE FOLLOWING IS A REPORT OF THE ACTION TAKEN IN CLOSED
15 SESSION ON DECEMBER 18, 2012. ON ITEMS NO. CS-1, CS-2, CS-3,
16 CS-4 AND CS-5, THERE WAS NO REPORTABLE ACTION THAT WAS TAKEN
17 TODAY. PLEASE BE ADVISED THAT THE NEXT REGULAR MEETING OF THE
18 BOARD OF SUPERVISORS IS SCHEDULED FOR JANUARY 8, 2013. THANK
19 YOU.

20

21

22

23

24

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 I, JENNIFER A. HINES, Certified Shorthand Reporter Number
2 6029/RPR/CRR qualified in and for the State of California, do
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los
5 Angeles County Board of Supervisors December 18, 2012,
6 were thereafter transcribed into typewriting under my
7 direction and supervision;

8 That the transcript of recorded proceedings as archived
9 in the office of the reporter and which have been provided to
10 the Los Angeles County Board of Supervisors as certified by
11 me.

12 I further certify that I am neither counsel for, nor
13 related to any party to the said action; nor
14 in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this
16 21st day of January 2013, for the County records to be used
17 only for authentication purposes of duly certified transcripts
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR

22

23

24

25